



Department of Nursing

www.emporia.edu/nursing

RN-to-BSN ADMISSION POLICIES

The Emporia State University Department of Nursing (EDN) BSN program is accredited by the Accreditation Commission for Education in Nursing (ACEN), 3390 Peachtree Road NE, Suite 1400, Atlanta, Georgia 30326. Phone: (404) 975-5000

and

Approved by the Kansas State Board of Nursing (KSBN), Landon State Office Building, 900 SW Jackson Street, Topeka, Kansas 66612. Phone: (785) 269-4929

An individual who has completed a nursing program and is licensed in the United States as a registered nurse (RN) may apply for admission as an articulating RN to BSN student to the Emporia State University Department of Nursing (EDN). The EDN may admit up to the approved number of RN to BSN articulating students every year.

RN to BSN Admission Requirements to the Department of Nursing

- **Current Licensure Without Restrictions as a Registered Nurse**
- **Completion of Admission Prerequisite Courses (see 60 hours of non-nursing courses)**
 - a. Requirement is met with an Associate Degree in Nursing (ADN) or an Associate of Science in Nursing (ASN) from a regionally accredited institution.
 - b. Minimum GPA for ADN or ASN is 2.5.
- **Admission to Emporia State University**
 - a. Visit the onlineemporia.edu to apply. There is a \$30.00 non-refundable application fee.
 - b. Completion of Identify Verification Form

RN to BSN Degree Completion Requirements

The BSN degree requires a minimum of 120 credits with at least 60 credits in non-nursing courses and 60 credits in nursing. An individualized plan will be developed for each RN-BSN applicant.

Non-Nursing Courses

The minimum of 60 credits in non-nursing courses

Nursing Courses

The 60 credit hours of required nursing courses include a minimum of 30 credit hours of upper division nursing courses and 30 credit hours that are transcribed to ESU based on RN licensure.

- **Required Upper Department Nursing Courses**

During the nursing program, students will be required to enroll in a minimum of 30 credit hours of upper division nursing courses at EDN. Courses are delivered through on-line seven week classes.

Nursing Course Credits Transcribed To ESU

A licensed RN admitted to the EDN will receive credit for 30 hours of nursing courses based on successful graduation from an accredited associate degree nursing program (ADN or ASN) and documentation of current licensure without restrictions as a Registered Nurse.

Minimum Graduation Requirements to Earn a Bachelor's Degree from ESU

1. Earn at least 120 semester hours of credit in courses numbered 100 and above.
2. Among those 120 hours, have at least 45 hours of course work numbered 300 or above from a 4-year institution.
 - 30 credit hours of nursing courses transcribed through RN license
 - 30 credit hours of required nursing courses from ESU EDN
3. Complete the RN to BSN program of study, or its accepted equivalent.
4. Fulfill minimum residency requirements for course work in the major and/or minor fields and fulfill minimum residency requirements for all course work completed.
 - Earn 30 of the final 45 hours in residence, of which 6 of the final 12 hours must be in residence.

5. Fulfill minimum grade-point requirements for course work taken in the major field and have an overall grade point average of 2.0, with an overall grade point average of 2.0 in all work taken at ESU.
6. Complete at least 60 hours of course work at a four-year college or university.
 - 30 credit hours of nursing courses transcribed through RN license.
 - 30 credit hours of required nursing courses from ESU Department of Nursing.
7. Pass all competency examinations required in the field of study.
8. Complete the general education program required for the degree.

See the current ESU Undergraduate Catalog for complete graduation requirement information.

RN to BSN CURRICULUM PLAN

The Bachelor of Science in Nursing (BSN) degree requires a total of 120 credit hours (60 nursing credits and 60 non-nursing credits). All non-nursing required courses are pre-requisite courses to routinely be completed prior to entering the nursing program. If approved by the program up to six hours may be completed while in the nursing program. ***For the RN to BSN student the pre-requisite requirement is met with an Associate Degree in Nursing (ADN) or an Associate of Science in Nursing (ASN).***

NON-NURSING COURSES - 60 Credit Hours ***

+	EG 101	Composition I	3 hrs.
+	EG 102	Composition II	3 hrs.
+	MA 110	College Algebra*	3 hrs.
+	GB 100	General Biology**	3 hrs.
+	GB 101	General Biology Lab**	1 hr.
+	PY 100	Introductory Psychology	3 hrs.
+	PY 212	Developmental Psychology Nursing and Other Majors	3 hrs.
+	SP 101	Public Speaking	3 hrs.
+	PE 100	Active Living*	1 hr.
+	CH 120	General Chemistry**	3 hrs.
+	CH 121	General Chemistry Lab**	2 hrs.
+	SO 101	Introduction to Sociology*	3 hrs.
+	CW 152	Introduction to Health Care Careers	3 hrs.
+	ZO 362	Anatomy and Physiology**	3 hrs.
+	ZO 363	Anatomy and Physiology Lab**	2 hrs.
+	GB 385	Nutrition	3 hrs.
+	ZO 364	Human Pathophysiology**	3 hrs. (eligible for waiver based on RN license)
+	MC 316	Microbiology**	3 hrs.
+	MC 317	Microbiology Lab**	1 hr.
	HI 112	U.S. History since 1877*	3 hrs.
+	PI 301	Ethics or (PI 225 Philosophy)*	3 hrs.
	TH 105	Theatre Appreciation*	2 hrs.
+	MA 341	Introduction to Probability & Statistics	3 hrs.
		(or accepted by Department)**	

Legend:

* May choose any course that meets general education requirements

**May substitute microbiology and lab for biology requirement

+ A grade of C or better is required in this non-nursing course

Transfer students with an Associate's Degree in Nursing or Associate's of Science in Nursing will meet general education requirements.

Total

60 non-nursing credit

Program Narrative: The nursing program offers the RN to BSN educational track for registered nurses seeking to earn their BSN. A licensed registered nurse (RN) admitted to the Department of Nursing will receive 30 credit hours of nursing courses based on documentation of a current RN license, without restrictions.

The RN will earn 30 credits for the following courses verified by the RN license. The BSN degree includes 60 hours of nursing courses and 60 hours on non-nursing for a total of 120 hours.

Credits Awarded for RN License (30 hours)

NU 308	Foundations of Professional Nursing
NU 310	Fundamentals of Nursing
NU 311	Fundamentals of Nursing Practicum
NU 306	Health Assessment
NU 307	Health Assessment Lab
NU 340	Pharmacology
NU 374	Adult Health I Nursing
NU 375	Adult Health I Nursing Practicum
NU 376	Mental Health Nursing
NU 377	Mental Health Nursing Practicum
NU 484	Adult Health II Nursing
NU 383	Adult Medical/Surgical Nursing Practicum
NU 426	Maternal/Newborn and Pediatric Nursing
NU 428	Pediatric and Family Nursing
NU 429	Maternal/Newborn and Pediatric Nursing Practicum
NU 454	Facing the Challenge of NCLEX-RN

During the nursing program, students will be required to enroll in and complete 30 credit hours of nursing courses at Emporia State University. **Courses will be routinely be completed through on-line methodologies in seven-week blocks.**

Nursing Courses completed at ESU: (8 hrs)

NU 352	Role Transition
NU 500	*Transitional Topics for the RN to BSN

Concentration: RN to BSN Track (22 hrs)

NU 494	Critical Thinking for the RN to BSN
NU 495	Older Adult Nursing Care for the RN to BSN
NU 496	Spirituality and Palliative Care for the RN to BSN
NU 497	Nursing Research and Information Management for the RN to BSN
NU 498	*Public, Population, Disaster, and Global Health Nursing for the RN to BSN
NU 499	*Leadership and Management for the RN to BSN

*Courses with application projects or internships.

Additional Application Procedure to the Department of Nursing RN to BSN Track

1. Contact the Department of Nursing for questions related to the RN to BSN degree track.

Contact: Dr. Linda Adams-Wendling, MSN, MBA PhD, APRN, GNP-BC, CNE, NEA- BC
620-341-4441 or ladamswe@emporia.edu
2. Official Transcripts (other than ESU transcripts)
 Official transcripts from all colleges and universities previously attended (**other than ESU**) must be received and posted by the ESU Registrar's office **prior beginning the RN to BSN track. It is the responsibility of the student to ensure that all transcripts have been received and are posted to Banner by the ESU Registrar's office.**
3. Non-native English Speaking Students (pre-licensure students only)
 Successful completion of the TOEFL iBT meeting the minimum score requirements for each section (see Admission Requirements, pages 1-2). Scores must be provided to the Department of Nursing office prior to the start of the first course.
4. Personal Interview
 A personal interview may be requested by the ESU Department of Nursing admission committee.
5. All application materials (application form, application fee, and transcripts) become the property of Emporia State University and cannot be returned.
6. Registered Nurse Licensure
 RNs seeking course credits based on licensure must submit proof of current licensure without restrictions.
7. Nursing Transfer students only
 Contact the Department of Nursing Office for a list of additional requirements for students seeking to transfer nursing course credit from another institution if the student does not hold an ADN or ASN.
8. The application process is a rolling application procedure.

Evaluation

Admission to the nursing program is of a competitive nature based on the applicant pool. Fulfillment of the minimum Department of Nursing admission criteria **does not** guarantee admission. Factors given consideration during candidate selection include admission GPA and potential to complete the program. Final applicants accepted to the program will include the most qualified based on the overall applicant pool.

Each applicant is considered individually without regard to age, race, color, national origin, ethnicity, religion, gender, sex, gender identity, gender expression, marital status, parental status, sexual orientation, genetic information, status as an individual with a disability, status as a protected veteran, or any other factors which cannot lawfully be considered, to the extent specified by applicable laws.

The Department of Nursing reserves the right to refuse admission or progression to an applicant or student who cannot meet, with reasonable accommodations, the functional abilities to practice safely and effectively as defined by the National Council of State Boards of Nursing, Inc. (1996).

Be advised that by current Kansas law, the Kansas State Board of Nursing may discipline or refuse licensure to applicants with certain arrests, misdemeanors, and felonies. For more information, contact the state board of nursing in the state where you intend to practice. The Department of Nursing reserves the right to refuse admission or progression to an applicant or student who has been convicted as a felon or has otherwise committed offenses inappropriate for a nurse. Other states may also refuse licensure based on their nurse practice act.

NCLEX-RN and Licensure

Be advised that to practice professional nursing, a graduate of the nursing program must apply to take a national licensure examination for registered nurses (NCLEX-RN) and apply for licensure in the state where the graduate wants to work as a professional registered nurse. A graduate is required to pass the NCLEX-RN before state licensure can be granted. As outlined in the Kansas State Board of Nursing Nurse Practice Act (<http://www.ksbn.org/npa/npa.pdf>):

The practice of nursing is subject to state-specific licensure requirements. For state-specific licensure requirement information, contact the state board of nursing in the state where you intend to practice. By current Kansas law, the Kansas State Board of Nursing (KSBN) has requirements that include, but are not limited to the following: **65-1115. Licensure of professional nurses; qualifications of applicants; examination; refresher course; renewal license; title and abbreviation; temporary permit; exempt license.** (a) Qualifications of applicants. An applicant for a license to practice as a registered professional nurse shall: (1) have graduated from an approved school of professional nursing in the United States or its territories or from a school of professional nursing in a foreign country which is approved by the board as defined in rules and regulations; (2) have obtained other qualifications not in conflict with this act as the board may prescribe by rule and regulation; and (3) file with the board written application for a license.

In addition, according to the Kansas State Board of Nursing (KSBN), all criminal history must be revealed to and will be evaluated by the KSBN before licensure is granted or denied. Please be advised that by current Kansas law, the KSBN may discipline or refuse licensure to applicants with certain arrests, misdemeanors, and felonies. Possible grounds for such consideration or action may include arrests or being guilty of any felony or being guilty of a misdemeanor that involves an illegal drug offense if the KSBN determines that such a person has not been sufficiently rehabilitated to warrant the public trust. Also considered by KSBN are patterns of practice and other behaviors exhibiting an apparent incapacity to practice nursing. *Individuals convicted of a felony crime against person WILL NOT be licensed in Kansas. (Please refer to the current Kansas Nurse Practice Act. <http://www.ksbn.org/npa/npa.pdf>)*

65-1120. Grounds for disciplinary actions; proceedings; witnesses; costs; professional incompetency defined; criminal justice record information.

(a) Grounds for disciplinary actions. The board may deny, revoke, limit or suspend any license or authorization to practice nursing as a registered professional nurse, as a licensed practical nurse, as an advanced practice registered nurse or as a registered nurse anesthetist that is issued by the board or applied for under this act or may publicly or privately censure a licensee or holder of a temporary permit or authorization, if the applicant, licensee or holder of a temporary permit or authorization is found after hearing: (1) To be guilty of fraud or deceit in practicing nursing or in procuring or attempting to procure a license to practice nursing; (2) to have been guilty of a felony or to have been guilty of a misdemeanor involving an illegal drug offense unless the applicant or licensee establishes sufficient rehabilitation to warrant the public trust, except that notwithstanding K.S.A. 74-120, and amendments thereto, no license or authorization to practice nursing as a licensed professional nurse, as a licensed practical nurse, as an advanced practice registered nurse or registered nurse anesthetist shall be granted to a person with a felony conviction for a crime against persons as specified in article 34 of chapter 21 of the Kansas Statutes Annotated, prior to their repeal, or article 54 of chapter 21 of the Kansas Statutes annotated, or K.S.A. 2012 Supp. 21-6104, 21-6325, 21-6326 or 21-6418, and amendments thereto; (3) to have committed an act of professional incompetency as defined in subsection (e); (4) to be unable to practice with skill and safety due to current abuse of drugs or alcohol; (5) to be a person who has been adjudged in need of a guardian or conservator, or both, under the act for obtaining a guardian or conservator, or both, and who has not been restored to capacity under that act; (6) to be guilty of unprofessional conduct as defined by rules and regulations of the board; (7) to have willfully or repeatedly violated the provisions of the Kansas nurse practice act or any rules and regulations adopted pursuant to that act, including K.S.A. 65-1114 and 65-1122 and amendments thereto; (8) to have a license to practice nursing as a registered nurse or as a practical nurse denied, revoked, limited or suspended, or to be publicly or privately censured, by a licensing authority of another state, agency of the United States government, territory of the United States or country or to have other disciplinary action taken against the applicant or licensee by a licensing authority of another state, agency of the United States government, territory of the United States or country. A certified copy of the record or order of public or private censure, denial, suspension, limitation, revocation or other disciplinary action of the licensing authority of another state, agency of the United States government, territory of the United States or country shall constitute prima facie evidence of such a fact for purposes of this paragraph (8); or (9) to have assisted suicide in violation of K.S.A. 21-3406, prior to its repeal, or K.S.A. 2012 Supp. 21-5407, and amendments thereto, as established by any of the following: (A) A copy of the record of criminal conviction or plea of guilty for a felony in violation of K.S.A. 21-3406, prior to its repeal or K.S.A.

2012 Supp. 21-5407, and amendments thereto. (B) A copy of the record of a judgment of contempt of court for violating an injunction issued under K.S.A. 2012 Supp. 60-4404, and amendments thereto. (C) A copy of the record of a judgment assessing damages under K.S.A. 2012 Supp. 60-4405, and amendments thereto. For further information refer to: <http://www.ksbn.org/npa/npa.pdf>

Requirements

Applicants must successfully complete NU 352: Role Transition and all of the program requirements listed below to continue in the RN to BSN nursing program.

Health Insurance

Each nursing student is required to have accident and health insurance in effect at all times that the student is participating in ESU Department of Nursing activities. Emporia State University and the Department of Nursing do not assume responsibility for any premium, co-payment, or any other costs associated with the insurance coverage. Each student must notify the Department if, for any reason, a lapse in coverage has occurred. Each student will complete a notarized Student Verification of Health Insurance Coverage form and submit it to the Department of Nursing office during the first week of classes.

Professional Liability Insurance

Each nursing student is required to have professional liability insurance. Annual coverage must be for \$1,000,000 per incident/\$3,000,000 aggregate. Each student will submit to the Department of Nursing Office on or before the first day of classes proof of insurance in the form of a certificate or memorandum of insurance. Emporia State University and Department of Nursing do not assume responsibility for any costs associated with the insurance coverage. Each student must notify the Department if, for any reason, a lapse in coverage has occurred.

Health Requirements

Health requirements include a physical examination and immunization reports. Instructions will be provided once provisionally admitted to the nursing program.

CPR Certification Requirement- ONLY AMERICAN HEART ASSOCIATION BLS ACCEPTED

CPR certification is required prior to any practicum experience and must remain current during the entire practicum.

Certified Nurse Assistant (CNA)

CNA certification or equivalent is not required for admission to the nursing program however, will be required prior to the first day of classes. RN applicants meet this requirement.

Background Check and Drug/Alcohol Testing

Learning in clinical settings is an important aspect of the nursing program at Emporia State University. Many health care facilities require information about students engaged in clinical learning opportunities, including, but not limited to: verification of name; address and social security number; personal health information; drug and alcohol testing; criminal background checks; verification of education; listing on any registered sex offender lists; listing on the U.S. Office of Inspector General's Excluded Individual's list; and listing on the U.S. General Services Administration's Excluded Parties List. Both background testing and drug/alcohol testing are required to be in a practicum setting.

While ESU Department of Nursing may assist students in obtaining and gathering information required by a health care facility, the student is responsible for the cost of obtaining such information. The information required to permit a student to participate in a clinical setting is determined by the respective health care facility.

Students with a criminal history and/or arrests for which action is still pending will be evaluated on an individual basis, with no guarantee of admission to the program or a clinical site. Any student who does not consent to required disclosure or background checks, drug/alcohol testing, or does not meet the clinical settings' eligibility requirements, may not be allowed to enter clinical settings. The Department of Nursing is not responsible for finding alternative clinical sites. If a student is unable to fulfill the clinical experiences required by his/her program of study, the student may be unable to graduate. ESU Department of Nursing reserves the right to request repeat background and/or criminal history checks as well as drug/alcohol tests at the expense of the student if deemed necessary by the Department Chair.

Time Limit for Completion of Degree Requirements

Requirements for the Bachelor of Science in Nursing degree must be completed within 4 years of the admission to the Department of Nursing for generic and articulating students. Students transferring into the Department of Nursing from another nursing program must complete the Department of Nursing's curriculum within 3 years if admitted as a junior and 2 years if admitted as a senior.

Non-Acceptance

Applicants not accepted may be placed on a waiting list of qualified applicants. The Department of Nursing Chair notifies individuals in order of ranking on the waiting list if openings become available.

Re-application

An applicant who is not admitted to the ESU Department of Nursing may re-apply for the next admission period by submitting a new application and following the steps in the Application Procedure section of this document.

Professional Licensure Disclosure

See information on Licensure Disclosure at:

<https://www.emporia.edu/departments-liberal-arts-sciences/departments-nursing/professional-nursing-licensure-disclosure/>