

Grace Ann Mims

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Curriculum Vitae

EDUCATION

Institution	Area of Specialization	Degree Conferred
Southern Illinois University at Carbondale (SIU-C) Carbondale, IL	Counselor Education & Supervision <i>CACREP Accredited</i>	Doctorate of Philosophy 1993
Western Illinois University (WIU) Macomb, IL	Community Counseling <i>CACREP Accredited</i> & College Student Personnel	Master of Science 1987
University of Central Missouri (UCM) Warrensburg, MO	Psychology	Bachelor of Art 1984

PROFESSIONAL CREDENTIALS

Licensed Independent Mental Health Practitioner (LIMHP #549)
Nebraska Department of Health and Human Services Division of Public Health
February 5, 2009 - present

Certified Professional Counselor (CPC #1733)
Nebraska Department of Health and Human Services Division of Public Health
October 6, 2008 - present

Licensed Mental Health Practitioner (LMHP #3433)
Nebraska Department of Health and Human Services Division of Public Health
October 6, 2008 - present

Approved Clinical Supervisor (ACS #34200)
National Board for Certified Counselors, Inc.,
October 24, 1998 - present

Licensed Marriage and Family Therapist (LMFT #1052)
South Dakota Board of Examiners for Counselors and Marriage and Family Therapists
March 4, 1996 - present

National Certified Counselor (NCC #34200)
National Board for Certified Counselors, Inc.
October 23, 1993 - present

Licensed Professional Counselor (LPC #747)
South Dakota State Board of Counselor Examiners
July 11, 1994 - January 1, 2013

PROFESSIONAL WORK HISTORY

Institution	Position Title/Rank & Tenure	Dates
University of Nebraska at Kearney 905 W. 25 th Street Kearney, NE 68849	Interim Dean, College of Education CSP Department Chair Professor Tenure Associate Professor	2019-present 2010-2019 2010-present 2008-present 2008-2010
University of South Dakota 414 E. Clark Street Vermillion, SD 57069	Professor Doctoral Program Coordinator Tenure Associate Professor Assistant Professor	2003-2008 2005-2008 1999-2008 1998-2003 1993-1998
Ball State University 2000 W. University Avenue Muncie, IN 47306	Staff Counselor	1990-1992
Southern Illinois University at Carbondale 1263 Lincoln Drive Carbondale, IL 62901	Research, Teaching, and Graduate Assistant	1987-1990
Western Illinois University 1 University Circle Macomb, IL 61455	Residence Hall Director Graduate Assistant	1986-1987 1984-1986
University of Central Missouri 108 W. South Street Warrensburg, MO 64093	Administrative Assistant	1979-1984

ADMINISTRATIVE EXPERIENCE

Interim Dean, UNK College of Education

2019-present

Chief academic, administrative and fiscal officer of the College:

- Reports to the Senior Vice Chancellor for Academic and Student Affairs.
- Provides academic, professional and administrative leadership for approximately 79 full time faculty, 15 staff, 1033 undergraduate and 1060 graduate students in the Departments of Communication Disorders, Counseling & School Psychology, Educational Administration, Kinesiology & Sport Sciences and Teacher Education as well as the Office of Educator Certification and the Testing Center.
- Strategically plans and manages the College's budget including personnel, operating and NU Foundation accounts totally approximately 7,900,000.
- Collaborates with the NU Foundation and UNK Alumni Association staff to secure financial resources for the College, including cultivation of long- term relationships with alumni, employers, donors, and other stakeholders.
- Serves as the College's official representative with units of the University, local, state and national stakeholders.

Chair, UNK Department of Counseling and School Psychology 2010-2019

Administrative officer of the Department:

- Reported to the Dean of the College of Education.
- Provided academic, professional and administrative leadership for 9 faculty, 10 adjunct faculty, an Office Associate, nine Graduate Assistants, and 200 students in the Department.
- Served as the Department's official representative with units of the University and local, state and national stakeholders.
- Directed accreditation procedures and reports for national (CAEP, CACREP, NASP, ISPA, IRCEP) and state accreditation (NE Department of Education) as well as university academic program review.
- Strategically planned and managed the department's budget including personnel, operating and NU Foundation accounts totally approximately \$900,000.

Doctoral Program Coordinator, University of South Dakota (USD) Department of Counseling and Psychology in Education 2005-20008

Administrative leadership for the USD Doctoral Program

- Reported to the Department Chair and represented the doctoral program to the Graduate Dean.
- Provided academic and administrative leadership for 25-30 doctoral students in Counselor Education and Supervision.
- Cultivated doctoral student recruitment, admissions, mentoring, academic progress, and scholarship.
- Developed and communicated program expectations, policies, and procedures.
- Coordinated curricular development, assessment, program improvement and CACREP accreditation self-reports.

HONORS AND RECOGNITION

Outstanding Teaching Award (2018), Association for Counselor Education and Supervision (ACES).

Hooder for Candidates Master's Degree (2018), Summer Commencement, Health Sports Center, University of Nebraska at Kearney (UNK).

Introduction of Candidates, College of Education Baccalaureate Degrees (2018), Summer Commencement, Health Sports Center, University of Nebraska at Kearney (UNK).

Outstanding Teaching and Instructional Creativity Award (OTICA) Nomination (2017), University of Nebraska (NU).

Outstanding Teaching Award Nomination (2017), Association for Counselor Education and Supervision (ACES).

Outstanding Teaching and Instructional Creativity Award (OTICA) Nomination (2016), University of Nebraska (NU).

Creative Teaching Award (2016), University of Nebraska at Kearney (UNK).

Pratt-Heins Faculty Foundation Award for Excellence in Teaching (2016), Fall Convocation, University of Nebraska at Kearney (UNK).

Introduction of Candidates, College of Education Baccalaureate Degrees (2015), Summer Commencement, Ponderosa Room, Nebraska Student Union, University of Nebraska at Kearney (UNK).

Xi Phi Chapter of Mortar Board, Annual Faculty Appreciation Ceremony (2013), University of Nebraska at Kearney (UNK).

Publication Award (2012), College of Education, University of Nebraska at Kearney (UNK).

Staff Senate Ingredients of Professional Growth Program Excellence (2012), University of Nebraska at Kearney (UNK).

Student Affairs Partnership Award (2011), presented at the Annual Division of Student Affairs Recognition Ceremony, Nebraskan Student Union, University of Nebraska at Kearney (UNK), for writing the U.S. Department of Justice Violence Against Women Rural Grant (\$329,000) for the UNK Women's Center and The S.A.F.E. Center that serves 5 central Nebraska counties.

Belbas-Larson Award for Excellence in Teaching Nomination (2007), University of South Dakota (USD).

Mavis Booze Mentoring Award (2004), presented at the South Dakota Counseling Association (SDCA) Conference, Aberdeen, SD.

Outstanding Diversity Award (2000), presented at the North Central Association for Counselor Education and Supervision (NCACES) Conference, Indianapolis, IN.

East River Counselor of the Year Award (1999), presented at the South Dakota Counseling Association (SDCA) Conference, Brookings, SD.

Professional Excellence Award (1999), South Dakota Mental Health Counselors (SDMHCA) Presented during the SDMHCA Award Reception at the South Dakota Counseling Association (SDCA) Conference, Brookings, SD.

Best Journal - First Place Award, Small Branch (1998), American Counseling Association (ACA), presented at ACA World Conference, Indianapolis, IN.

Outstanding State Division for Consumer Services Award (1997), American Mental Health Counselors Association (AMHCA), presented at the American Counseling Association (ACA) World Conference, Orlando, FL.

Howard B. Smith Distinguished Service Award (1997), South Dakota Mental Health Counselors Association (SDMHCA), presented at the South Dakota Counseling Association (SDCA) Conference, Rapid City, SD.

Mary W. Lark Humanitarian Award (1996), presented at the South Dakota Counseling Association (SDCA) Conference, Pierre, SD.

Dissertation Research Award (1992-1993), Graduate School, Southern Illinois University at Carbondale, Carbondale, IL, \$9000.

Outstanding Research Award (1992). American College Personnel Association (ACPA) - Commission III. ACPA Annual Convention, San Francisco, CA.

RESEARCH/SCHOLARSHIP

Publications

Refereed Articles

National/International

Bjornestad, A., & Mims, G. A. (in press). Service learning in group counseling: Addressing college student mental health, *Journal for Specialists in Group Work*.

Fye, M. A. & Mims, G. A. (2018). Preventing infidelity: A theory of protective factors, *The Family Journal*, 1-9. doi.org/10.1177/1066480718809428.

Bjornestad, A., Mims, G. A., & Mims, M. J. (2016). Service learning: Training counselors for group work, *Journal for Specialists in Group Work*, 1-9.

McCarty, W., Crowe, S., Mims, G., Potthoff, D., & Harvey, J. (2016). Renewing teaching practices: Differentiated instruction in the college classroom, *The Journal of Curriculum, Teaching, Learning, and Leadership in Education*, 1(1).

Ohmstede, T., Mims, M., McFarland, M. & Mims, G.A. (2014). Globalization of school psychology training: The international collaborative research initiative (ICR), *Trainers of School Psychologists Trainers' FORUM*.

Mims, G. A., Mims, M. J., Dinsmore, J. A., & Hof, D. D. (2011). The 'Convictions of Conscience' clause: Clinicians and consumers beware. *Compelling Counseling Images: The Best of VISTAS 2011*. Alexandria, VA: American Counseling Association.

Mims, M. J., Mims, G. A. & Newland, L. (2009). Career counseling with an African immigrant student in a USA school setting: Merging transition theory with a narrative approach, *South African Journal of Higher Education*, 23(3), 590-607.

Schweinle, A., & Mims, G. (2009). Mathematics self-efficacy: Stereotype threat versus resilience. *Social Psychology of Education: An International Journal*, 12(3), 501-514.
doi: 10.1007/s11218-009-9094-2

- Nikels, H., Mims, G. A., & Mims, M. (2007). Allies Against Hate: A School Based Diversity Sensitivity Training Experience. Special Issue on "Group Work in the K-12 Schools, *Journal for Specialists in Group Work*, 32(2), 126-138.
- Mims, G. A. (2002). Bean soup. *Journal of Clinical Activities, Assignments, and Handouts in Psychotherapy Practice* (Special Issue: Using Creativity in Psychotherapy), 2(2), 89-94.
- Diep, A., Christopher, M., & Mims, G. A. (2001). Life is like a box of chocolates. *Journal of Clinical Activities, Assignments, and Handouts in Psychotherapy Practice*, 1(4), 11-20.
- Main, F. O., Boughner, S., Mims, G. A., & Logan, J. (2001). Rolling the dice: An exercise for enhancing interventive questioning skill. *The Family Journal: Counseling and Therapy for Couples and Families*, 9(4), 450-454.
- Bradley, R. W., & Mims, G. A. (1992). Using family systems and birth order dynamics as the basis for a college career decision-making course. *Journal of Counseling and Development*, 70, 445-448.

State

- Nikels, H. & Mims, G. A. (Summer, 2004). Diversity education in the school setting, *The Counseling Interviewer*, the Journal of the Missouri School Counselor Association.
- Mims, G. A. (1997). Changes and challenges for South Dakota counselors, *The Dakota Counselor*, the Journal of the South Dakota Counseling Association, 4, 3.
- Mims, G. A. (1995). Counselors enhance the quality of life for South Dakotans. *The Dakota Counselor*, the Journal of the South Dakota Counseling Association, 3, 3.
- Huey, G. A., Martin, D., & Martin, M. (1988). Remarriage: Understanding spousal dynamics, implications for counseling, *Illinois Association for Counseling and Development Quarterly*, 105, 2-9.

Professional Book Chapters

- Bjornestad, A. & Mims, G. (2017). Paradoxes and paradoxical interventions. In Carlson, J. & Dermer, S. (Eds.), *The SAGE Encyclopedia of Marriage, Family, and Couples Counseling*, Thousand Oaks, CA: SAGE Publications, Inc.
- Hecker, L., Mims, G., & Boughner, S. (2014). General systems theory, cybernetics, and family therapy. In J. Wetchler & L. Hecker (Eds.), *An Introduction to Marriage and Family Therapy* (2nd ed.). New York: Taylor Francis.
- Mims, M. J., & Mims, G. A. (2011). Engagement of international students on U.S. campuses. In Miller, R. L., Rycek, R. F., Amsel, E., Kowalski, B., Beins, B., Keith, K., & Peden, B. (Eds.). *Promoting Student Engagement, Volume 1: Programs, Techniques and Opportunities*. Syracuse, NY: Society for the Teaching of Psychology, Division 2,

American Psychological Association. Available from the STP web site:
<http://www.teachpsych.org/teachpsych/pnpp/>

Freeman, H. & Mims, G. A. (2007). Targeting bystanders: Evaluating a violence prevention program for “nonviolent” adolescents. In M. Elias, J. Zins, & C. Maher (Eds.), *Handbook of Prevention and Intervention in Peer Harassment, Victimization, and Bullying*. New York: Haworth Press.

Hecker, L., Mims, G. A., Boughner, S. R. (2003). General systems theory, cybernetics and family therapy. In L. Hecker & J. Wetchler (Eds.), *An Introduction to Marriage and Family Therapy*, Binghamton, NY: The Haworth Press, Inc.

Boughner, S., Davis, S., & Mims, G. A. (1997). Social construction: A family perspective for the 21st century. In D. Bubenzer & J. West (Eds.), *Social Construction in Couple and Family Counseling* (pp. 3 - 18). Washington, D.C.: International Association for Marital and Family Counseling.

Professional Books

Mims, G. A., & Daniels, M. H. (1989). *The career mystery: Whose decision is it, anyway? Student Handbook*. Macomb, Illinois: Curriculum Publication Clearinghouse.

Dissertation/Thesis

Mims, G. A. (1993). Developmental counseling: Integrating developmental assessment into the practice of counseling (Doctoral dissertation, Southern Illinois University at Carbondale, 1993). *Dissertation Abstracts International*.

Huey, G. A. (1987). *The effects of a faculty mentor program on retention, intellectual and social development, academic performance, and satisfaction with residence hall environment*. Unpublished master's thesis, Western Illinois University, Macomb, IL.

Refereed Conference Proceedings

National/International

Mims, G. A., Anderson, K. A., Meyer, D., Strawhecker, J., & Unruh, N. (2015). *Promoting success and well-being through a Chair support group*. Paper presented at the 32nd Academic Chairpersons Conference. Manhattan, KS: New Prairie Press, Kansas State University Libraries. <http://newprairiepress.org/accp>

Schweinle, A. & Mims, G. (2008). *The influence of student race and the classroom environment on academic self-efficacy*. Paper presented at the American Educational Research Association Annual Conference, New York City, NY.

Technical Reports

Fye, M. & Mims, G. A. (2014) *UNK/UNO Counselor Education and Supervision doctoral program needs assessment results and implications*, submitted for University of Nebraska Online Worldwide Program Planning Grant submitted Spring 2014.

Herren-Graber, K. & Mims, G. A. (2005). *Executive Summary: STAR Program and Regional Violence Against Women Conference*, summary of 2004-2005 grant activity and program evaluation of the new STAR program, implemented in the Sioux Falls School District for high schools students and a regional Violence Against Women conference attended by 300 mental health and victim advocacy professionals.

Mims, G. A. & Freeman, H. (2004). *Executive Summary: A coordinated university-community sexual assault response*, summary of 2003-2004 grant activity and program evaluation provided to the South Dakota Department of Health and the South Dakota Network Against Sexual Assault and Family Violence who then publish the report for federal and state purposes.

Mims, G.A. & Freeman, H. (2003). *Executive Summary: Sexual assault prevention*, summary of 2002-2003 grant activity and program evaluation provided to the South Dakota Department of Health and the South Dakota Network Against Sexual Assault and Family Violence who then publish the report for federal and state purposes.

Mims, G. A. & Freeman, H. (2002). *Executive summary: Sexual assault focus group results*, summary of 2001-2002 grant activity and program evaluation provided to the South Dakota Department of Health and the South Dakota Network Against Sexual Assault and Family Violence who then publish the report for federal and state purposes.

Freeman, H. & Mims, G.A. (2001). *Executive summary: Youth violence in South Dakota secondary schools: Trends and treatment*, summary of 1999 -2001 grant activity and program evaluation provided to the South Dakota Department of Health and the South Dakota Network Against Sexual Assault and Family Violence who then published the reports for federal and state purposes.

Freeman, H. & Mims, G.A. (2001). *Sexual/physical violence prevention program evaluation*. The following evaluation reports were written and submitted to the South Dakota Department of Health who then published them for federal and state purposes as well as for each of the participating schools.

- Roosevelt High School Report
- Axtell Park Middle School Report
- Tea and Lennox Middle Schools Report
- Tea and Lennox High School Report
- Madison High School Report

Professional Newsletters

National/International

Mims, G. A., Herting-Wahl, K., & Halbur, D. (2000). The history of group work in the 20th century, *The Group Worker*, Association for Specialists in Group Work (ASGW) Newsletter, 29(2).

Mims, G. A. (1996, November/December). South Dakota LPC-MH's included as Medicaid providers, *The Advocate*, American Association for Mental Health Counselors (AMHCA) Newsletter, 20(2).

Regional

Mims, G. A. (2006, February). *NCACES election: Introduction to officer nominee*. North Central Association for Counselor Education and Supervision (NCACES), Winter 2006 Newsletter.

Mims, G. A. (2006, February). *Research Award Recipients 2005*, North Central Association for Counselor Education and Supervision (NCACES), Winter 2006 Newsletter.

Mims, G. A. (2005, February). *Message from the President*, North Central Association for Counselor Education and Supervision (NCACES), Winter 2005 Newsletter.

Mims, G. A. (2004, December). *Message from the President*, North Central Association for Counselor Education and Supervision (NCACES), Fall 2004 Newsletter.

Mims, G. A. (2004, February). *Message from the President Elect*, North Central Association for Counselor Education and Supervision (NCACES), Winter 2004 Newsletter.

Mims, G. A. (2003, February). *Message from the President Elect-Elect*. North Central Association for Counselor Education and Supervision (NCACES), Winter 2003 Newsletter.

State

Mims, G. A. & Freeman, H. (2002, April). USD professors rape prevention program will address myths, *Perspectives*, The SD Network Against Family Violence and Sexual Assault Newsletter, 4,1.

Mims, G. A. (2001, May). Area of Specialty News - SD Association for Counselor Education and Supervision President's Message, *SDCA Update*, the South Dakota Counseling Association Newsletter.

Mims, G. A. (2001, January). The 'white voice' in my head, *SDCA Update*, the South Dakota Counseling Association Newsletter.

Mims, G. A. (2001, January). Area of Specialty News - SD Association for Counselor Education and Supervision President's Message, *SDCA Update*, the South Dakota Counseling Association Newsletter.

Mims, G. A. (2001, November). Area of Specialty News - SD Association for Counselor Education and Supervision President's Message, *SDCA Update*, the South Dakota Counseling Association Newsletter.

- Mims, G. A. (2000, November). Senator Daschle supports inclusion of LPC's in rural Medicare bill, *SDCA Update*, South Dakota Counseling Association Newsletter.
- Mims, G. A. (2000, November). Going back in time, *SDCA Update*, South Dakota Counseling Association Newsletter.
- Mims, G. A. (2000, September). South Dakota Board of Counselor Examiners appoints supervision task force, *SDCA Update*, South Dakota Counseling Association Newsletter.
- Mims, G. A. (2000, September). University update, *SDCA Update*, South Dakota Counseling Association Newsletter.
- Mims, G. A. (2000, May). Thanks for bringing your best bottle of wine! *SDCA Update*, South Dakota Counseling Association Newsletter.
- Mims, G. A. (2000, January). SDCA to address member concerns to The Board of Counselor Examiners, *SDCA Update*, South Dakota Counseling Association Newsletter.
- Mims, G. A. (1999, November). Internship fair and supervision workshop to be offered at annual conference, *SDCA Update*, South Dakota Counseling Association Newsletter.
- Mims, G. A. (1999, November). SDCA to remain neutral on CD licensure, *SDCA Update*, South Dakota Counseling Association Newsletter.
- Mims, G. A. (1999, September). Let's talk action, *SDCA Update*, South Dakota Counseling Association Newsletter.
- Mims, G. A. (1999, June). Advocacy: Just do one thing! *SDCA Update*, South Dakota Counseling Association Newsletter.
- Mims, G. A. (1999, March). Professional competence, *SDCA Update*, South Dakota Counseling Association Newsletter.
- Mims, G. A. (1999, January). Chemical dependency licensure bill withdrawn, *SDCA Update*, South Dakota Counseling Association Newsletter.
- Mims, G. A. (1998, November). SDCA to oppose chemical dependency's proposed legislation, *SDCA Update*, South Dakota Counseling Association Newsletter.
- Mims, G. A. (1998, November). Parity among mental health professionals within reach. *SDCA Update*, South Dakota Counseling Association Newsletter.
- Mims, G. A. (1998, November). Confidentiality or privileged communication? *SDCA Update*, South Dakota Counseling Association Newsletter.

Mims, G. A. (1998, September). What does that acronym stand for? *SDCA Update*, South Dakota Counseling Association Newsletter.

Mims, G. A. (1998, March). Parity bill 'hog house' creates collaboration, *SDCA Update*, South Dakota Counseling Association Newsletter.

Mims, G. A. (1996, November). Happenings at the national level, *SDCA Update*, South Dakota Counseling Association Newsletter.

Mims, G. A. (1996, November). Department of Social Services considers LPC-MH as Medicaid providers, *SDCA Update*, South Dakota Counseling Association Newsletter.

Mims, G. A. (1996, November). What is a LPC, LPC-MH, QMHP anyway? *SDCA Update*, South Dakota Counseling Association Newsletter.

Mims, G. A. (1996, September). Happenings at the national level, *SDCA Update*, South Dakota Counseling Association Newsletter.

Mims, G. A. (1996, September). Point of service legislation, *SDCA Update*, South Dakota Counseling Association Newsletter.

Mims, G. A. (1996, September). The importance of political activism, *SDCA Update*, South Dakota Counseling Association Newsletter.

Mims, G. A. (1996, June). ACA and AMHCA reach an impasse? *SDCA Update*, South Dakota Counseling Association Newsletter.

Mims, G. A. (1996, June). The managed care evolution, *SDCA Update*, South Dakota Counseling Association Newsletter.

Mims, G. A. (1995, November). Professional development through leadership, *SDCA Update*, South Dakota Counseling Association Newsletter.

Multi-Media

Mims, G. A. (Interview, August 2018). *Outreach, enrollment important to new Faculty Senate President Mims*, Article written by Tyler Ellyson for UNK Today, Kearney Hub.

Mims, G. A. (Interview, November 2016). *Bounds: Progress Continues*, Article written by Chris Dunker for The Lincoln Star Journal.

Manley, K. & Mims, G. A. (September 201,). *Professional workshop to address sexuality*, The Kearney Hub, Kearney, NE newspaper. A public announcement article written by Sara Giboney about the CSP Professional Development Workshop 'Straight Talk' and the entire PD series.

Mims, G. A. & Counseling Graduate Students (Report, April 2008). The KDLT, KELO, KTTW and KSFT Evening and Morning News Reports – coverage of the Beyond Border: Celebrating Diversity training for 1500 high school students in Sioux Falls, SD conducted by 35 USD Counseling, School Psychology and Clinical Psychology graduate students.

Mims, G. A. & Counseling Graduate Students (Report, April 2007). The KDLT, KELO, KTTW and KSFT Evening and Morning News Reports – coverage of the Diversity Is Reality training for 3000 high school students in Sioux Falls, SD conducted by 75 USD Counseling, School Psychology and Clinical Psychology graduate students.

Mims, G. A. & Counseling Graduate Students (Report, April 2006). The KDLT, KELO, KTTW and KSFT Evening and Morning News Reports – coverage of the Diversity: It's What We Have In Common training for 3000 high school students in Sioux Falls, SD conducted by 75 USD Counseling, School Psychology and Clinical Psychology graduate students.

Mims, G. A. & Mims, M. (April 2005). The Argus Leader, Sioux Falls Newspaper. Article on the diversity training for 3000 high school students in Sioux Falls, SD conducted by 75 USD and SDSU Counseling graduate students.

Mims, G. A. & Counseling Graduate Students (Report, April 2005). The KDLT, KELO, KTTW and KSFT Evening and Morning News Reports – coverage of the Discrimination and Oppression: Where Will They End? Diversity Training for 3000 high school students in Sioux Falls, SD conducted by 75 USD/SDSU Counseling and Clinical Psychology graduate students.

Mims, G. A. & Counseling Graduate Students (March 2004). The KDLT, KELO, KTTW and KSFT Evening and Morning News Reports – coverage of the When Cultures Collide Diversity Training for 3000 high school students in Sioux Falls, SD conducted by 75 USD/SDSU Counseling graduate students.

Mims, G. A. & Counseling Graduate Students (Interview with Robert Wilson, KSFY reporter) (March 2004). The KSFY Evening News - Report on Training the Trainers diversity sensitivity training for the Sioux Falls High Schools (Television broadcast), Sioux Falls, SD: National Broadcasting Company.

Mims, G. A. & Counseling Graduate Students (Interview with Robert Wilson, KSFY reporter) (October 2003). *The KSFY Evening News* – Report on diversity sensitivity training in the Sioux Falls High Schools (Television broadcast), Sioux Falls, SD: National Broadcasting Company.

Mims, G. A. & Freeman, H. (September 2003). *Bullying in schools: What parents and teachers can do*. South Dakota Public Radio Q & A interview with Brian Bull (Radio broadcast).

Mims, G. A. (Interviewed) (March 2003). *The KDLT Evening News* -What is hate all about – Washington freshman receive diversity sensitivity training. (Television broadcast). Sioux Falls, SD: National Broadcasting Company.

Mims, G. A. (Interviewed) (October 2001). *The KDLT Evening News-Washington high school Native American mural project*. (Television broadcast). Sioux Falls, SD: National Broadcasting Company.

Freeman, H.S. & Mims, G. (Interviewed) (March 2000). *KELO Evening News- Understanding and preventing violence in South Dakota schools*. (Television Broadcast). South Dakota Youth Summit on School Violence. Sioux Falls, SD: National Broadcasting Company.

Mims, G. & Stern, K. (Interviewed) (2000). *Argus Leader Sioux Falls Newspaper- Ask A Professor Column*, Boards must hear need for qualified counselors (eds. Bob Wood & Connie Hoag).

Mims, G. A. (Interviewed) (March 2000). *The KDLT Evening News* -What is hate all about - Roosevelt sophomores receive diversity sensitivity training. (Television broadcast). Sioux Falls, SD: National Broadcasting Company.

Mims, G.A. (Interviewed) (November 1999). *The Volante*, Ed. Prof. uses diversity training to combat violence, University of South Dakota Student Newspaper.

Mims, G. A., Freeman, H., & Boughner, S. (Interviewed) (November 1999). *The KDLT Evening News- Roosevelt Freshman Explore Prejudice* (Television Broadcast). Sioux Falls, SD: National Broadcasting Company.

Logan-Schieffer, J., Schieffer, D., & Mims, G. A. (Speakers) (1999). *Guided imagery combined with music: Counseling college students* (Cassette Recording No. 207). Alexandria, VA: American Counseling Association.

Mims, G. A. (Interviewed). (February 1996). Therapy class aids families and couples, by Deanna Miller, *The Volante*, University of South Dakota's student newspaper.

Mims, G. A. (Speaker). (1996). *What to look for in groups*. Lavelle, E. & Cornette, M. L. (Directors/Producers) *Collaborative learning in higher education* (Video). University of South Dakota, Vermillion, SD.

Manuscripts Submitted or in Progress

Bjornestad, A. & Mims, G. A. *Service learning advising groups for counselors-in-training: A qualitative perspective from the volunteer college students*.

Mims, G. A., Mims, M. J., & Fye, M. *Toward an alternative pathway for school counselor endorsement in Nebraska*.

Grants/Contracts Awarded

External Grants

- \$26,000 Mims, G.A. (2016-2019). *Memorandum of Understanding LMHP Workforce Development: Recruitment and Graduate Placement*
Funding Agency: Behavioral Health Education Center of Nebraska (BHECN).
Brief Description: BHECN funding to increase behavioral health workforce through recruitment, interest network development, telehealth training, behavioral health jobs website registry, and graduate placement & retention survey.
- \$10,000 McCarty, W., Pottoff, D. & Mims, G. A. (2013-2014). *Kelly Fund Continuation Award*. Professional Development Initiative Evaluation (PDIE)
Funding Agency: OTICA Committee and The University of Nebraska Provost's Office.
Brief Description: Grant continuation Year II for assessing the improvement of differentiated teaching within the university.
- \$10,000 McCarty, W., Pottoff, D. & Mims, G. A. (2012-2013). *Kelly Fund Award*. Professional Development Initiative Evaluation (PDIE)
Funding Agency: OTICA Committee and The University of Nebraska Provost's Office.
Brief Description: Assess the improvement of differentiated teaching within the university-Year I.
- \$10,000 Mims, G.A. (2013-14). *Building Bridges: Exploring Careers in Counseling and School Psychology*
Collaborating Agency: Behavioral Health Education Center of Nebraska (BHECN)
Brief Description: BHECN Mini-Grant to increase behavioral health workforce through recruitment. Funding will support CSP faculty going to colleges and universities throughout NE to educate undergraduate students in human service majors about graduate programs and careers in counseling, school psychology and student affairs.
- \$329,000 Mims, G. A. (Primary Author), Olbrecht, L. (Principle Investigator), Shaw, L., Holman, T, & Vickers, J. (2010). *Rural domestic violence, intimate partner violence, sexual assault, and stalking assistance program*, US Department of Justice, Office of Violence Against Women.
Collaborating Agencies. Director of Counseling and Health Care, Dr. LeAnn Obrecht; Nikki Gausman, Executive Director, The S.A.F.E. Center, Dr. Gail Zeller, Acting Dean of Student Life, Linda Shaw, Women's Center Advisor, Michelle Hamaker, Director of Police Services, and Juan Guzman, Director of Multicultural Center.
Brief Description: UNK, in partnership with The S.A.F.E. Center, the Kearney community-based nonprofit victim advocacy organization, and local criminal justice agencies, received a \$329,000 grant Fall 2010 to fund a full-time UNK Women's Center Director, a full-time counselor licensed as a mental health professional to serve women and families at The S.A.F.E. Center, a part time Lead Investigator for Police Services, and 2 prevention educator graduate assistants. The goal of the grant is to establish a coordinated UNK and Buffalo County response to violence against women focusing on developing protocols and policies that treat violence against women as a serious offense and develop victim service programs that

ensure victim safety and recovery services, offender accountability, and the prevention of such crimes.

Subsequent Grant Award: 2012 Violence Against Women Rural Grant Continuation of \$990,000.

\$50,000 Mims, G. A. & Mims, M. (1996-2008). *USD/Sioux Falls School District Diversity Training Partnership.*

Beyond borders: Celebrating diversity

Diversity is reality

Diversity: It's what we have in common

Where will it end? Toward an understanding prejudice and oppression.

When cultures collide: Toward an understanding of cultural clash.

Multicultural communication

Allies against hate

Funding Agencies: Sioux Falls School District and Sioux Falls Community Foundation.

Collaborating Agencies. Director of Instructional Support Services; Washington High School, Roosevelt High School, and Lincoln High School Counselors and Principals; The University of South Dakota's Counseling, School Psychology, and Counseling Psychology Programs; and South Dakota State University's Counseling Program (2003-2005).

Brief Description: Small group activities to foster multicultural understanding and communication as well as to prevent prejudice and discrimination.

Impact: Approximately 16,500 freshmen and sophomore students from all four public high schools participated. Counseling, school psychology, educational psychology and clinical psychology graduate students from USD and SDSU (approximately 650 graduate students) conducted 1-2 hours small group workshop for students as a service-learning project. Each year KDLT and KSFY TV stations reported on the Diversity Training in the Evening and Morning News.

\$187,000 Mims, G. A., Freeman, H. & Mims, M. (2001-2005). *Campus sexual assault research and prevention education.*

Funding Agency: South Dakota Department of Health and the South Dakota Network Against Violence and Sexual Assault.

Collaborating Organizations: University of South Dakota's Office of Student Activities - Greek Life, Department of Residential Life, and the Athletics Department; South Dakota State University; Northern State University; and Washington High School.

Brief Description: Conducted focus group research of USD college students to obtain current belief/attitudes regarding sexual violence. The data was integrated with current research on sexual assault prevention to develop a prevention curriculum. Prevention efforts were expanded to SDSU and NSU to build a state-wide prevention effort at South Dakota universities and target an Office of Justice federal grant. In addition, a STAR Program was implemented at Washington High School in Sioux Falls where Peer Helpers were trained to conduct sexual assault prevention.

Impact: Approximately 200 students were interviewed to help shape the prevention curriculum. Some 800 students participated in the prevention training. A regional conference

was conducted in the final year featuring a nationally renowned researcher, Dr. Dean Kilpatrick, and a local panel featuring a South Dakota police chief, state's attorney general, emergency doctor and victim's advocate.

Graduate Assistantships Funded: 3 academic year research assistantship.

\$2000 Mims, G. A., Karper, C., Korcуска, J., Olson, S., and Counseling Graduate Students (n=23) (2003). *Multicultural understanding: Cultural specific information for teachers.*

Funding Agency: US Department of Education, Title 3: ESL Diversity Training for All Teachers; and Sioux Falls Community Foundation

Collaborating Agencies. Sioux Falls School District, Sara Waring, Title 3 ESL Grant Coordinator and Al Coster; Washington High School, Carla Middlen Principal and Matt Mims, School Counselor.

Brief Description: Professional development workshop for middle and high school faculty and staff to promote multicultural understanding and communication.

Impact: Approximately 450 middle school faculty and staff from Sioux Falls School District participated.

\$54,000 Freeman, H. & Mims, G. A. (1999-2001). *School violence prevention and evaluation.*

Funding Agency: South Dakota Department of Health and the South Dakota Department of Education and Cultural Affairs.

Collaborating Agencies: The University of South Dakota; Sioux Falls schools (i.e., Roosevelt High School, Axtell Park, Memorial, Edison Middle Schools); Tea/Lennox, Middle Schools and Madison High Schools in South Dakota; the Rape Domestic Abuse Center in Sioux Falls.

Brief Description: Teachers from participating schools were trained to integrate the Get Real About Violence (GRAV) curriculum into their courses. A comprehensive evaluation was conducted.

Impact: Approximately 3000 middle and high school students participated.

Graduate Assistantships Funded: 2 academic year research assistantships.

\$2325 Mims, G. A. (2000-2001). *Diversity training.*

Funding Agency: City of Sioux Falls and Sioux Empire United Way

Brief Description: Created and conducted a university/community partnership by providing professional development training regarding diversity issues for the Community Safety and Crime Task Force, a city planning committee and the United Way staff.

Impact: Approximately 30 Minnehaha/Lincoln county/community leaders (e.g., fire chiefs, county sheriffs, attorney generals, judges, city council members, news stations directors, etc.) and the Sioux Empire United Way staff of about 15.

\$20,000 *Governor Janklow Faculty Award for Teaching with Technology* (1999). Integrating technology into the group counseling curriculum.

\$880,325 Total External Grants

Internal University Grants

\$1500	<i>eCampus Distance Education Grant</i> Spring 2016 for developing CSP 870: Marriage and Family Counseling, University of Nebraska at Kearney.
\$1000	<i>eCampus Distance Education Grant</i> Spring 2012 for developing CSP 830: Seminar: Professional Issues in Clinical Mental Health Counseling, University of Nebraska at Kearney.
\$500	<i>eCampus Distance Education Grant</i> Fall 2008 for developing CSP 810/811 Ethical and Legal Issues in Counseling, University of Nebraska at Kearney
\$2500	<i>Research Enhancement Award: Visiting Scholar</i> . Mims, G. A. & Freeman, H. (2003). Granted by USD Research Council, Office of Research & Graduate Education.
\$500	<i>Research Travel Award</i> (2003). Awarded by USD Research Council, Office of Research & Graduate Education.
\$4000	<i>Research Enhancement Award</i> . Mims, G. A., & Freeman, H. (2002). Program evaluation of a school-based diversity sensitivity training program. Awarded by USD Research Council, Office of Research & Graduate Education.
\$500	<i>Research Travel Award</i> (2002). Awarded by USD Research Council, Office of Research & Graduate Education.
\$3800	<i>Research Enhancement Award</i> . Logan-Schieffer, J., Boughner S., & Mims, G. A. (2000). Guided imagery combined with music: Assisting counselors-in-training to achieve their potential. Awarded by USD Office of Research & Graduate Education.
\$5000	<i>Proposal Incentive Award</i> . Freeman, H. & Mims, G. A. (1999). School-based sexual and physical violence program and evaluation. Awarded by USD Office of Research & Graduate Education.
\$500	<i>Research Travel Award</i> (1999). Awarded by USD Research Council, Office of Research & Graduate Education.
\$500	<i>Research Travel Award</i> (1998). Awarded by USD Research Council. Office of Research & Graduate Education.

Technology Task Force Grant (1997). Release time USD School of Education.

\$ 20,300	Total Internal University Grants
\$900,625	TOTAL EXTERNAL AND INTERNAL GRANTS

Grants Submitted or in Progress

Bice, M. R., Adkins, M. M., Bickford, N., Bickford, S. H., Meyer, R., Mims, G. A., Callueng, C., Ohmstede, T., & Ball, J.W. *Evaluating High-Value Innovations from Low-Resource Communities*, University of Nebraska Food for Health Grant Proposal.

- Gausman, N. & Mims, G. A. (2016) *Violence Against Women STOP Grant Application*, Nebraska Crime Commission.
- Mims, G. A. (2014). *UNK/UNO Counselor Education and Supervision Doctoral Program Proposal*, University of Nebraska Online Worldwide, Collaborative Program Planning Grant, \$10,000. Denied as outside UNK Mission's with emphasis on undergraduate education.
- Rice, M. & Mims, G. A. (2012). *Integrated Nursing Social-Media and Psychiatric Inter-professional Education (INSPIRE)*. U.S. Department of Health and Human Services, Health Resources and Services Administration (HRSA) Grant – College of Nursing, University of Nebraska Medical Center and Department of Counseling and School Psychology, University of Nebraska at Kearney (\$90,000) collaboration.
- Crowe, L. K. & Mims, G. A. (2011). *Reaching across the globe through cyber technology*, Nebraska University Foundation proposal for \$200,000 technology upgrade for the College of Education (COE) clinic classrooms.

Refereed Professional Conference Presentations/Papers

National/International

- Fye, M.A., Mims, G. A., & Chasek, C. (2020). *Marital satisfaction during retirement*, International Association for Marriage and Family Counselors (IAMFC) Conference, New Orleans, LA.
- Fye, M. A. & Mims, G. A. (2019). *Preventing infidelity: A theory of protective factors*, International Association for Marriage and Family Counselors (IAMFC) Conference, New Orleans, LA.
- Chasek, C. L., Mims, G. A., & Fye, M. A. (2017). *Inspiring future clinicians to be researchers*, Association for Counselor Education and Supervision (ACES) Conference, Chicago, IL.
- Chasek, C. L. Ealy, P., Mims, G. A., Dillard, J. & Jackson, C. M. (2017). *Interprofessional simulation: Preparing counselors for integrated primary care*, American Counseling Association (ACA) International Conference, San Francisco, CA.
- Chasek, C. L., Mims, G. A., & Fenwick, C. (2016). *What you need to know about teaching a good research methods class*, American Counseling Association (ACA) International Conference, Montreal, Canada.
- Mims, G.A., Fye, M., & Tillman, D. (2015). *Vicarious trauma prevention: Culturally relevant pedagogy for training rural mental health counselors*, Association for Counselor Education and Supervision (ACES) Conference, Philadelphia, PA.
- Bjornestad, A., Mims, G. A., & Mims, M. J. (2015). *The impact of service learning on the development of group facilitation skills*, Association for Counselor Education and Supervision (ACES) Conference, Philadelphia, PA.

- Mims, G. A., Anderson, K. A., Meyer, D., Strawhecker, J., & Unruh, N. (2015). *Promoting success and well-being through a Chair support group*, 32nd Academic Chairpersons Conference, Austin, TX.
- McFarland, M., Bukšnytė-Marmienė, L., Ohmstede, T., Pakrošnis, R., Mims, G. A., & Tillman, D. (2014). *Bringing the world to your university*, International School Psychology Association (ISPA) Annual Conference, Kaunas, Lithuania.
- Tillman, D. R. & Mims, G. A. (2014). *Solution Focused Counseling in Schools: A Global Solution*, International School Psychology Association (ISPA) Annual Conference, Kaunas Lithuania.
- McCarty, W., Crow, S., Mims, G. A., Pottoff, D., & Harvey, J. (2013). *Curriculum differentiation and professional development for university faculty: Seeing the light or feeling the heat?* International Association for Research on Service-Learning and Community Engagement (IARSLCE) Annual Conference, Omaha, NE.
- McCarty, W., Pottoff, D., & Mims, G. A. (2013). *Professional development for curriculum differentiation: Seeing the light or the heat?*, National Network for Educational Renewal (NNER) Annual Conference, Albuquerque, NM.
- Mims, G. A. & Mims, M. J. (2013). *Health Care Freedom of Conscience Act: Counselors and Consumers Beware*, Association for Counselor Education and Supervision Conference, Denver, CO.
- Tillman, D., Chasek, C. L., Hof, D., Dinsmore, J., & Mims, G. A. (2013). *Title IX and the Clery Act: Ethical, Instructional, and Policy Challenges for Counselor Educators*, Association for Counselor Education and Supervision Conference, Denver, CO.
- Mims, G. A., & Mims, M. J., & Hof, D. D. (2012). *The 'Convictions of Conscience' clause: Clinicians and consumers beware*, American Counseling Association (ACA) World Conference, San Francisco, CA.
- Bjornestad, A. G., Mims, G. A., & Mims, M. (2011). *Recognizing and treating secondary stress in military spouses*, Association for Counselor Education and Supervision Conference, Nashville, TN.
- Dinsmore, J. A., Hof, D. D., Mims, M. J., & Mims, G. A. (2011). *Counselors as social advocates: Infusing a social justice orientation and client advocacy competency in counselor education curriculum*, Association for Counselor Education and Supervision Conference, Nashville, TN.
- Dinsmore, J., Hof, D. D., Mims, M. J., & Mims, G. A. (2011). *Infusing advocacy competencies in counselor education coursework: Developing trainee competence in social justice counseling*, American Counseling Association (ACA) World Conference, New Orleans, LA.

- Mims, G. A. (2010). *The conscience clause: States and consumer beware*, National Conference for the American Association for State Counseling Boards (AASCB) Orlando, FL.
- Mims, G. A., Mims, M., Dinsmore, J., & Hof, D. (2009). *Transforming counselor education: Expanding social respect through community partnership*, Association for Counselor Education and Supervision (ACES) Conference, San Diego, CA.
- Wehrman, J., Mims, G. A., Herting-Wahl, K. Halbur, D., & Williams, R. (2009). *Translating group process and dynamics into children's language*, Association for Counselor Education and Supervision (ACES) Conference, San Diego, CA.
- Mims, G. A., Vos, J. & Schrenk, W. (2009). *Mandatory practice law: Lessons learned from South Dakota*, National Conference for the American Association for State Counseling Boards (AASCB) Tucson, AZ.
- Mims, G. A. (2009). *Counselor supervisory liability: Risk factors and strategies for risk reduction*. Invited Plenary Speaker addressing the entire membership at the National Conference for the American Association for State Counseling Boards (AASCB), Tucson, AZ.
- Schweinle, A. & Mims, G. (2008). *The influence of student race and the classroom environment on academic self-efficacy*, American Educational Research Association Annual Conference, New York City, NY.
- Mims, G. A. & Schrenk, W. (2008). *What supervisors need to know about their ethical and legal responsibilities*, 21st Annual American Association of State Counseling Boards Conference, New Orleans, LA.
- Mims, G. A. (2005). *Forging creative community partnerships in counselor education*, Association for Counselor Education and Supervision (ACES) Conference, Pittsburgh, PA.
- Mims, G. A., Trepal, H, Wester, K. (2005). *ACES graduate student research forum*, Facilitators, American Counseling Association (ACA) World Conference, Atlanta, GA.
- Karper, C., Burkett, B., & Mims, G. (2005). *Restorying our lives: The healing art of story telling*, American Counseling Association (ACA) World Conference, Atlanta, GA.
- Mims, G. A., Bonds, D., & O’Ryan, L. (2002). *Generating creative directives: Therapeutic tasks aimed at breaking sequences of interaction*, Association for Counselor Education and Supervision (ACES) Conference, Park City, UT.
- Nikels, H., McHenry, W., & Mims, G. A. (2002). *The information wheel: A new spin on an old tradition*, Association for Counselor Education and Supervision (ACES) Conference, Park City, UT.

- Logan Schieffer, J., Schieffer, D., & Mims, G. A. (2000). *Promoting mental toughness and character in at-risk youth: Technology in counseling*, American Counseling Association (ACA) World Conference, Washington, DC.
- Mims, G. A., Herting-Wahl, K. & Halbur, D. (2000). *Translating group process into children's language*, Association for Specialists in Group Work (ASGW) Annual Conference, Deerfield Beach, FL.
- Mims, G. A., Herting-Wahl, K. & Halbur, D. (2000). *The history of group: A century in review*, Association for Specialists in Group Work (ASGW) Annual Conference, Deerfield Beach, FL.
- Mims, G. A., & Herting-Wahl, K. (2000). General session panel moderators. *Clinical and research perspectives in group work practice*, Association for Specialists in Group Work (ASGW) Annual Conference, Deerfield Beach, FL.
- Logan-Schieffer, J., Schieffer, D., & Mims, G. A. (1999). *Guided imagery combined with music: Counseling college students*, American Counseling Association (ACA) World Conference, San Diego, CA. Audio cassette produced by ACA.
- Mims, G. A., Herting-Wahl, K. & Halbur, D. (1999). *Group process: The elusive dynamic*, Association for School Counseling (ASCA) Conference, Phoenix, AZ.
- Mims, G. A., Herting-Wahl, K. & Halbur, D. (1999). *Group process in schools: Dynamics of games, metaphor, art, and music*, Association for Counselor Education and Supervision (ACES) Conference, New Orleans, LA.
- Mims, G. A., Boughner, S., & Halbur, D. (1999). *Rolling the dice: An experiential exercise for enhancing therapeutic questioning skill*, Association for Counselor Education and Supervision (ACES) Conference, New Orleans, LA.
- Mims, G. A. & Crary, T. (1992). *Student leaders: Are they employees or volunteers?*, National Association of Student Personnel Administrators (NASPA) Annual Convention, Cincinnati, OH.
- Barone, R., Golliher, S., Huey, G. A. & Canzoneri, K. (1988). *Counselors in-training in search of a professional identity: The need for a student code of ethics*, American Association for Counseling and Development (AACD) Annual Conference, Chicago, IL.
- Huey, G. A., Golliher, S., Hernandez, S., Barone, R., & Canzoneri, K. (1988). *Supervisors in-training: A developmental approach*, Association for Counselor Education and Supervision (ACES) Annual Convention, St. Louis, MO.

Regional

- Mims, G. A. (2017). Commencement address: Leave a lasting impression, UCCS Department of Counseling and Human Services Commencement Address, University of Colorado Springs, Colorado Springs, Colorado (May 11).

- Mims, G.A. & Tillman, D. (2012). *The toll of caregivers: Preventing vicarious trauma*, the American Counseling Association Mid-West Region Leadership Institute/Nebraska Counseling Association Conference, Council Bluff, IA.
- Mims, M. J., Mims, G. A., & Hof, D. (2010). *Career counseling an African adolescent immigrant: A case study*, North Central Association for Counselor Education and Supervision (NCACES), Itasca, IL.
- Mims, G.A. (2008). *Counselor licensure portability: A call for advocacy*, North Central Association for Counselor Education and Supervision (NCACES) Conference, Indianapolis, Indiana.
- Mims, G. A. (2007). *Managing cultural clashes in the classroom*, Great Plains Conference on Teaching of Psychology, Vermillion, SD.
- Mims, G. A. & Burkett, B. (2006). *Restorying our lives: The healing art of story telling*, North Central Association of Counselor Education and Supervision (NCACES) Conference, Kansas City, MO.
- Mims, G. A., Flum, C., Lancaster, A., Reljic, R., Martinet, T., & Kindsfater, H. (2006). *The T-group facilitator's toolbox: Lessons learned*, North Central Association of Counselor Education and Supervision (NCACES) Conference, Kansas City, MO.
- Mims, G. A. (2006). *Who told you that? Internalized homophobia*, Midwest Bisexual Lesbian Gay Transgender Ally College Conference (MBLGTACC), Sioux Falls, SD.
- Mims, G. A. & Schnell, S. (2005). *Cultural diversity on the northern plains: Challenges, opportunities, and collisions*. Invited key note co-speakers for Avera McKennan Health Care Regional Ethics Annual Conference (four state area including South Dakota, Minnesota, Iowa, and Nebraska), Sioux Falls, SD.
- Mims, G. A. & Mims, M. (2004). *When cultures collide*, North Central Association of Counselor Education and Supervision (NCACES) Conference, St. Louis, MO.
- Mims, G. A. & Mims, M. (2004). *Building a diversity partnership with schools*, North Central Association of Counselor Education and Supervision (NCACES) Conference, St. Louis, MO.
- Nikels, H., Mims, G. A., & Duncan, K. (2003). *Allies against hate: A comprehensive school-based diversity sensitivity training program evaluation*, North Central Association of Counselor Education and Supervision (NCACES) Conference, Cincinnati, OH.
- Mims, G. A., Herting-Wahl, K., & Mims, M. (2001). *The color of fear: Teaching counselors-in-training to understand oppression*, North Central Association of Counselor Education and Supervision (NCACES) Conference, Oak Brook, IL.

Mims, G. A., Bonds, D., & O’Ryan, L. (2001). *Generating creative directives: Therapeutic tasks aimed at breaking sequences of interaction*, North Central Association of Counselor Education and Supervision (NCACES) Conference, Oak Brook, IL.

Mims, G. A. & Herting-Wahl, K. (2001). *Translating group dynamics into children and adolescents’ language*, Minnesota School Counselors Association (MSCA) Spring Conference, Brainerd, MN.

Mims, G. A. & Herting-Wahl, K. (2001). *The color of fear: Understanding oppression*, Minnesota School Counselors Association (MSCA) Spring Conference, Brainerd, MN.

Mims, G. A., Herting Wahl, K. Halbur, D., (1998). *Group therapy through metaphor, games, and art*, North Central Association for Counselor Education and Supervision (NCACES) Conference, Kansas City, MO.

Mims, G. A. (1998). *So, how long have you been straight?* BACCHUS & GAMMA Peer Education Network Area 4 Conference, Vermillion, SD.

Main, F., Mims, G. A., Boughner, S., & Logan, J. (1997). *Rolling the dice: An experiential game*, North Central Association for Counselor Education and Supervision (NCACES) Conference, St. Louis, MO.

Mims, G. A. & England, J. (1994). *Enhancing the public persona of the counselor*, North Central Association for Counselor Educators and Supervisors (NCACES) Conference, Milwaukee, WI.

Evans, N. J., Chipman, J. T., & Huey, G.A. (1986). *Translating the mission statement into practice: Overcoming blocks to the moral development of students*, The National Association for Student Personnel Administrators (NASPA) Region IV East Convention, Bloomington, IL.

State

Mims, G. A., & Fye, M. A. *The glass IS half full: Solution-focused conflict management*, Business Leaders Professional Development, Grand Island Chamber of Commerce, Grand Island, NE. (December 11, 2018).

Management Development Workshop, UNK Executive Education College of Business & Technology, MONA, Kearney, NE. (December 6, 2018).

Management Development Workshop, UNK Executive Education College of Business & Technology, College Park Grand Island, NE. (March 29, 2018).

Management Development Workshop, UNK Executive Education College of Business & Technology Nebraska Student Union 310. (January 18, 2018).

Mims, G. A., Fye, M. A. (2017). *Landing a perfect topic: Having difficult conversations with parents/guardians*, The UNK Community Early Childhood Conference: Promoting Wellbeing for Children & Families, Ponderosa Room, Nebraska Student Union.

- Mims, G. A., Cavil, A., Heath, E., Hubl, J., Owens, J., Schipporeit, A., & Young, K. (2015). *Unique ethical considerations in marriage and family counseling: An ethics carousel*, Nebraska Counseling Association (NCA) Annual Conference, Kearney, NE.
- Mims, G. A., Ramsey, S. J., Nelson, S., & Vontz, H. (2014). *Corrective feedback: A delicate balance of risk and safety*, Region 3 Behavioral Health Services, Kearney, NE.
- Mims, G. A., Fye, M., & Tillman, D. (2013). *Unpacking cognitive distortions*, Nebraska Counseling Association (NCA) Conference, Kearney, NE.
- Mims, G. A. & Fye, M. (2013). *Unpacking cognitive distortions through the art of reframe*, Region 3 Behavioral Health Services, Kearney, NE.
- EagleFeather Moreno, C. & Mims, G. A. (2013). *Sexual abuse offenses and family support*, Nebraska Counseling Association (NCA) Conference, Kearney, NE.
- McCarty, W., Crow, S., Potthoff, D., Mims, G. A., & Harvey, J. (2013). *Differentiated teaching methods*, The Center for Faculty Development, The University of Nebraska at Omaha (UNO), Kayser Hall.
- Mims, G. A. (2012). *Building health relationships: Counselor self-care*, South Dakota Counseling Association (SDCA), Sioux Chapter Ethics Seminar, Sioux Falls, SD.
- Mims, G. A., Davis, J., & Daly, B. (2012). *Reconstructing vicarious trauma: A narrative approach*, Region 3 Behavioral Health Services, Kearney, NE.
- Mims, G. A. (2011). *Models of counseling supervision*, Nebraska Counseling Association (NCA) Conference, Kearney, NE.
- Mims, G. A. (2010). *The conscience clause: States and consumer beware*, Nebraska Counseling Association (NCA) Conference, Lincoln, NE.
- Mims, G.A. & Vickers, J. (2010). *Love hurts: Intimate partner violence*, Nebraska Counseling Association (NCA) Conference, Lincoln, NE.
- Walker, J. L. & Mims, G. A. (2009). *Forgiveness in the clinical practice of couples counseling*, Nebraska Counseling Association (NCA) Conference, Omaha, NE.
- Mims, G. A., Zervas, J., & Plucker, R. (2008). *Teaching acceptance: An approach for families with GLBT members*, South Dakota Counseling Association (SDCA) Conference, Rapid City, SD.
- Mims, G. A. (2008). *Emotionally focused couple therapy with trauma survivors: Creating connection*, South Dakota Counseling Association (SDCA) Conference, Rapid City, SD.
- Mims, G. A., Olson, S. & Smith, H. (2007). *What supervisors need to know about ethics*, pre-conference workshop sponsored by South Dakota Association for Counselor Education

and Supervision at the South Dakota Counseling Association (SDCA) Conference, Sioux Falls, SD.

Johnson, D., Mims, G. A., Ostrander, R., Schrenk, S., Kinyon, J. & Vos, J. (2007). *Practice law, portability, and other state counseling board updates*, South Dakota Counseling Association (SDCA) Conference, Sioux Falls, SD.

Mims, G. A. & Mims, M. (2007) *Oppression and privilege: Two sides of the same coin*. DiverseCity Summer Conference, Sioux Falls School District, Sioux Falls, SD, June 20.

Mims, G. A., Flum, C., Lancaster, A., Reljic, R., Martinet, T., & Kindsfater, H. (2007). *The-group facilitator's toolbox: Lessons learned*, South Dakota Counseling Association (SDCA) Conference, Sioux Falls, SD.

Mims, G. A., Barron, H., Frank, C., Fick, K., Johnson, J., & Madsen, L. (2007). *The angry family: Multiple clients, ethics and obligations*, South Dakota Counseling Association (SDCA) Conference, Sioux Falls, SD.

Mims, G. A. (2006). *Privilege & oppression: Two sides of the same coin*. South Dakota Education Association and Sioux Falls School District Diversity Awareness Conference, Key Note Speaker, Memorial Middle School, Sioux Falls, SD.

Mims, G. A. & Burkett, B. (2006). *Restorying our lives: The healing art of storytelling*, South Dakota Counseling Association (SDCA) Conference, Pierre, SD.

Johnson, D., Mims, G. A., Ostrander, R., Schrenk, S., Kinyon, J. & Vos, J. (2006). *Practice law, portability, and other state counseling board updates*, South Dakota Counseling Association (SDCA) Conference, Pierre, SD.

Mims, M. J., Mims, G. A., & Burkett, B. (2006). *Strengthening the relationship between teachers and counselors through story telling*. South Dakota Counseling Association, Sioux Chapter Conference, University of Sioux Falls, Sioux Falls, SD, September 22-23.

Mims, G. A. (2006). *Diversity in our schools*. Keynote speaker, Value Added Summer Conference, Sioux Falls School District, Washington High School, Sioux Falls, SD, July 17-19.

Mims, G. A. (2006). *Understanding the impact of internalized homophobia*. Keynote speaker for The Center's Annual Sioux Empire Gay, Lesbian, Bisexual, Transgender Association and Allies Conference, The Center, Sioux Falls, SD.

Mims, G. A., Wehrman, J., & Clark, K. D. (2004). *Ethical issues and the professional counselor*. South Dakota Counseling Association (SDCA) Ethics Conference, Oacoma Community Center, Chamberlain, SD.

Mims, G. A. & Mims, M. (2004). *When cultures collide*, South Dakota Counseling Association (SDCA) Conference, Aberdeen, SD.

- Mims, G. A. & Nikels, H. (2003). *Campus sexual assault: Perceptions of college students*, South Dakota Counseling Association (SDCA) Conference, Rapid City, SD.
- Mims, G. A. & Schuldt, L. (2003). *Generating creative directives for families*, South Dakota Counseling Association (SDCA) Conference, Rapid City, SD.
- Mims, G. A., McHenry, W., Nikels, H. (2002). *The information wheel: A new spin on an old tradition*. South Dakota Counseling Association (SDCA) Conference, Sioux Falls, SD.
- Mims, G. A. (2002). *Family reconstruction: A long day's journey*, South Dakota Counseling Association (SDCA) Conference, Sioux Falls, SD.
- Main, F., Korcuska, J., Logan, J., Mims, G. A., Pietrazk, D., & Rickord, W. (2002). *Doctoral studies in counseling at USD*, South Dakota Counseling Association (SDCA) Conference, Sioux Falls, SD.
- Mims, G. A. (2001). *The color of fear: Understanding oppression*, South Dakota Counseling Association (SDCA) Conference, Rapid City, SD.
- Mims, G. A., Bonds, D., & O'Ryan, L. (2001). *Generating creative directives: Therapeutic tasks aimed at breaking sequences of interaction*, South Dakota Counseling Association (SDCA) Conference, Rapid City, SD.
- Mims, G. A. & Freeman, H. (2000). *Creating positive school environments*, South Dakota Youth Summit on School Violence, Sioux Falls, SD.
- Mims, G. A., Stern, K., & Turner, S. (2000). *Legislative update roundtable*, South Dakota Counseling Association (SDCA) Annual Conference, Sioux Falls, SD.
- Mims, G. A. (2000). *Diversity sensitivity training*. I-29 Leadership Conference keynote speaker for high school student leaders in South Dakota, January.
- Mims, G. A., Herting-Wahl, K. Halbur, D. (1999). *Group counseling through metaphor, games, and art*, South Dakota Counseling Association (SDCA) Conference, Brookings, SD.
- Mims, G. A., Hightree, B., Hightree, B., & Vo, B. (1999). *Diversity sensitivity training*, South Dakota Counseling Association (SDCA) Conference, Brookings, SD.
- Mims, G. A., Stern, K., & Johnson, D. (1999). *Legislative update roundtable*, South Dakota Counseling Association (SDCA) Conference, Brookings, SD.
- Mims, G. A., Boughner, S., & Logan, J. (1998). *Rolling the dice: An experiential game*, South Dakota Counseling Association (SDCA) Conference, Aberdeen, SD.

- Mims, G. A. & Haines, B. (1997). *The legislative agenda for counselors*, South Dakota Counseling Association (SDCA) Conference, Rapid City, SD.
- Mims, G. A. (1996). *Public relations for the counseling professional*, South Dakota Counseling Association (SDCA) Conference, Pierre, SD.
- Mims, G. A. & Mims, M. (1995). *Counseling with gay, lesbian, & same sex couple clients*, South Dakota Counseling Association (SDCA) Conference, Sioux Falls, SD.
- Mims, G. A. & England, J. (1995). *Increasing counselor visibility using a 3-C model*, South Dakota Counseling Association (SDCA) Conference, Sioux Falls, SD.
- Huey, G. A. (1990). *Career success: Not without failure*, key note speaker at the Phi Beta Lambda State Leadership Conference, Indianapolis, IN.
- Daniels, M. H. & Huey, G. A. (1990). *The career mystery: Whose decision is it, anyway?*
Decatur School District, Decatur, IL.
Missouri Association for Marriage and Family Therapy Conference, St. Louis, MO.
Illinois Association for Marriage and Family Therapy Annual Conference, Oak Brook, IL.
Shared Successes: A Map for New Directions in the 1990's, Illinois State Board of Education's At-Risk Conference, Chicago, IL.
Illinois Vocational Association's 60th Annual Convention, Itasca, IL.
Illinois Association for Counseling and Development Convention, Chicago, IL.
- Huey, G. A. and Canzoneri, K. (1987). *A systemic conceptualization of families with a learning-disabled child*, Illinois Association for Counseling and Development (IACD) Annual Convention, Chicago, IL.
- University Symposia
University of Nebraska at Kearney
- Mims, G.A. (2016). *Promoting internationalization*, Welcome Address, 17th International Collaborative Research (ICR) Symposium, Communications Building, University of Nebraska at Kearney, April 20.
- McCarty, W., Pottoff, D., Crow, S., Mims, G. A., Harvey, J. (2014). *Curriculum differentiation: Seeing the light or feeling the heat?* UNK Teaching Excellence luncheon/symposium
- Part II: UNK CMCT 101, Kearney, NE, January 9, 2014.
 - Part I: UNK CMCT 101, Kearney, NE, November 15, 2013.
 - UNK Student Union, Kearney, NE, February 27, 2013.
- Mims, G. A. (2012). *Translating group process into children and adolescents language*, UNK Counseling and School Psychology Professional Development Series, Ockinga, University of Nebraska at Kearney, January 27.
- Mims, M. J., Schnelle, S., Mims, G. A. (2010). *Ethics in counseling*, Nebraska Student Union, University of Nebraska at Kearney, April 23.

Mims, G. A. (2009). *Restorying client lives: The healing art of storytelling*, UNK Counseling and School Psychology Professional Development Series, Nebraska Student Union, University of Nebraska at Kearney, December 4.

Mims, G.A. (2009). *Mean girls: When friendship hurts*, invited Keynote Speaker, UNK First Annual Women's Symposium, Ponderosa Room, University of Nebraska at Kearney, November 3.

Mims, G. A. (2009). *Killing us softly: Women's body image in the media*, UNK First Annual Women's Symposium, Ponderosa Room, University of Nebraska at Kearney, November 3.

Mims, G. A. (2008). *Helping families change: Generating creative interventions*, UNK Counseling and School Psychology Professional Development Series, Student Union, University of Nebraska at Kearney, November 7.

University of Minnesota, Moorehead, North Dakota State University, and University North Dakota, Tri-College Symposium

Mims, G. A. & Mims, M. (2008). *Being multicultural minded as multicultural helpers*. Keynote speakers for this collaborative university symposium for 3 counselor education programs. North Dakota State University's Alumni Center, Fargo, ND, March 14.

Northern State University

Mims, G.A. (2005). *Emotionally focused therapy with survivors of trauma*. Couples Counseling Symposium guest lecturer delivered through Digital Networking.

University of Northern Iowa

Mims, G. A. (2002). *The color of fear: Prejudice, oppression, and cultural clash*. Featured speaker for UNI Counseling Symposium for approximately 100 graduate students, Cedar Rapids, IA, July 24.

University of South Dakota

Mims, G. A. (2002). *Generating creative directives: Therapeutic tasks aimed at breaking sequences of interaction*, USD's School Psychology Symposium - featured speaker.

Mims, G. A. & Freeman, H. (2001). *Creating safe school environments*. Division of Curriculum and Instruction Annual Convocation keynote speakers, March 28.

Mims, G. A., Herting-Wahl, K., & Halbur, D. (2000). *Translating group process into children's language*, USD's First Annual Children's Symposium, Vermillion, SD.

Main, F., Mims, G. A., Davis, S., & Boughner, S. (1995). *End of session messages: Couples and family therapy interventions*, USD's Counseling Colloquium (6 hours) sponsored by Division of Counseling and Psychology in Education, Vermillion, SD.

Albertus, A & Mims, G. A. (1994). *Group Counseling: The good, the bad, and the ugly*.
USD's Counseling Colloquium (6 hours) sponsored by the Division of Educational
Psychology and Counseling, Vermillion, SD.

PROFESSIONAL SERVICE/ACTIVITIES

Client Advocacy and Public Policy Efforts

I Love NU Day, Advocacy with Nebraska Legislature, Day on the Hill, Nebraska Capitol,
Lincoln, NE, March 27, 2019.

Nebraska Department of Education, Rule 24, Alternative Pathway for School Counselors
without Teacher Education degree and 2 years of teaching experience, 2015-present.

NE LB 196: Mental Health Loan Forgiveness & Intern Stipend - participated in mental health
coalition efforts by Behavioral Health Education Center of Nebraska (BHECN) for
legislation to increase workforce, 2014-15.

NE LB 156: Freedom of Conscience Act Opposition - participated in efforts to oppose
legislation that would protect licensed mental health practitioners who refuse services to
clients based on personal values/beliefs from ethical violation sanctions, 2010-2014.

South Dakota Board of Counselor Examiners – participated in legislative effort to change the
South Dakota Board of Counselor Examiners title to South Dakota Board of Examiners for
Counselors and Marriage and Family Therapists, 2007 & 2008. Bill passed 2008.

Day On The Hill, South Dakota Counseling Association's annual lobbying efforts with the
South Dakota Legislature at the State Capitol in Pierre, SD, 2007, 2006, 2003, 1994-2000.

Licensed Professional Counselor Practice Law – collaborated with South Dakota Counseling
Association and the South Dakota Board of Counselor Examiners to write and lobby for
changing the title LPC law into a practice LPC law, 2005-2007. Bill passed 2007.

Licensed Professional Counselor-Mental Health (LPC-MH) – chaired Task Force to write and
submit legislative bill changing requirements for LPC-MH experience and supervision for
licensure to better meet client accessibility in rural parts of South Dakota - 2003-2004.

Medicare – participated in Day on the Hill in Washington, D.C. as part of ACA lobbying effort.
Also wrote and spoke to Senator Daschle regarding inclusion of LPC's in his rural
Medicare bill, Fall 2000.

Licensed Professional Counselor – chaired a Supervision Task Force Committee to rewrite
LPC supervision rules for the South Dakota Board of Counselor Examiners – Fall 2000.

Healing Arts – wrote and coordinated lobbying efforts on behalf of SDCA a bill for LPC's to be
recognized in the South Dakota Healing Arts Provider bill. Due to strong insurance
opposition the bill was defeated by the SD Legislature 1998.

Chemical Dependency Counselor Licensure – coordinated lobbying efforts on behalf of SDCA to oppose a licensure bill for Addiction Counselors which would have grandparented all current certified Chemical Dependency Counselors as Licensed Addiction Counselors - even those without college education or counselor training. Bill withdrawn 1998 & 1999.

Mental Health Parity – coordinated lobbying efforts for SDMHCA in collaboration with COPS in support of mental health parity on behalf of SDCA in collaboration with other state mental health associations. Bill passed in SD legislature 1997.

Title 19/Medicaid – coordinated lobbying efforts for SDMHCA in support of LPC-MH's inclusion as recognized providers for Medicaid reimbursement. Inclusion granted by the SD Department of Social Services 1996.

Licensed Professional Counselor-Mental Health – collaborated with the South Dakota Board of Counselor Examiners in writing the rules regarding qualifications, supervision, and experience for the most advanced counselor license in South Dakota – Fall 1994.

Consulting Activities

Contracts

State and Local Community

Kearney High School (2017), Mims, G. A. & Mims, M. J. Hope & Healing Post Student Suicides, Kearney High School, Kearney, NE, January 18.

Kearney Public School District (2016). Mims, G. A. *Family system's role in education and worldview*, Teacher In-Service, Kearney High School, Kearney, NE, November 12.

Kearney High School (2016), Mims, G. A. & Mims, M. J. Hope & Healing Post Student Suicides, Kearney High School, Kearney, NE, April 21.

Region 3 Behavioral Health Services (2015). Mims, G. A. *Candid Conversations*, Region 3 Center, Kearney, NE, January 30.

Region 3 Behavioral Health Services (2014). Mims, G. A., Ramsey, S. J., Nelson, S., & Vontz, H., *Corrective feedback: A delicate balance of risk and safety*, Region 3 Center, Kearney, NE, September 12.

Region 3, Behavioral Health Services (2013). Mims, G. A., & Fye, M. *Unpacking cognitive distortions with the art of reframe*, Region 3 Center, Kearney, NE, July 19.

Region 3, Behavioral Health Services (2012). Mims, G. A., Davis, J., & Daly, B. *Reconstructing vicarious trauma: A narrative approach*, Region 3 Center, Kearney, NE, January 19.

Hope Harbor (2010). Mims, G. A. *Family genogram assessment: Domestic violence in context*, Grand Island, NE, June 3.

- Kearney Chamber of Commerce (2010). Mims, G. A. *Technology: The good, the bad, and the ugly*, Business and Youth Education's National Honor Society Leadership Day, 140 area honor society students attended, UNK campus, January 20.
- Barr Middle School (2009). Mims, G. A. *Part II Being multicultural minded teachers: Privilege and oppression*, Grand Island Public School District, Grand Island, NE, Oct 30.
- Barr Middle School (2009). Mims, M. J. & Mims, G. A. *Part I Being multicultural minded teachers: When cultures collide*, Grand Island Public School District, Grand Island, NE, Oct 8.
- John Harris Elementary School (2008). Mims, G. A. *The richness of diversity in our schools: Activities and interventions for teacher*. John Harris Elementary School, Sioux Falls, SD, February 13.
- Cleveland Elementary School (2007). Mims, G. A. *The richness of diversity in our schools: Activities and interventions for teachers*. Cleveland Elementary School, Sioux Falls, SD, November 9.
- USD School of Medicine (2007). Mims, M. & Mims, G. A. *Multicultural competencies for health care professionals*. Sanford Medical Health Center, Sioux Falls, SD, November 5.
- Harvey Dunn Elementary School (2007). Mims, G. A. *The richness of diversity in our schools: Activities and interventions for teachers*. Harvey Dunn Elementary School, Sioux Falls, SD, April 18.
- Anne Sullivan Elementary School (2007). Mims, G. A. *Multicultural competency: Knowing your strengths and limitations*, Anne Sullivan Elementary School, Sioux Falls, SD, February 15.
- Harrisburg School District (2004). Mims, G. A. & Karper, C. When cultures collide. A presentation for 7th and 8th grade students at Harrisburg middle school following a racial incident.
- St. Agnes Catholic School (2003, Fall). *Let's Go Bananas: Family Enrichment*. Speaker/Facilitator. St. Agnes Catholic School, Vermillion SD.
- Sioux Falls School District (2001). *Generating creative directives for students and families*. Professional development training of the Sioux Falls School District Instructional Support Staff of approximately 50 health care professionals on October 9.
- Rapid City School District (2001). Freeman, H. & Mims, G. A. *School violence prevention*. Dakota Middle School Fall faculty and staff professional development training, Rapid City, SD, August 19.

Sioux Falls School District (2000). Mims, G. A. & Duncan, K. *The color of fear: Understanding oppression*. Professional development training of the Sioux Falls School District Instructional Support Staff of approximately 70 health care professionals in August.

Sioux Valley Hospital and Behavioral Health Services (1998). *Group process: The elusive dynamic part II*. Professional development staff training for Sioux Valley Behavioral Health, Springfield Prison, Springfield, SD.

South Dakota Mental Health Counselors Association (SDMHCA) (1998). *Group process: The elusive dynamic*. Key note speaker for SDMHCA Pre-conference workshop at the South Dakota Counseling Association (SDCA) Conference. Aberdeen, SD.

Sioux Valley Hospital and Behavioral Health Services (1997). *Group process: The elusive dynamic part I*. Professional development training for counselors at Sioux Valley Hospital, Sioux Falls, SD.

Chamberlain School District (1995). *Diversity sensitivity training*. Professional development training for approximately 200 administrators, faculty and staff, Chamberlain, SD, August.

Upward Bound Program (1995). *Enhancing self-esteem*. Summer Institute guest speaker July.

Yankton Federal Prison (1994). *Managing the resistant client*. Professional training for prison counselors (6 hours).

Private Counseling Practice (1993-2008). Provided individual, couple and family counseling for client from the University, Vermillion, and surrounding area.

University Community

University of South Dakota (USD)

Department of Residential Life

Diversity sensitivity training. Resident Assistant paraprofessional staff development, November, 2000, January & February 2001.

Boundaries, boundaries, boundaries! Resident Assistant paraprofessional development training, January 9, 1995.

Head Start Program

Doing the right thing: Ethical practice. Professional staff development, September, 2003.

The art of positive reframe. Professional staff development, April, 2000.

Appreciation for those you work with. Professional staff development, February 27, 1998.

Healthy relationships. Parent workshop, March 13, 1995.

Mims, G. A. & Davis, S. *Stress management*. Professional development staff training, January 20, 1995.

Healthy relationships: Part I. Parent workshop, February 28, 1994.

Healthy relationships: Part II. Parent workshop, April 11, 1994.

Job hazards and safety tips. Professional development staff training, September 23, 1994.

Conflict resolution. Parent workshop, April 18, 1994.

Pro Bono

State and Local Community

Multicultural Center for Sioux Falls (2000). *Consultation about diversity programming for the community*, October.

Vermillion School District (2000). *Suicide debriefing for high school students and parents*, April 17.

Sioux Empire Gay Lesbian Coalition (2000). *The impact of oppression on same sex couples*. Guest speaker, Kenny Anderson Community Center, Sioux Falls, SD, February 20.

Sioux Valley Hospital, Sioux Falls, SD (1998) - Sherry Paulson, Department of Education Development & Research – consultation on grief/loss interventions for Department Heads to help hospital staff deal with the tragedy of the helicopter crash in which 3 emergency flight crew were killed on August 20.

Vermillion School District (1995). *Small group work for teen survivors of incest*, Professional staff development for high school counselors, September 12, 1995.

Vermillion School District (1994). Crisis Response - Accidental Death, debriefing for middle school kids and faculty, November 28.

University Community

University of Nebraska at Kearney (UNK)

Leadership UNK (2015). Mims, G. A. Candid conversations: The art of corrective feedback, UNK Behavioral Health Sciences Building, 177.

UNK First Year Program Success Series (2014). Mims, G. A. *Home for the holidays*, UNK Nebraska Student Union, Sandhills Room.

UNK First Year Program Success Series (2013). Mims, G. A. *Home for the holidays*, UNK Nebraska Student Union, Cedar Room.

UNK Counselor Education Advisory Council (2011). Mims, G.A. & Mims, M. J. *Models of Supervision*, COE 156, UNK Campus, Kearney, NE.

UNK Counselor Education Advisory Council (2010). Mims, G.A. & Hof, D. *Supervision Ethics*, COE 156, UNK Campus, Kearney, NE.

UNK Advising Center (2010). Mims, G. A. & Friesen, M., *Conquering your Quarterlife Crisis*, Memorial Student Affairs Building, UNK Campus, Kearney, NE.

UNK Iota, Iota, Iota Gender Studies Sorority. Mims, G. A. (2010). *Killing us softly: Women's body image in the media*, Copeland Hall, UNK Campus, Kearney, NE.

UNK Women's Center Coffee Series (2009). *Breaking up is hard to do*, Memorial Student Affairs Building, UNK Campus, Kearney, NE.

UNK Residential and Greek Life Staff Development, Copeland Hall (2009). *Love hurts: The good, bad and ugly in relationships*, UNK Campus, Kearney, NE.

UNK Women's Center (2009). Kuskie, M. & Mims, G. A. *Body image in the media*, National Eating Disorder Awareness Month, Memorial Student Affairs Building, UNK Campus, Kearney, NE.

University of South Dakota (USD)

Clinical Psychology Department (2001). Mims, G. A. & Thin Elk, G. *Conflict resolution and work climate*, faculty development and retreat, April 9.

Office of Student Activities (2001). *Understanding oppression*. Panhellenic and Interfraternity Council student workshop, March 21.

Department of Residential Life (2001). *Diversity sensitivity training series*. Resident Assistant paraprofessional development, November 2000, January and February 2001.

Department of Residential Life (2000). *White privilege*. Professional staff development, August.

Department of Residential Life (2000). *Becoming aware of your own prejudice*. Professional staff development, March.

Office of Student Activities, Greek Life (2000). *The game of life*. Panhellenic and Interfraternity Council, October 24 and November 6.

Office of Student Activities, New Student Orientation (2000). *Diversity sensitivity training*. Trained Fall Orientation staff to deliver my DST workshop for all freshmen, August.

Gay, Lesbian, Bisexual Alliance (GLBA) (2000). *Boys don't cry*. Gay Lesbian Bisexual Alliance Pride Week April 14.

Chi Sigma Iota, Counseling Honor Society (1998). *Multicultural sensitivity training*. Student workshop, April 24.

Communications Department (1998). *Sibling position and the media*. Guest lecturer for Dr. M. L. Cornette, March 27.

Department of Psychology (1996). *Stress and the college student*. Guest lecturer for Brian Pilgrim, December 2.

Division of Curriculum and Instruction (1996). *Communication skills and supervision*. Teacher Institute guest lecturer for Dr. Connie Hoag, June 11-12.

- Student Counseling Center (1996). *Understanding HMO's*. Professional staff development, April 23.
- Department of Residential Life, Burgess/Norton Halls (1996). *Caring for your relationships over the summer*. Student workshop, April 15.
- Master of Ceremony, Co-host, Annual AIDS Benefit Show (1996). The University of South Dakota, Slagle Auditorium, April 3.
- Family Business Department (1996). *Family dynamics in the family business*. Guest lecturer for Dr. Stan Mandell, March 18.
- Department of Residential Life, Richardson/Olsen Halls (1996). *Relationships: What you need to know for Valentine's Day*. Student workshop, February 5.
- Student Counseling Center (1996). *Group counseling: Part II*. Professional staff development, January 21.
- Student Counseling Center (1996). *Group counseling: Part I*. Professional staff development, January 14.
- Student Counseling Center (1995). *The family genogram as an assessment tool*. Professional staff development, November 9.
- Gay, Lesbian, Bisexual Alliance (GLBA) (1995). *Managing the hostile audience: Part II*. Student workshop, October 3.
- Department of Residential Life (1995). *Racism and oppression: Alive and well at USD?* Resident Assistant paraprofessional development, August 31.
- Division of Curriculum and Instruction (1995). *Communication and supervision skills for student teaching supervisors*. Teacher Institute guest lecturer for Dr. Sharon Lee, June 16-17.
- Gay, Lesbian, Bisexual Alliance (GLBA) (1995). *Dealing with hostile audience members*. Student workshop, February 27.
- Department of Residential Life, Beede/Michelson Complex (1995). *Intimate relationships*. Student workshop, February 13.
- Counseling and Psychology in Education (1995). *The counselor's personal and professional persona*. Guest lecturer for Dr. Bill Rickord, February 7.
- Department of Residential Life, Burgess/Norton Complex (1995). *Long distance relationships*. Student workshop, February 6.
- Trio Program (1995). *Motivation through career decision -making*. Talent Search professional staff development, January 26.

Office of Student Activities – New Student Orientation (1994). *Talk to a professor*. Panel presentation, September 6.

Department of Residential Life (1994). *Supporting gays and lesbians on your floor*. Resident Assistant paraprofessional development, September 1.

Department of Residential Life - Burgess/Norton Halls (1994). *Long distance relationships*. Student workshop, April 20.

Gay, Lesbian, Bisexual Alliance (GLBA) (1994). *Managing the audience heckler*. Student workshop, April 6.

Student Counseling Center (1994). *The family genogram*. Professional staff development, March 14.

Division of Curriculum and Instruction, Professional Development Center (1994). *Clearing the clutter*. Professional staff development, January 28.

Journal Editorial Positions

Journal of Activities in Psychotherapy Practice: Homework, Handouts & Self-help Resources for Clinical Interventions. Binghamton, NY: The Haworth Press, Inc.
Editorial Board Member 1999 - 2003

The Dakota Counselor. The professional journal of the South Dakota Counseling Association
Editorial Board Member 1997 - 2000
Editor 1995 – 1997

External Promotion and Tenure Reviewer

Dr. Joseph Wehrman, University of Colorado, Colorado Springs, CO
Application and Dossier for Associate Professor with Tenure Fall 2012

Dr. Jane Cox, Kent State University, Kent State, OH
Application and Dossier for Full Professor Fall 2007

Professional Association Membership/Leadership

National/International

American Counseling Association (ACA) 1984-present
American Association of State Counseling Boards (AASCB) 2006-2010
Individual Member 2009-2010
AASCB Testing Ad Hoc Committee 2009-2010
South Dakota Delegate 2006-2008

Association for Counselor Education and Supervision (ACES) 1987-present
ACES Executive Council 2003-2005
Executive Council Business Meeting Atlanta, GA, ACA World Conference, 2005
Executive Council Retreat Winston Salem, North Carolina June 2004

Executive Council Business Meeting Kansas City, MO ACA World Conference, 2004
Executive Council Retreat Sun Valley, Idaho June 2003

Association of Marital and Family Therapy Regulatory Boards (AMFTRB) 2006-2007
South Dakota Delegate 2006-2007

International Association of Marriage and Family Counselors (IAMFC) 1993-present
Association for Specialists in Group Work (ASGW) 1993-present
Graduate Student Committee Co-Chair (1996-1999) (appointed by president)
ASGW Conference Co-Coordinator (1999-2000) (appointed by president)

American Mental Health Counselors Association (AMHCA) 1995-1999

Regional

ACA Midwest Region Leadership (1995-2000)

North Central Association for Counselor Education and Supervision (NCACES) 1993-2010
Secretary 1994-1995
Past President 2005-2006
Research Awards Chair
By-Laws Committee Chair
Elections Chair
Newsletter Editor
President 2004-2005
2004 NCACES Conference Coordinator, St. Louis, MO
President Elect 2003-2004
2003 NCACES Conference Program Coordinator, Cincinnati, OH
President Elect 2002-2003

State

Nebraska Counseling Association (NCA) 2008-present
Nebraska Association for Counselor Education and Supervision (NACES) 2008-present
Nebraska Mental Health Counselors Association (NMHCA) 2008-present
Nebraska Association of Lesbian, Gay, Bisexual, Transgender, Intrasex, Questioning,
(NALGBTIQ) 2012-present

South Dakota Counseling Association (SDCA) 1993-2009
Past President 2000-2001
President 1999-2000
President Elect 1998-1999
Awards Committee 1998- 001
Chair 2000-2001
SDCA Representative for Council on Proposed Solutions (COPS) 1995-2001
Day on the Hill – Pierre, SD 1995-2001, 2003, 2006
Education Committee - Continuing Education Unit Chair 1993-1998
Government Relations Committee 1995-2000
Co-Chair 1996-1997

Task Force 2000, 1995

SDCA South Dakota Lewis & Clark Chapter 1993-2001

SDCA Sioux Chapter 2001-2009

South Dakota Mental Health Counselors Association (SDMHCA) 1993-2009

Past President 1997-1998

President 1996-1997

President Elect 1995-1996

Awards Committee Chair 1995-1996

Ethics Committee Co-Chair 1995-1996

Membership Committee Co-Chair 1995-1996

South Dakota Association for Counselor Education and Supervision (SDACES) 1993-present

Past President 2001-2002

President 2000-2001

President Elect 1999-2000

South Dakota Network Against Family Violence and Sexual Assault 2002-2008

Professional Conference Attendance

National/International

American Association for State Counseling Board's (AASCB) Conference

Individual Member Orlando, FL 2010

Individual Member Tucson, AZ 2009

South Dakota State Delegate New Orleans, LA 2008

South Dakota State Delegate Sarasota, FL 2007

South Dakota State Delegate Scottsdale, AZ 2006

American Counseling Association (ACA) World Conference

San Francisco, CA 2017

Montreal, Canada 2016

Honolulu, HA 2014

San Francisco, CA 2012

New Orleans, LA 2011

Honolulu, HA 2008

Atlanta, GA 2005

Kansas City, MO 2004

Anaheim, CA 2003

Washington, D. C. 2000

San Diego, CA 1999

Denver CO 1995

Minneapolis, MN 1994

Association for Counselor Education and Supervision (ACES) Conference

Chicago, IL, 2017

Philadelphia, PA 2015
Denver, CO 2013
Nashville, TN 2011
San Diego, CA 2009
Pittsburgh, PA 2005
Park City, UT 2002
New Orleans, LA 1999
St. Louis, MO 1989

Council for the Accreditation of Education Preparation Conference (CAEPCon)
Washington, D.C. 2019

International Association for Marriage and Family Counselors (IAMFC) Conference
New Orleans, LA 2019

International School Psychology Association (ISPA) Conference
Kaunas, Lithuania 2014

Academic Chairpersons Conference – IDEA KSU
Austin, TX 2015
St. Pete’s Beach, FL 2012

Association of Marital and Family Therapy Regulatory Boards (AMFTRB) Annual Meeting
South Dakota State Delegate Atlanta, GA 2007

National Board of Certified Counselors (NBCC) State Licensure Boards Meeting
South Dakota State Delegate Reno, NV 2007

National Sexual Violence Prevention (NSVP) Conference
Chicago, IL 2002

Association for Specialists in Group Work (ASGW) Conference
Deerfield, FL 2000

American School Counselors Association (ASCA) Conference
Phoenix, AZ 1999

Regional

North Central Association for Counselor Education and Supervision (NCACES) Conference
Indianapolis, IN 2008
Kansas City, MO 2006
St. Louis, MO 2004
Cincinnati, OH 2003
Oak Brook, IL 2001
Indianapolis, IN 2000
Kansas City, MO 1998
St. Louis, MO 1997
Milwaukee, WI 1994

Kansas City, MO 1993

American Counseling Association (ACA) Midwest Region Leadership Conference

Council Bluffs, IA 2012

Cincinnati, OH 1999

Kansas City, MO 1998

Fargo, ND 1996

Chicago, IL 1995

Midwest Gay, Lesbian, Bisexual, Transgender Ally (MGLBTA) Conference

Sioux Falls, SD 2006

Great Plains Conference on Teaching of Psychology

Vermillion, SD 2007

State

Behavioral Health Education Center of Nebraska (BHECN)

Behavioral Health Seminar, The Thompson Center, University of Nebraska Omaha,
Omaha, NE 2018

Buffett Early Childhood Institute

Thriving Children, Families, and Communities Conference, Kearney, NE 2019

Board of Advisors Reception & Dinner, Omaha, NE 2019

University of Nebraska, Graduate Faculty Workshop

Nebraska Innovation Campus, Lincoln, NE 2015

University of Nebraska Medical Center, Omaha, NE 2013

Nebraska Counseling Association (NCA) Annual Conference

Kearney, NE 2015

Kearney, NE 2013

Council Bluffs, IA 2012

Kearney, NE 2011

Lincoln, NE 2010

Omaha, NE 2009

Kearney, NE 2008

South Dakota Counseling Association (SDCA) Annual Conference

Rapid City, SD 2008

Sioux Falls, SD 2007

Pierre, SD 2006

Aberdeen, SD 2004

Rapid City, SD 2003

Sioux Falls, SD 2002

Rapid City, SD 2001

Sioux Falls, SD 2000

Brookings, SD 1999
Aberdeen, SD 1998
Rapid City, SD 1997
Pierre, SD 1996
Sioux Falls, SD 1995
Brookings, SD 1994

More Than a Few Good Men: American Manhood & Violence Against Women featuring Jackson Katz sponsored by the South Dakota Network Against Family Violence and Sexual Assault, Sioux Falls, SD, April 2005.

Wakiksuyapi: Carrying the Trauma of Generations featuring Dr. Maria Yellow Horse Brave Heart sponsored by South Dakota State University, Brookings, SD, February, 2005.

Helping Clients Move Beyond the Survivor Identity featuring Yvonne Dolan sponsored by South Dakota State University, Sioux Falls, SD, February 2004.

Groups That Work: Problem Solving Procedures in Groups featuring Dr. James P. Trotzer sponsored by South Dakota Counseling Association, Sioux Falls, SD, November 2001.

Conferences Coordinated

UNK's Educators Rising Education Expo: Educators Rising provides passionate young people with hands-on teaching experience, sustain their interest as aspiring teachers, and help them cultivate the skills they need to be successful educators. The result is a pipeline of accomplished teachers who are positioned to make a lasting difference - not only in the lives of their students, but also in the field of teaching more broadly. November 7, 2019.

Region IV and UNK Youth Leadership Conference: More than 200 area fifth and sixth grade students, identified as leaders in their schools, take part in the conference. The event is co-hosted by the Nebraska Association of Elementary School Principals – Region IV and UNK. October 25, 2019.

Tough Guises: A state conference held April 2005 was co-coordinated by Krista Heeren Graber, SD Network Executive Director and Dr. Grace Mims to bring nationally renowned, Jackson Katz, as speaker for rape prevention conference. Jackson Katz is an expert on men and their role and cultural mandates related to rape. The conference targeted male athletes from South Dakota.

Coordinated University Community Response and Prevention of Sexual Assault. Two separate conferences held at Northern State University in Aberdeen SD and South Dakota State University in Brookings in March 2005. Collaborating state partners for the conferences were Dr. Joe Wehrman from NSU and Dr. Mark Britzman from SDSU and Krista Herren Graber, Executive Director of SD Network Against Family Violence and Sexual Assault.

STAR Program Conference. A conference held April 2005 in the evening at Washington High School in Sioux Falls for all four Sioux Falls Public High School peer helping programs and Improv teams. Collaborating community partners for this conference were Dr. Matthew Mims, Washington High School Counselor and Krista Herren Graber, Executive Director of SD Network Against Family Violence and Sexual Assault.

Visiting Scholar Conference. A conference held in March 2004, “Building Leadership and Commitment to End Sexual Violence” featured Dr. Dean Kilpatrick, an internationally renowned researcher on sexual assault. Funding for this conference came from the Visiting Scholar Award, USD Office of Research granted to Dr. Grace Mims and Dr. Harry Freeman. An afternoon panel provided a state and local perspective from law enforcement, victims’ advocacy, and medical responders. The South Dakota Dept of Health and the SD Network Against Family Violence and Sexual Assault provided funding for the panel.

North Central Association for Counselor Education and Supervision (NCACES) 2004 Annual Conference, held in St. Louis, MO at the Adams Mark Hotel. The conference theme was “Building Partnerships in Counselor Education”. There were 200 counselor educators and supervisors from a 13-state region who participated in the conference.

ACADEMIC RESPONSIBILITIES

Teaching

University of Nebraska at Kearney (UNK)

Courses Taught 2008-2019 (Face to Face, Blended and On-line)

Didactic

- Theories of Counseling
- Marriage and Family Therapy Theories
- Seminar: Professional Issues in Community/Clinical Mental Health Counseling
- Seminar: Legal & Ethical Issues in Counseling in Community/Clinical Mental Health
- Seminar: Legal and Ethical Issues in Counseling in School Counseling
- CSP Professional Development Workshop Series

Clinical

Practicum in Community Counseling, School Counseling, & Student Affairs

University of South Dakota (USD)

Time Allocation

Teaching	60%
Research/Scholarship	30%
Service	10%

Courses Taught 1993-2008

Clinical

Pre-Practicum

Practicum: Individual

Practicum: Family Therapy

Practicum: Group Counseling
Practicum: Doctoral
Seminar: Group Experience
Internship

Counseling Theories & Socio-Cultural
Foundations
Group Counseling Theories
Family Counseling Theories
Couples Counseling
Diagnosis & Treatment of Mental Disorders
Human Development Across the Life Span
Multicultural Counseling
Human Relations Training
Professional Issues/Topics

Didactic

Ethics and Legal Issues in Counseling

Student Advising

University of Nebraska at Kearney (UNK)

Advise master's students in the clinical mental health track (2008-2010).

Advise prospective students for four degree programs, counseling specialist in education (Ed.S.) degree, non-degree seeking students, and endorsement students.

Thesis Committees

Rech, J.P. (2017-18). *Levels and factors of motivation in senior citizens to engage in physical activity*. Kinesiology and Sport Sciences Department, Health and Physical Education Program

Schrodt, P. D. (2016). *Making a Decathlete*, Kinesiology and Sport Sciences Department, Health and Physical Education Program

Student Achievement

Vickers, J., Kroll, F., Sabbah, M., & Wielechowski, L. (Fall, 2008). ACA Ethics Case Study Student Competition (Mims, G. A. Faculty Advisor).

University of South Dakota (USD)

Advised doctoral, specialist, and master's students in all counselor education program areas for 15 years (1993-2008).

Doctoral Advisor/Dissertation Chair 1993-2008.

Baum, D. (2004). Meaning in suffering comparison between suicide survivor group members and non-group members. (Doctoral dissertation, University of South Dakota). *Dissertation Abstracts International*.

Bonds, D. (2004). The reconstruction of meaning: The mid-life daughter and the death of her mother. (Doctoral dissertation, University of South Dakota). *Dissertation Abstracts International*.

Nikels, H. (2003). A program evaluation for school-based diversity sensitivity training.

- (Doctoral dissertation, University of South Dakota). *Dissertation Abstracts International*
- Pratt, M. A. (2003). Measuring interpersonal aggression: Instrument design and evaluation.
(Doctoral dissertation, University of South Dakota). *Dissertation Abstracts International*.
- Halbur, D. A. (1999). Group members' subjective experience of existential outcomes
(Doctoral dissertation, University of South Dakota). *Dissertation Abstracts International*.
- Rerick, K. E. (1999). Improving counselors' attitudes and clinical judgment for dual diagnosis
(Doctoral dissertation, University of South Dakota). *Dissertation Abstracts International*.
- Herting-Wahl, K. (1997). Exploration study of school counselors' perceptions of time
priorities for job activities (Doctoral dissertation, University of South Dakota).
Dissertation Abstracts International.
- Christians, M. (1996). A comparison of several substance use assessment instruments and the
clinical interview in the diagnosis of substance abuse disorders (Doctoral dissertation,
University of South Dakota). *Dissertation Abstracts International*.
- Master's Counseling Student Faculty Advisor
250+ masters' and 20+ specialist students at USD between 1993-2008.
100+ masters' students at UNK between 2008-present.

Committee Assignments

State of Nebraska

- Behavioral Health Education Center of Nebraska (BHECN)
- Executive Planning Committee 2012-2014
- Advisory Board 2013-present
- Education and Outreach Sub-Committee 2014-2017
- Academic Support Workgroup 2010-2012
- NE Mental Health Coalition 2014-2015
- High School Ambassador Conference 2013-2016
- Buffalo County Buffalo County Community Partners 2017 Annual Campaign Fund
Co-Chair, Kearney, NE.
- Hope & Healing A Community Gathering Event Planning Task Force, Kearney, NE.
- Buffalo County /UNK Sexual Assault Response Team (SART), Faculty Representative
2012-2017.
- Nebraska Early Childhood Workforce Commission 2019-present
- Nebraska Association of College of Teacher Education 2019-present
- Nebraska Consortium for Research on Rural Education and the Institute for Rural
Education Research Advisory Council 2019-present
- Nebraska Council on Teacher Education (NCTE) 2019-present
- Nebraska Department of Health and Human Services Committees/Boards
 - Region 3, Nebraska Behavioral Health Advisory Committee (BHAC) 2011-present
 - Elected Vice Chair 2012-present
 - Medicaid Pharmaceutical and Therapeutics Committee 2009-2012 (3-year appointment)

State of South Dakota

South Dakota Board of Counselor Examiners 2004-2008
Appointed by South Dakota Governor Mike Rounds Fall 2004
Reappointed by South Dakota Governor Mike Rounds for a 2nd term Fall 2007
Elected Vice President 2007-2008
Chair, LPC-MH Legislative Task Force for the South Dakota Counseling Association and the South Dakota Mental Health Counselors 2003-2004
Advisory Group, Community Leaders Group, Sioux Empire United Way, Sioux Falls, SD
Invited Member 2002-2005
Community Race Relations Task Force, Sioux Falls, SD 2003-2006
Diversity Training Committee 2003-2004
Co-Chair, Research Committee 2004-2006
Chair, Supervision Task Force, the South Dakota Board of Counselor Examiners 2000-2001
Committee on Proposed Solutions (COPS) – Coalition of mental health professional organizations (e.g., South Dakota Counseling Association, SD American Psychological Association, SD National Association for Social Work, Council of Mental Health Centers, South Dakota American Association for Marriage and Family Therapy) charged with the task of legislative collaboration.
Board member - 1995-2001
Secretary 1997-2000 (elected)

University of Nebraska System Wide

NU Diversity Officer Collaborative (D.O.C.) 2018-present
NU Faculty Senate Government Engagement Committee 2018-2019
NU Board of Regents (BOR) Meetings 2018-2019

University of Nebraska at Kearney (UNK)

UNK Strategic Enrollment Planning Steering Committee 2019-present\
UNK First Generation Committee 2019-present
UNK Administrative Council 2019-present
UNK Dean's Council 2019-present
UNK Learning Strategies Coordinator, Academic Success Search Committee 2019-2020
UNK Faculty Senate, 2014-2019
FS Past President 2019-2019
FS President 2018-2019
FS Affirm UNK Diversity & Inclusion Values Letter to UNK Community 2018
FS Resolution Budget Support 2018
FS Greetings UNK Convocation 2018
FS Greetings UNK New Faculty/Staff Orientation 2018
FS & UNK Administration Retreat Coordinator 2018
FS President Elect 2017-2018
FS Executive Committee 2017-2020
FS Academic Affairs Committee, COE Representative 2013-2018
FS Academic Freedom and Tenure Committee, 2014-2015
FS Professional Conduct Committee

Chair, 2017-2018
Secretary, 2015-2016
UNK Assessment Committee 2018-2019, 2013-2015
UNK Heartland Project/Campus Task Force, 2016-2019
UNK Counseling and Health Care Advisory Council 2010-2019
UNK Promotion and Tenure Committees
 Dr. Sharon Obasi, Family Studies, Promotion (2018) Committee
 Dr. Toni Hill, Family Studies and Interior Design Promotion (2016) and Tenure Committee (2017)
 Rochelle Hunt Krueger, UNK Calvin T. Ryan Library Promotion Committee (2017)
UNK Strategic Planning, Phase II, Academic Quality Group, 2015-16; 2018
Experiential Learning Sub-Committee, Chair 2015-16
UNK Associate Dean of Student Affairs and Director of Residence Life Search Committee Member 2015
UNK Counseling and Health Care (CHC) Director Search Committee Chair 2014
UNK College of Education (COE) Dean's Search Committee 2013-14
UNK Counseling and Health Care Academic Program Review (APR) Team 2014-2015
2008-2009
UNK Academic Success Offices (ASO) Academic Program Review (APR) Team 2013-14
UNK Title IX/SaVE Act Committee 2014-2015
UNK Sexual Assault Response Team (SART) 2012-2017
UNK Residence Life Advisory Council 2011-2015
UNK Women and Gender Studies Advisory Council 2009-2015
UNK Women's Center Advisory Council 2009-2015
UNK Faculty Senate Post Tenure Review Committee, 2013
UNK MACURH 2012 Conference Gold Tier Volunteer Hospitality, Spirit, Ceremonies Committee, Residence Life
UNK Graduate Studies Research Services Council (RSC) COE Representative 2009-2013

College of Education (COE)

COE Interim Dean, College of Education 2019-2020
 Fall Assembly Convener
 Fall Business Meeting Convener
 Distinguished Alumni Awards Luncheon, Outstanding Educator of the Year Presenter
 One Room One Teacher Co-Master of Ceremony
 Williams Early Childhood Education Endowed Chair, Dr. Susan Catapano, Welcome Reception Introduction, Kearney, NE
 LaVonne Kopecky Plambeck Montessori Endowed Chair, Dr. Natalie Danner, Welcome Reception Introduction, Omaha, NE
 Teacher Education Advisory Council, Chair
 China Projects Coordinator for ATM and EliteK-12
 Academic Policies and Standards Committee, ex officio member, 2019-present
 Early Edu Alliance Liaison
 Mortar Board's Faculty Appreciation Event
 Mortar Board Guest Speaker
 Buffett Early Childhood Institute Board of Advisors Reception/Dinner, Omaha

Classroom Connection Newsletter Interim Dean's Message, Spring 2020
COE Coordinating Council 2010-present
Chair 2019-present
COE Unit Assessment Committee 2012-2019
EDAD Department Chair/Professor Search Committee Summer 2018
COE CAEP Consultant: Retention and Recruitment Plan Spring 2017
COE UNK Commencement Name Reader Summer 2016; Spring 2018
COE Rank and Tenure Peer Review Committees 2009-present
Dr. Christopher Knoell (C&I) Promotion 2018
Dr. Sheryl Crow (C&I) Promotion Committee Chair 2017
Dr. Dick Meyer (EDAD) Promotion 2017
Dr. Christopher Knoell (C&I) Promotion 2017
Dr. Megan Adkins (KSS) Promotion & Tenure 2016
Dr. Miechelle McKelvey (CDIS) Promotion 2014 & Tenure 2016
Dr. Patricia Hoehner (EDAD) Promotion Committee Chair 2015
Dr. Jan Moore (CDIS) Tenure 2009 & Promotion 2011
COE Webpage Redesign Team 2014-2015
COE Professional Development Committee 2010-2012
COE NCATE Diversity Standard Committee 2009-2010
COE Honors Committee 2009-2016

Counseling and School Psychology (CSP) Department

Department Chair 2010-present
Office Associate Search Committee Chair Summer 2012
Faculty Search Coordination
Fall 2017 New Student Affairs Tenure Track
Fall 2016 School Psychology Tenure Track
Fall 2016 Counselor Education Tenure Track
Spring 2016 Graduate Lecturer (Permanent)
Fall 2014 Counselor Education Tenure Track
Spring 2014 Graduate Lecturer (Permanent)
Spring 2013 Graduate Lecturer (Temporary)
Spring 2012 School Psychology Tenure Track
Spring 2012 Counselor Education Tenure Track (2 positions)
Faculty Search Committee
Fall 2012 SP Graduate Lecturer (Temporary)
HLC (formerly NCA) Assessment Report Coordinator 2010-present
Professional Development Series Coordinator 2012-present
Honors Reception Coordinator 2012-present
Scholarships Coordinator 2009-present
Annual Review Committees 2009-2010
Rank and Tenure Committees 2008-2010
Academic Program Review Chair and Self-Report Author 2011
Recruitment Efforts
Building Bridges 2014-present
Classroom Visits FSID 2014-present

CSP Career Fair Coordinator Spring 2013
Women's Studies Career Panel Fall 09
York College Senior Annual Seminar/Campus Visit 09-2014
COE Senior Education Career Fair Fall 08

Counselor Education Program

CACREP Liaison 2013-present
CACREP Self-Study Review Coordinator/Primary Author 2014
NBCC Campus Coordinator (CPCE 2013-2015) (NCE 2009-2015)
Clinical Assessment Coordinator 2009-present
Advisory Council Coordinator 2009-2017
Recruitment Community, School & Student Affairs brochure development Fall 08
eCampus On-line Course Development
CSP 830 Seminar: Professional Ethics Clinical Mental Health Counseling Spring 2012
CSP 810/811 Ethics and Legal Issues in Counseling Fall 08

University of South Dakota (USD)

Head Start Grantee Board Member 1993-2008
Elected Vice Chair 2002-2008
Institutional Promotion and Tenure Committee
Elected by USD Faculty 2007 for 3-year term 2008-2010
Head Start On-site Program Review (OSPRI) Committee 1993-2008
Foundations of Excellence: Diversity Dimension Committee 2006
President's Committee on Diversity, Focus Group Facilitator 2002-2003
University Advocate Against Acts of Intolerance 1996-2008
University Senate Elected Member, President's Committee on Student Success 1998-2000
School of Education Elected Member, University Senate 1997-1999
Alcohol & Drug Abuse Studies Program Internal Review Board Member 1997
Assistant Complex Director Search Committee, Department of Residential Life 1995-1996
University Gay/Lesbian Taskforce Member 1994-1995
School of Education Elected Member, Undergraduate Grievance 1993-1995
COHE Grievance Review Committee 1993

School of Education (SoE)

SoE Elected Member Diversity Committee 2001-2008
Elected Chair, 2007-2008
SoE NCATE Standard 4 Committee 2003-2004
SoE Recruitment Commitment 2002-2008
Acting Chair 2002-2003
SoE Elected Member, Dean's Advisory Committee 1999-2003
SoE Technology Task Force, Grant (Course Reduction) Spring 1997
SoE Curriculum Affairs Committee Proxy Fall 2002
SoE Elected Member, Curriculum Affairs Committee 1996-1998
Elected Vice Chair 1996-1997
SoE Elected Diversity Task Force, School of Education 1994-1996

Counseling and Psychology in Education (CPE) Department/Division

Chair, Search Committee/Counseling Faculty Position Spring 2007

CPE Awards Reception Committee 1996-2000

- Search Committee/Counseling Faculty Position Fall 2005
- Search Committee/Counseling Faculty Position Spring 2003
- Editor – The Connection Newsletter, CPE Division Newsletter Fall 2001-2005
- Search Committee Chair/Counseling Faculty Position Spring 2000
- North Central Association Report Committee 1999
- Search Committee/Counseling Faculty Position Spring 1995
- Search Committee/ Counseling Faculty Position Spring 1994

Counseling Program

- Doctoral Program Coordinator 2005-2008
- Counseling Program Awards Reception Coordinator 2000-2008
- Sioux Falls Counseling Program Coordinator 2000-2005
- CACREP Accreditation, Self-Study Review and Report Writing 1993-2008
- Co-Coordinator Individual and Family Therapy Center 1994-2003
- National Board of Certified Counselors (NBCC) Campus Coordinator 1994-1996
- Written Reflections for Admitting Doctoral Students Committee 1994
- Impaired Counselor-In-Training Procedures Committee 1993