

THOMAS K. BERTONCINO, PHD, ATC

Kansas City, Missouri 64153

PROFESSIONAL SUMMARY

A relationship-driven administrator with 25+ years of experience as a leader, educator, and practitioner, including managing academic divisions, overseeing undergraduate and graduate academic programs, executing strategic organizational plans, and reviewing employee performance. An innovative, proactive leader with a track record of success possessing great insight and people skills that facilitates a team approach to achieve short-term and long-term goals. An expert at establishing collaborative relationships with key internal and external stakeholders to grow academic programs, departments, and divisions as well as possess the ability to recruit and retain faculty and students.

Highlights of Qualifications and Accomplishments

- A successful history of progressive leadership roles in higher education.
- Extensive experience as an administrator, educator, and practitioner.
- Outstanding executive, organizational, and time management skills.
- Experience with establishing, growing, and managing academic programs, departments, and divisions.
- Demonstrated the aptitude to lead a diverse team of faculty and staff at the bachelor, masters, and doctoral levels.
- Diverse experience in university, high school, hospital, public health, and professional sport settings.
- Employee awards for loyalty, performance, leadership, and continuing education.

ADMINISTRATIVE EXPERIENCE

Chair of the Health Sciences Division

2018 – Present

University of Saint Mary, Leavenworth, KS

- *Inaugural* Chair overseeing professional healthcare programs and related disciplines with approximately 300 full-time students in Exercise Science, Athletic Training, Occupational Therapy, and Physical Therapy.
- Lead a team of 4 graduate and undergraduate program directors, 18 full-time and 25+ part-time faculty, and 2 staff members.
- Manage a \$2.5 million undergraduate and graduate annual operating budget.
- Collaborate with administration and other campus offices to provide strategic direction, implementation of new programs, and execute initiatives to advance the university.

Interim Chair of the Natural Sciences and Mathematics Division

2020 – 2021

University of Saint Mary, Leavenworth, KS

- In addition to Health Sciences Division duties, temporarily managed another division to ensure the day-to-day operation of multiple programs that include Biology, Chemistry, Physics, and Mathematics while the university searched for a full-time Division Chair.

Program Director of Athletic Training 2015 – 2023

University of Saint Mary, Leavenworth, KS

- *Founder* of the *CAATE* accredited Master of Science in Athletic Training.

Program Director of Exercise Science 2015 – 2023

University of Saint Mary, Leavenworth, KS

- *Founder* of the on-ground Bachelor of Science in Exercise Science.
- *Founder* of the online Bachelor of Science in Exercise Science.

Program Director of Athletic Training 1999 – 2015

Park University, Parkville, MO

- *Founder* of the *CAATE* accredited Bachelor of Science in Athletic Training.
- Followed healthcare rules/regulations and implemented strategies to maintain program accreditation.
- Supervised a team of healthcare professionals who marketed to and established relationships with key internal and external stakeholders to advance the athletic training program and achieve organizational goals.

Chair, Department of Athletic Training 2005 – 2014

Park University, Parkville, MO

- *Founder* of the Department of Athletic Training.
- Oversaw the growth of the department which consisted of two academic programs: Bachelor of Science in Fitness & Wellness and Bachelor of Science in Athletic Training.
- Supervised full-time and adjunct professors, completed faculty annual performance reviews, scheduled classes, created and reviewed budgets, and performed program review.
- Solicited for and grew a scholarship fund that annually distributed over \$16,000 to aid future healthcare professionals.

Program Coordinator 2013 – 2014

Park University, Parkville, MO

- Reviewed curriculum vitae and approved the qualifications of online faculty for teaching assignments.
- Reviewed submitted syllabi to make sure of the inclusion of all core learning outcomes.
- Assessed course data to see if outcomes met established institutional learning standards.
- Consulted with administration to advance the online learning mode for the exercise science program.

TEACHING EXPERIENCE

Professor 2018 – Present

University of Saint Mary, Leavenworth, KS

- *Tenured* faculty member responsible for teaching and advising undergraduate and graduate students in exercise science and athletic training programs.

Associate Professor

2015 – 2018

University of Saint Mary, Leavenworth, KS

- Responsible for teaching and advising undergraduate and graduate students.
- Developed two academic degrees that included a Bachelor of Science in Exercise Science and a Master of Science in Athletic Training.

Associate Professor

2011 – 2015

Park University, Parkville, MO

- *Tenured* faculty member who taught a variety of athletic training and exercise science courses.
- Engaged in scholarly and service activities to advance the discipline, department, and university.

Assistant Professor

2000 – 2011

Park University, Parkville, MO

- Taught and developed new athletic training courses and advised undergraduate students.

Clinical Instructor Educator

2000 – 2005

Park University, Parkville, MO

- Developed relationships with a variety of healthcare professionals in the Kansas City metro area to be a preceptor for athletic training students' clinical learning.
- Oversaw the input of competencies and proficiencies into the athletic training student's clinical assignments.
- Made sure approved clinical sites complied with minimal standards for accreditation.

Adjunct Instructor

1998 – 2000

Park University, Parkville, MO

- Contracted to instruct athletic training courses and assisted with gaining initial CAAHEP (now CAATE) accreditation.

CLINICAL PRACTITIONER EXPERIENCE

Head Athletic Trainer

1998 – 2000

Park University, Parkville, MO

- Led a team of athletic trainers, physicians and other medical practitioners to provide the highest quality of care to approximately 200 patients with orthopedic injuries and general medical conditions.
- Successfully balanced an annual budget, maintained performance of capital equipment, and effectively monitored and sustained appropriate inventory levels.

Certified Athletic Trainer

1995 – 2000

HealthSouth Rehabilitation Corporation, Kansas City Metro

- Responsible for direct patient care and administrative duties in rehabilitation clinics throughout the Midwest.

- Aggressively participated in marketing and sales activities to establish partnerships with physicians, CEO's, and local business leaders to increase clientele to meet regional and national goals.

Certified Athletic Trainer

1995 – 1998

Pembroke Hill High School, Kansas City, MO

- Created injury prevention protocols, implemented rehabilitation plans, administered pre-season physicals and fitness testing, and functioned as a resource for parents wanting information on musculoskeletal injuries and general medical conditions.

Certified Athletic Trainer

1996 – 2000

HealthSouth Rehabilitation Corporation, Kansas City, KS/MO

- Provided medical coverage for the annual Kansas City Metro All-Star Football Game.

Certified Athletic Trainer

1998

HealthSouth Rehabilitation Corporation, Tulsa, OK

- Provided medical coverage for the NAIA Outdoor Track and Field National Championships.

Physical Therapy Technician

1994

Mt. Carmel Medical Center, Pittsburg, KS

- Guided inpatient and outpatient individuals through exercise and treatment plans.

Athletic Training Intern

1989 – 1994

Pittsburg State University, Pittsburg, KS

- Provided in-season and out-of-season medical coverage, assisted with rehabilitation and treatment procedures, and designed strength and conditions programs for NCAA Division II athletes.

National Football League Athletic Training Fellowship

1991 and 1992

Kansas City Chiefs, Kansas City, MO

- Assisted with pre-practice and pre-game treatment and rehabilitation sessions, implemented injury prevention protocols, and monitored injury conditions during competitions for professional athletes.

EDUCATION

Doctor of Philosophy

University of Kansas, 2010

Emphasis: Higher Education Policy and Leadership

Educational Specialists in Education

University of Missouri at Kansas City, 2003

Emphasis: Administration in Higher Education

Master of Science in Education

University of Kansas, 1999

Emphasis: Biomechanics and Exercise Physiology

Bachelor of Science in Biology

Pittsburg State University, 1994

Emphasis: Biology, Athletic Training, Physical Science

PROFESSIONAL & SCHOLARLY ACTIVITIES

Contemporary Expertise in Athletic Training. Kansas City Athletic Trainers' Society Educational Meeting – Parkville, Missouri, February 23, 2020

Just Outside! Innovations in Design, Analysis, and Dissemination: Frontiers in Biostatistical Methods Symposium, Kansas City, Missouri, April 23, 2015.

Just a Little Bit Outside...! 44th Annual Society for American Baseball Research Conference, Houston, Texas, July 31, 2014.

The Evolution of Athletic Training: Past, Present, & Future. Inaugural William Legg, D.O. Sports Medicine Conference, Kansas City University of Medicine and Biosciences, June 14, 2013.

Manual Therapy Techniques to Treat Plantar Fasciitis. Inaugural William Legg, D.O. Sports Medicine Conference, Kansas City University of Medicine and Biosciences, June 14, 2013.

Bertoncino, T.K. Tackling concussions with multiple tests. *PrepsKC Magazine*, January 22, 2013.

Trigger Point Therapy for Hip and Thigh Pain Webinar. Cross Country Education; presented topic on multiple dates.

- March 29, 2013
- March 20, 2013

Trigger Point Therapy for Foot and Heel Pain Webinar. Cross Country Education; presented topic on multiple dates.

- July 31, 2013
- July 24, 2013
- March 14, 2013
- March 8, 2013

Hip Pathology: Designing a Complete Multidirectional Rehabilitation Plan. Cross Country Education; presented topic at multiple locations and on multiple dates.

- Des Moines, Iowa, May 17, 2012
- Omaha, Nebraska, May 16, 2012
- Sioux Falls, Iowa, May 15, 2012

- Jacksonville, Alabama, April 26, 2012
- Atlanta, Georgia, April 25, 2012
- Birmingham, Alabama, April 24, 2012

Hip Injuries: A Multidimensional Approach to Rehabilitation and Prevention.

Cross Country Education; presented topic at multiple locations and on multiple dates.

- Chicago, Illinois, November 3, 2011
- Peoria, Illinois, November 2, 2011
- Schaumburg, Illinois, November 1, 2011
- Indianapolis, Indiana, October 13, 2011
- Cincinnati, Ohio, October 12, 2011
- Columbus, Ohio, October 11, 2011

Assessing Structural and Functional Efficiency in the Aging Population. Park University Health Fair, Parkville, Missouri, October 6, 2011.

Communication: The Forgotten Skill in Athletic Training. Mid-America Athletic Trainers' Association Spring Symposium, Omaha, Nebraska, March 18 – 19, 2011.

Employing Internships and Practicums into the Curriculum: Benefits for Students and the Institution Beyond the Classroom. The Fourth Annual Missouri Western State University Conference on Applied Learning in Higher Education, St. Joseph, Missouri February 20, 2009. Community Service Projects: Doorways for Student Self-Discovery and Service. Joint Meeting of the American Scientific Affiliation and the Canadian Scientific and Christian Affiliation, George Fox University, Newberg, Oregon, August 1 – 4, 2008.

Interrelationships to Employ Service Learning and the Benefits for Students in the Sciences. The Third Annual Missouri Western State University Conference on Applied Learning in Higher Education, St. Joseph, Missouri, February 22 – 23, 2008.

Best Practices in Athletic Training: Approved Clinical Instructor Training Seminar. Joint Review Committee in Athletic Training, Park University, May 13, 2004.

Common Injuries of the Head/Neck and Extremities in High School Athletics. Park University, June 25, 2002.

Introduction to the Athletic Training Accreditation Process: Approved Clinical Instructor Training Seminar. Joint Review Committee in Athletic Training, Park University, June 5, 2002.

Introduction to the Athletic Training Accreditation Process: Approved Clinical Instructor Training Seminar. Joint Review Committee in Athletic Training, Park University, January 3, 2002.

TEXTBOOK & DIGITAL MEDIA REVIEWER

Reviewed the following manuscripts and digital media for accuracy, applicability, and worthiness of publication.

- The Shoulder: A Dynamic Treatment Model, Thomson Delmar Publishing.
- Orthopedic Special Tests: An Interactive Study Guide – DVD-R, Thomson Delmar Publishing.
- Neumann, D.: Kinesiology of the Musculoskeletal System: Foundations for Physical Rehabilitation, Elsevier Mosby Publishing.
- McGee, David: Orthopedic Physical Assessment, Elsevier Saunders Publishing.
- Louisiana State University: Athletic Training Concentration ~ Instructional Video for Athletic Training Clinical Instructors.

GRANTS AWARDED

Faculty Development Grant

2012

- Awarded \$4,300 to purchase IASTM instruments and attended Level I and Level II Graston Specialty Practitioner training.
- Implemented instrument assisted soft tissue mobilization techniques into the curriculum.

PROFESSIONAL PARTICIPATION

KATS “Hit the Hill”

2023-2024

Kansas Athletic Trainers’ Society

- Lobbied to state representatives’ legislative initiatives to advance the athletic training profession.

MAATA Research and Grants Committee

2017 – 2020

Mid America Athletic Trainers’ Association

- Reviewed submitted research and grant proposals to determine merit.

NATA Professional Interviewer for iLEAD

2013

National Athletic Trainers’ Association Educator’s Conference

- Mentored young professionals on the best practices when interviewing for a job.

KCUMB Research Reviewer

2012

Kansas City University Medicine and Biosciences Spring Symposium

- Judged abstracts, poster presentations, oral presentations, and other scholarly works.

MAATA Volunteer

2012-Present

Mid America Athletic Trainers’ Association Annual Spring Symposium

- Moderated presentations and assisted with technology/podium setup.

CAATE Site Visitor**2003 – 2010**

Commission on Accreditation of Athletic Training Education (CAATE)

- Evaluated academic programs regarding compliance to professional accreditation standards.

MoATA College and University Athletic Trainers' Committee Member**2002**

Missouri Athletic Trainers Association

- Served as a Missouri athletic training representative to update state practice acts.

NATA Board of Certification Test Ambassador**1995**

- Assisted with the oral simulation section of the NATA Board of Certification exam.

CONSULTING EXPERIENCE**Professional**

A site visitor who analyzed educational programs regarding adherence to standards and guidelines for obtaining *CAATE* accreditation.

- University of Wisconsin at Oshkosh, 2009
- Oklahoma State University, 2006
- Shawnee State University, 2005
- Incarnate Word-San Antonio, 2004
- West Palm Beach Atlantic University, 2003
- University of New England, 2003

Private

An independent reviewer evaluating institutions that wanted to initiate the accreditation process for an athletic training major.

- Northeastern Oklahoma University, 2005
- Missouri Valley College, 2002

INSTITUTIONAL COMMITTEE PARTICIPATION

- Master Planning Committee, 2024 – Present
- Graduate Council Chair, 2022 – 2024
- Strategic Planning Committee, 2021-2023
- General Education Committee, 2018 – 2021
- Academic Affairs Committee, 2016 – 2018
- Promotion and Tenure Committee, 2012 – 2013
- Higher Learning Commission Task Force Committee, 2009 – 2012
- Student Research Symposium Planning Committee, 2008 – 2011
- General Education Task Force Committee, 2006 – 2008
- Faculty Senate Senator, 2005 – 2007
- Recruitment Committee, 2005 – 2006
- University Communications Committee, 2004 – 2005

- University Academic Assessment Committee, 2003 – 2004
- Assessment, Accreditation, and Standards Committee, 2003 – 2004
- Scholarship Committee, 2002 – 2004
- Strategic Action Planning: Enrollment Management Committee, 2002 – 2003
- Institutional Research Committee, 2002 – 2003
- Human and Animal Research Committee, 2001 – 2002

PROFESSIONAL CREDENTIALS & ASSOCIATIONS

Certifications

- National Athletic Trainers' Association Board of Certification
- American Red Cross Association Professional Rescuer Certification
- Selective Functional Movement Assessment (SFMA) Level I Certification
- Graston Technique Certification: Level I and Level II
- Kinesiotaping Practitioner Certification

Licensures

- Kansas Board of Healing Arts Licensure
- Missouri State Board of Healing Arts Licensure

Memberships

- National Athletic Trainers' Association Member
- Mid-America Athletic Trainers' Association Member
- Missouri Athletic Trainers' Association Member
- Kansas Athletic Trainers' Association Member

AWARDS & HONORS

- University of Saint Mary 5 Year Loyalty Award
- Park University's 5 and 10-Year Longevity Awards
- Park University's "Grow Your Own" Scholarship Recipient (\$14,400), 2005 – 2008
- Kansas University School of Education Elizabeth J. Hyer Scholarship Recipient (\$500), 2006
- NATA Research and Education Foundation Scholarship Recipient (\$2,000), 2006
- Pittsburg State University Deans' Scholastic Honors, 1993

REFERENCES

Dr. Megan Pilcher

Program Director of Master of Science in Athletic Training
University of Saint Mary

Dr. Deanna Thorne

Interim Program Director of Doctor of Occupational
Therapy University of Saint Mary

Dr. Amber Schmidtke

Director of Student Success, College of Medicine
Kansas City University

Dr. Caroline Mackintosh

Senior Director, Operations at Bimini Pet Health

Dr. Zach Woydziak

Research and Development Scientist Honeywell KCNSC