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**Subject:** Feedback Wanted on Draft Reorganization Model

**Date:** Wednesday, March 8, 2023 at 10:33:25 AM Central Standard Time



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March 8, 2023

Dear ESU Faculty and Staff:

As you are already aware, Emporia State is currently undertaking a reorganization of academic programs. The goals of this reorganization are:

1. Create intuitive groupings:
  - a. Allow for and/or foster greater collaboration and resource sharing.
  - b. Reduce redundancies.
  - c. Help to prioritize reinvestments, upgrades, and developments.
  - d. Focus the university's efforts on fruitful areas for recruitment and retention.
2. Develop leadership:
  - a. Address administrative needs for depth of leadership and succession planning.
  - b. Create new leadership structures that are flexible and adaptable to different academic units.

Since January, leadership in the various colleges and schools have proposed draft models for what reorganization would look like in their areas. Feedback has been collected, and on the basis of those models and feedback, several new, campus-wide reorganizational models are proposed.

Some draft models are offered here for your consideration, along with a survey. This survey opens today (Wednesday, March 8), and will remain open until 11:59 p.m. Monday, March 13.

Your perspective on these models is valuable. We are aiming to get more faculty and staff insight on which groupings are the most advantageous and what administrative structure is necessary to make each school function effectively. Your questions, ideas and concerns will be considered in the development of the final model that is selected.

To see the models, please follow this link: <https://emporia.link/provostreorgmodels>

To access the survey, click <https://emporia.link/provostreorgsurvey>.

Sincerely,



R. Brent Thomas, Ph.D.

Provost + Vice President for Academic Affairs

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**Questions?** Please contact [helpdesk@emporia.edu](mailto:helpdesk@emporia.edu).