

Organization	Incident Date	Investigation Start Date	Determination Date	Notice of Outcome Date
Sigma Phi Epsilon	11/6/25	15-Feb-26	10-Mar-26	24-Mar-26

Description of reported behavior, including whether it involved abuse or illegal use of alcohol or drugs	Violations/Findings and Sanctions
The reported behavior specifically referenced an activity resembling “Edward 40 Hands,” a practice commonly associated with excessive and potentially dangerous alcohol consumption. The incident was reported to have occurred at the chapter house and raised concerns regarding student safety and organizational practices. The allegation indicates potential involvement of alcohol misuse as part of the hazing activity.	Organization was found responsible for hazing; in consultation with university officials, organization was issued an improvement plan (which they must present at the beginning of Fall 2026 semester); if organization fails to follow through on plan, or engages in other violations of the Code, they will be placed on probation (and restricted from sponsoring any new member recruitment programs for the next academic year).