**Retention of EPP Completers in PK-12 Schools in Kansas**

The following tables provide retention rates of EPP completers from 2009-2014 in PK-12 schools in Kansas. Data are disaggregated by level and were provided by the Kansas State Department of Education. More current data has been requested but has not yet been received by the EPP. Based on the Kansas Commissioner of Education’s Blue Ribbon Task Force on Teacher Vacancies and Supply Final Report (source: <http://www.ksde.org/Portals/0/Communications/Publications/BRTF%20Final.pdf>), the five year teacher retention rate for new teachers hired in Kansas in 2011-2012 is 81.12%. Based on the data in the tables below, the EPP has mean five year retention rates of 106.2% for elementary and 98.98% for secondary completers. The EPP mean retention rate for completers who stay in teaching for at least five years is higher than the state average.

**Table 1.0: Retention of Emporia State University Elementary Teachers in the State of Kansas 2009-2014**

5 year retention average for EPP Elementary Completers: (106.2%)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **# of Graduates** | **# Employed/**  **% Retained** | |  |  |  |  |  |  |  |  |
|  |  | **2005** | **2006** | **2007** | **2008** | **2009** | **2010** | **2011** | **2012** | **2013** | **2014** |
| **2005** | 119 | 80 | 83  (103%) | 92  (115%) | 89  (111%) | 89  (111%) | 91  (114%) | 88  (110%) | 86  (108%) | 79  (98.8%) | 83  (104%) |
| **2006** | 118 |  | 88 | 104  (118%) | 99  (113%) | 100  (114%) | 100  (114%) | 99  (113%) | 97  (110%) | 94  (107% | 90  (102%) |
| **2007** | 143 |  |  | 118 | 127  (108%) | 128  (108%) | 132  (112%) | 122  (103%) | 117  (99.1%) | 120  (102%) | 121  (103%) |
| **2008** | 121 |  |  |  | 95 | 97  (102%) | 102  (107%) | 93  (97.9%) | 90  (94.7) | 93  (97.9%) | 86  (90.5%) |
| **2009** | 140 |  |  |  |  | 114 | 124  (109%) | 118  (104%) | 112  (98.2%) | 107  (93.7%) | 104  (91.2%) |
| **2010** | 158 |  |  |  |  |  | 100 | 109  (109%) | 116  (116%) | 124  (124%) | 121  (121%) |
| **2011** | 132 |  |  |  |  |  |  | 90 | 102  (113%) | 109  (121%) | 104  (116%) |
| **2012** | 143 |  |  |  |  |  |  |  | 101 | 121  (120%) | 120  (119%) |
| **2013** | 141 |  |  |  |  |  |  |  |  | 108 | 119  (110%) |
| **2014** | 128 |  |  |  |  |  |  |  |  |  | 103 |
|  |  |  |  |  |  |  |  |  |  |  |  |

Note: First number in column for year represents the baseline for the year for which retention is calculated. Yellow highlights are the 5th year retention rates for any given year.

**Table 2.0: Retention of Emporia State University Secondary Teachers in the State of Kansas 2009-2014**

5 year retention average for EPP Secondary Completers: 98.98%

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **# of Graduates** | **# Employed/**  **% Retained** | |  |  |  |  |  |  |  |  |
|  |  | **2005** | **2006** | **2007** | **2008** | **2009** | **2010** | **2011** | **2012** | **2013** | **2014** |
| **2005** | 88 | 72 | 68  (94.4%) | 67 (93.1%) | 66  (91.7%) | 65  (90.2%) | 67  (93.1%) | 65  (90.2%) | 64  (88.9%) | 63  (87.5%) | 60  (83.3%) |
| **2006** | 54 |  | 46 | 48  (104%) | 45  (97.8%) | 40  (87%) | 43  (93.4%) | 42  (91.3%) | 40  (87%) | 41  (89.1%) | 37  (80.4%) |
| **2007** | 36 |  |  | 26 | 30  (115%) | 29  (115%) | 29  (115%) | 27  (104%) | 28  (108%) | 27  (104%) | 23  (88%) |
| **2008** | 41 |  |  |  | 28 | 29  (104%) | 29  (104%) | 29  (104%) | 30  (107%) | 30  (107%) | 32  (114%) |
| **2009** | 38 |  |  |  |  | 35 | 37  (105%) | 32  (91.4%) | 27  (77%) | 26  (74.3%) | 27  (77.1%) |
| **2010** | 43 |  |  |  |  |  | 28 | 29  (104%) | 32  (114%) | 36  (129%) | 35  (125%) |
| **2011** | 36 |  |  |  |  |  |  | 20 | 29  (145%) | 29  (145%) | 29  (145%) |
| **2012** | 32 |  |  |  |  |  |  |  | 19 | 23  (121%) | 24  (126%) |
| **2013** | 38 |  |  |  |  |  |  |  |  | 28 | 27  (96.4%) |
| **2014** | 34 |  |  |  |  |  |  |  |  |  | 25 |

Note: First number in column for year represents the baseline for the year for which retention is calculated. Yellow highlights are the 5th year retention rates for any given year.