

4.12 - EMERITUS STATUS

Effective: August 12, 2025

Purpose: To outline the eligibility and benefits of faculty being granted Emeritus Status.

Scope: This policy applies to all eligible faculty campus wide.

Responsible Office: President's Office

Policy Statement: This honorary status requires approval by the President of the University. There is no salary or emolument attached to this honorary status other than specific privileges as described in this policy.

The criteria for becoming eligible to be granted the status of emeritus are that the retiring faculty member or administrator must:

- Have served Emporia State University for at least ten (10) years of meritorious service;
- Have previously been awarded the rank of associate professor or professor, or an administrative rank equivalent to either;
- Be in good standing at the time of retirement; AND
- Request to be granted emeritus status either before, or at the time of, their retirement.

The request from an eligible faculty member or administrator for emeritus status will thereafter be evaluated based on the following criteria:

- The nature of their service, teaching, scholarly, and/or other contributions to the University during their years of service;
- Whether their contributions towards creating and maintaining effective relationships and dispositions with colleagues, students, and others during their years of service were valuable and constructive; AND
- Whether their overall contributions to the University and the campus community during their years of service were valuable and constructive.

Exceptions to the above criteria may be granted by the President of Emporia State University.

As directed by the President of Emporia State University, a retiring faculty member or administrator named to emeritus status may receive the following benefits:

- Formal designation and conferring of the title Emeritus Associate Professor, Emeritus Professor, or Emeritus (administrator's title).
- Use of the library facilities.
- Two free general admission activity tickets to theatre and athletic all University funded events.
- Free personal use of the University recreational facilities, not including the Rec Center.

- Continued use of their emporia.edu email

Other emoluments may be granted when the retiring member submits a request for other needs and demonstrates why additional resources are needed. Such requests will normally involve a research project, service project, or similar project that will benefit the University.

A salary may not be granted solely for the status of emeritus.

The decision by the President on the request for emeritus status and for other emoluments is final and is not subject to review.

Definitions: All words and phrases shall be interpreted utilizing their plain meanings unless otherwise defined in another University or Board of Regents policy or by statute or regulation.

Emeritus/Emerita Status - an honorary title awarded to a retiring faculty member or administrator for extended meritorious service.

Procedures: All procedures linked and related to the policies above shall have the full force and effect of policy if said procedures have first been properly approved by the University's administrator in charge of General University Procedures.

[Hyperlink to President's Office procedures]

Related Policy Information: [Include here any supporting information for this policy]

History: Adopted: 11/05/1985 [FSB 85002 approved by President and included in UPM as Policy 3B.16]
Revised: 01/XX/2002 [Individual use of HPER building approved by President]
Revised: 05/16/2024 [Policy revision approved by President]
Revised: 08/15/2024 [Policy format revised as part of UPM Revision]
Revised: 08/12/2025 [policy revision approved by President]