# EMPORIA STATE U N I V E R S I T Y

## Weapons Policy

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#### Kansas Conceal and Carry Law

- Constitutional right 2<sup>nd</sup> Amendment, U.S. Constitution
- Kansas Law allows conceal-carry (K.S.A. 75-7c01 et seq.)
  - Individual must be legally eligible to own handguns
  - Handguns can be carried concealed, but not rifles or shotguns
  - Private property owners can prohibit conceal-carry on their property
  - State agencies, including universities, cannot prohibit conceal-carry

#### Kansas Conceal and Carry Law

- Conceal-Carry Rights on Public University Campuses
  - Cannot ban, restrict, nor interfere with individuals lawfully carrying
  - May not inquire or try to determine whether someone is carrying
- Statute does not allow:
  - Open carry of any gun in buildings
  - Concealed carry of rifles or shotguns
  - Individuals under age 21 to carry (other restrictions also apply)

#### University Policy

- Compliance with the law
  - Reinforces the right to carry a concealed handgun
  - Does not set conditions or requirements prohibited by law
- Clarifies how handguns must be carried on campus
  - Concealed means no one can tell whether someone is carrying a handgun
  - Handgun can be carried in or under clothing or in a bag
  - Handgun can be loaded, but no rounds (bullets) can be in the chamber
  - Holsters must be used and any external safety in the "on" position

## University Policy

- Clarifies storage of handguns on campus
  - Storage is permitted only in personal vehicle or in dorm room
  - Handgun must be out of site in a vehicle and vehicle must be locked
  - Handgun and ammunition must be stored in a gun safe in dorm room
  - No University provided storage of handguns available
  - No storage permitted in personal offices
  - No storage permitted in lockers, closets, or any other location

## Policy Violations

- Police and Safety
  - Report any suspected policy violation to Police and Safety (620-341-5337)
  - Police and Safety investigates all reports of suspected policy violation
  - Police and Safety has full discretion to handle situations according to standard law enforcement protocols
  - Policy violations may be referred to appropriate University supervisor or other University official
  - Criminal violations will be reported to the Lyon County Attorney
  - A policy violation is not necessarily a criminal violation

## Policy Violation

- Violation consequences
  - Employees
    - Will follow the same disciplinary/review process already in place based on type of employment
    - Consequences of a policy violation range from no formal action to termination from employment
  - Students
    - ☐ The process described in the Student Code of Conduct will be followed
    - Consequences of a policy violation range from no formal action to expulsion

#### Summary

- Individuals have a legal right to carry or store a concealed handgun on the ESU campus
- ESU policy describes how to carry and how to store a concealed handgun
- Existing processes will be followed to determine whether ESU policy has been violated
- The consequences of a confirmed policy violation will be determined on a case by case basis



#### Questions?

■ Please direct any and all questions about the ESU conceal/carry policy to Kevin Johnson, ESU General Counsel, at:

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