
Subject: Sharing College-level Reorganization Drafts and Suggestions

Date: Thursday, March 2, 2023 at 10:49:58 AM Central Standard Time



March 2, 2023

Dear ESU Faculty, Staff and Students:

Throughout the first half of the semester and beginning with the College of Liberal Arts and Sciences on January 30, all academic areas of campus have been engaging in a process of imagining reorganization. In this process, the dean or leadership of each college and school has proposed some draft models of what reorganization might look like for their area.

Assistant Deans James Ehlers and Amy Sage Webb-Baza have met with each college or school to share the draft models proposed for each area and to collect feedback. They have aggregated the comments and suggestions anonymously, and the results have been shared with me and the deans. All of that information is being shared now at [this link](#), where you will find sub-folders of information from each college.

Although these college-level models are **draft proposals** only, for the sake of transparency I am sharing all the models that have been proposed, as well as the aggregated feedback from each college.

I and the deans are currently reviewing all the college-level draft models and the feedback from every area. **We will draw from the work that has been done to draft several campus-wide academic reorganizational models, which I will share next week.** There will be a feedback mechanism for all faculty, staff, and students to provide input on the campus-wide academic reorganization draft models.

For students, my office is also hosting a Lunch and Learn on Wednesday, March 8, 2023. Pizza lunch will be provided in the Skyline Room between 11 a.m. and 1 p.m. The campus-wide

academic reorganization draft models will be presented. I will attend, and the deans have also been invited to attend. We will be listening to student comments and concerns, and answering questions as we can.

I am very thankful for the hard work that has gone into this process so far. The college-level draft models, along with all the feedback, questions, and ideas shared so far have been enormously helpful for envisioning some campus-wide reorganization possibilities. I look forward to sharing some campus-wide reorganization ideas with everyone next week, and I look forward to your feedback.

Sincerely,



R. Brent Thomas, Ph.D.

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