From the Dean

One of the goals of Emporia State University’s Strategic Plan 2009-2014 is to “Assess and enhance the quality of academic advising,” and, more specifically in terms of graduate programs, to “Develop and implement a process to continually assess the effectiveness of graduate advising.” Research has shown how the relationship between faculty academic advisor and graduate student can positively or negatively impact the student’s educational experience. Baird (1995) maintains that graduate students need the most guidance during the initial phase of their degree program. He argues that challenges students face during the first few semesters include “(a) understanding the structure of the field, (b) becoming acquainted with the language and approach of the field, (c) becoming acquainted with the people and the emphasis of the program, (d) finding a group of peers, (e) finding an appropriate faculty sponsor, (f) obtaining sufficient financial assistance, and (g) dealing with the specifics of program and university requirements.”1 Baird emphasizes the role academic advisors play in helping graduate students face these challenges.

During the next couple of months, we will be exploring ways to improve graduate academic advising at ESU. I seek your help and support.

Thanks
Gary Bleeker

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Nominations due for President’s Award for Research & Creativity

The Research and Grants Center is accepting nominations for the 2009 President’s Award for Research and Creativity. The deadline for nominations is 5:00 p.m., Monday, March 9. This award is intended to honor an ESU individual who has been active in research, scholarly activity, or creative endeavors. The award includes $1,000 which the recipient can choose to receive as a stipend or use for professional development activities.

The complete announcement, nomination guidelines and selection criteria are available at www.emporia.edu/research/announce.htm.

This year marks the 25th Anniversary of the Research and Creativity Forum and additional activities and prize drawings are planned, so mark your calendars!

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**FY 2010 Proposal Incentive Program**

The Research & Grants Center will provide, on a trial basis, financial incentives for competitive grant proposal submissions beginning with FY 2010. This program is a joint effort between the President’s office and the Research and Grants Center.

- To be eligible, faculty and unclassified staff must submit to the Research & Grants Center a competitive grant proposal to an off-campus grant agency. This excludes pre-proposals, letters of intent, individual fellowships and grants, non-competitive renewals, and non-competitive contracts and sub-awards.
- Applicants may receive the incentive stipend for only two proposals each fiscal year.
- Applicants for the incentive stipend must follow existing proposal submission guidelines and policies as set forth by the Research & Grants Center.
- Incentive stipend dollars will be placed in a restricted user account within the department and can be used for professional development activities.
- Incentive stipends will be awarded according to the following sliding scale:

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<tr>
<th>Grant funds requested</th>
<th>Incentive stipend amount</th>
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<tr>
<td>$5,000 - $25,000</td>
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<td>$150,001 -</td>
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- If the grant budget includes indirect costs, the applicant will receive an additional $500.
- Co-principal investigators will split the stipend amount.

**Research & Grants Center accepting poster entries**

The Office of Graduate Studies and Research is sponsoring the annual research and creativity forum on Wednesday, April 8, beginning at 1:30 p.m. in the Colonial Ballroom. The poster session will be held from 1:30-4:00 with the award ceremony beginning at 3:15. Posters will be judged by three faculty/staff members. Awards, in the form of professional development funds, will be given for the best faculty, student, and collaborative posters ($500 for individual poster awards and $300 for each author of collaborative posters). Additional information, including evaluation criteria for poster awards, is available at [www.emporia.edu/research](http://www.emporia.edu/research).

Poster entries should be submitted to the Research and Grants Center by Friday, March 13. Although entries will be accepted later, we encourage you to submit your entries early so we can plan accordingly. The poster session is an excellent opportunity for faculty and students to showcase their work to the campus community. Please encourage your colleagues and students to participate! Contact Pam Fillmore at extension 5351 for additional information.
The Faculty Research & Creativity Committee met in January to make awards for FY 2010. They are:

Melissa Bailey, Biology, “The Effects of Cr3 Supplementation on Endocrine Responses to a Fatty Diet in Wistar Rats.” $11,824.

Mike Butler, HPER, Chuck Pheatt, Math/CS/Economics, and Jorge Ballester, Physical Sciences, “Development of a Pressure-Based Reaction Time Detection System.” $3,634.

Scott Crupper, Biology, “Development of an Enzyme-Linked ImmunoSorbent Assay (ELISA) to Quantify EAST1.” $11,677.


Brenda Koerner, Biology, “Temporal Responses of Soil Microbial Communities to Prescribed Fire in Tallgrass Prairie and Shrub Patches.” $11,940.


Congratulations to all awardees!