

Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Fall Staff Screening QuestionsDoes your institution have any **part-time employees**?

If you answer Yes to this question, you will be provided the screens to report part-time faculty and staff.

 Yes NoDoes your institution employ any **full-time faculty (instruction/research/public service)**?

If you answer Yes to this question, you must also select the appropriate contract length(s)/teaching period (s) below and you will be provided the screens to report full-time faculty working the appropriate contract length(s)/teaching period(s).

 No
 Yes**Contract length/teaching period**

- A. Less-than-9-month (working for less than 9 months per year) Yes No
- B. 9/10-month (working for 9 or 10 months per year) Yes No
- C. 11/12-month (working for 11 or 12 months per year) Yes No

CAVEATS

WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.

Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part A - Fall Staff - 9/10-month contracts/teaching periods - men

Full-time faculty (instruction/research/public service) on 9/10-month contracts/teaching periods by salary class intervals and race/ethnicity - men

| Men | Below \$30,000 | 30,000- 39,999 | 40,000- 49,999 | 50,000- 64,999 | 65,000- 79,999 | 80,000- 99,999 | 100,000 and above | Total men |
|-------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|----------------------|--------------|
| Nonresident Alien | 0 | 1 | 0 | 0 | 1 | 0 | | 2 |
| Black, non- Hispanic American | 0 | 0 | 1 | 1 | 0 | 0 | | 2 |
| Indian/Alaska Native | 0 | 0 | 2 | 0 | 0 | 0 | | 2 |
| Asian/Pacific Islander | 0 | 0 | 1 | 2 | 0 | 0 | | 3 |
| Hispanic | 0 | 2 | 3 | 2 | 0 | 0 | | 7 |
| White, non- Hispanic | 2 | 13 | 50 | 51 | 12 | 1 | | 129 |
| Race/ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | | 0 |
| Total men | 2 | 16 | 57 | 56 | 13 | 1 | | 145 |
| Total from Fall 2001 | | | | | | | | 139 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part A - Fall Staff - 9/10-month contracts/teaching periods - women

Full-time faculty (instruction/research/public service) on 9/10-month contracts/teaching periods by salary class intervals and race/ethnicity - women

| Women | Below \$30,000 | 30,000- 39,999 | 40,000- 49,999 | 50,000- 64,999 | 65,000- 79,999 | 80,000- 99,999 | 100,000 and above | Total women |
|-------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|----------------------|----------------|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 1 | | 1 |
| Black, non- Hispanic American | 0 | 0 | 1 | 0 | 0 | 0 | | 1 |
| Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | | 0 |
| Asian/Pacific Islander | 0 | 0 | 2 | 0 | 0 | 0 | | 2 |
| Hispanic | 0 | 0 | 2 | 0 | 0 | 0 | | 2 |
| White, non- Hispanic | 2 | 14 | 38 | 16 | 3 | 0 | | 73 |
| Race/ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | | 0 |
| Total women | 2 | 14 | 43 | 16 | 3 | 1 | | 79 |
| Total from Fall 2001 | | | | | | | | 82 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part A - Fall Staff - 11/12-month contracts/teaching periods - men

Full-time faculty (instruction/research/public service) on 11/12-month contracts/teaching periods by salary class intervals and race/ethnicity - men

| Men | Below \$30,000 | 30,000- 39,999 | 40,000- 49,999 | 50,000- 64,999 | 65,000- 79,999 | 80,000- 99,999 | 100,000 and above | Total men |
|-------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|----------------------|--------------|
| Nonresident Alien | | | 0 | 0 | 0 | 0 | | 0 |
| Black, non- Hispanic American | | | 0 | 0 | 1 | 0 | | 1 |
| Indian/Alaska Native | | | 0 | 0 | 0 | 0 | | 0 |
| Asian/Pacific Islander | | | 0 | 0 | 0 | 0 | | 0 |
| Hispanic | | | 0 | 0 | 0 | 1 | | 1 |
| White, non- Hispanic | | | 0 | 2 | 11 | 2 | | 15 |
| Race/ethnicity unknown | | | 0 | 0 | 0 | 0 | | 0 |
| Total men | | | 0 | 2 | 12 | 3 | | 17 |
| Total from Fall 2001 | | | | | | | | 19 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part A - Fall Staff - 11/12-month contracts/teaching periods - women

Full-time faculty (instruction/research/public service) on 11/12-month contracts/teaching periods by salary class intervals and race/ethnicity - women

| Women | Below \$30,000 | 30,000- 39,999 | 40,000- 49,999 | 50,000- 64,999 | 65,000- 79,999 | 80,000- 99,999 | 100,000 and above | Total women |
|-------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|----------------------|----------------|
| Nonresident Alien | | | 0 | 0 | 0 | 0 | | 0 |
| Black, non- Hispanic American | | | 0 | 0 | 0 | 0 | | 0 |
| Indian/Alaska Native | | | 0 | 0 | 0 | 0 | | 0 |
| Asian/Pacific Islander | | | 0 | 0 | 0 | 0 | | 0 |
| Hispanic | | | 0 | 0 | 0 | 0 | | 0 |
| White, non- Hispanic | | | 1 | 3 | 3 | 0 | | 7 |
| Race/ethnicity unknown | | | 0 | 0 | 0 | 0 | | 0 |
| Total women | | | 1 | 3 | 3 | 0 | | 7 |
| Total from Fall 2001 | | | | | | | | 4 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part A - Fall Staff - TotalsTotal full-time faculty (instruction/research/public service) by gender and race/ethnicity

| | Men | Women |
|--|-----|-------|
| Nonresident Alien | 2 | 1 |
| Black, non-Hispanic | 3 | 1 |
| American Indian/Alaska Native | 2 | 0 |
| Asian/Pacific Islander | 3 | 2 |
| Hispanic | 8 | 2 |
| White, non-Hispanic | 144 | 80 |
| Race/ethnicity unknown | 0 | 0 |
| Grand total full-time faculty (must equal Part F Grand total) | 162 | 86 |
| Total from Fall 2001 | 158 | 86 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part B - Fall Staff - Exec/adm/mgr - menFull-time executive/administrative/managerial employees by salary class intervals and race/ethnicity - men

| Men | Below \$30,000 | 30,000- 39,999 | 40,000- 49,999 | 50,000- 64,999 | 65,000- 79,999 | 80,000- 99,999 | 100,000 and above | Total men |
|-------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|----------------------|--------------|
| Nonresident Alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black, non- Hispanic American | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White, non- Hispanic | 0 | 0 | 5 | 6 | 7 | 4 | 4 | 26 |
| Race/ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 6 | 6 | 7 | 4 | 4 | 27 |
| Total from Fall 2001 | | | | | | | | 38 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part B - Fall Staff - Exec/adm/mgr - womenFull-time executive/administrative/managerial employees by salary class intervals and race/ethnicity - women

| Women | Below \$30,000 | 30,000- 39,999 | 40,000- 49,999 | 50,000- 64,999 | 65,000- 79,999 | 80,000- 99,999 | 100,000 and above | Total women |
|-------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|----------------------|----------------|
| Nonresident Alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black, non- Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian/Alaska Native | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Asian/Pacific Islander | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White, non- Hispanic | 1 | 5 | 7 | 5 | 4 | 2 | 1 | 25 |
| Race/ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 1 | 5 | 7 | 7 | 4 | 2 | 1 | 27 |
| Total from Fall 2001 | | | | | | | | 28 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part B - Fall Staff - Other prof - menFull-time other professional (support/service) employees by salary class intervals and race/ethnicity - men

| Men | Below \$30,000 | 30,000- 39,999 | 40,000- 49,999 | 50,000- 64,999 | 65,000- 79,999 | 80,000- 99,999 | 100,000 and over | Total men |
|-------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------------|--------------|
| Nonresident alien | 1 | 0 | 0 | 0 | | | | 1 |
| Black, non- Hispanic American | 1 | 1 | 0 | 0 | | | | 2 |
| Indian/Alaska Native | 0 | 1 | 0 | 0 | | | | 1 |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | | | | 0 |
| Hispanic | 1 | 0 | 0 | 0 | | | | 1 |
| White, non- Hispanic | 8 | 21 | 10 | 9 | | | | 48 |
| Race/ethnicity unknown | 0 | 0 | 0 | 0 | | | | 0 |
| Total men | 11 | 23 | 10 | 9 | | | | 53 |
| Total from Fall 2001 | | | | | | | | 30 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part B - Fall Staff - Other prof - womenFull-time other professional (support/service) employees by salary class intervals and race/ethnicity - women

| Women | Below \$30,000 | 30,000- 39,999 | 40,000- 49,999 | 50,000- 64,999 | 65,000- 79,999 | 80,000- 99,999 | 100,000 and over | Total women |
|-------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------------|----------------|
| Nonresident alien | 0 | 0 | 0 | 0 | | | | 0 |
| Black, non- Hispanic | 1 | 0 | 0 | 0 | | | | 1 |
| American Indian/Alaska Native | 0 | 0 | 0 | 0 | | | | 0 |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | | | | 0 |
| Hispanic | 1 | 0 | 0 | 0 | | | | 1 |
| White, non- Hispanic | 21 | 49 | 16 | 3 | | | | 89 |
| Race/ethnicity unknown | 0 | 0 | 0 | 0 | | | | 0 |
| Total women | 23 | 49 | 16 | 3 | | | | 91 |
| Total from Fall 2001 | | | | | | | | 25 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part B - Fall Staff - Tech/para - menFull-time technical and paraprofessional employees by salary class intervals and race/ethnicity - men

| Men | Below \$20,000 | 20,000- 29,999 | 30,000- 39,999 | 40,000- 49,999 | 50,000 and over | Total men |
|----------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------|
| Nonresident alien | | | | 0 | | 0 |
| Black, non-Hispanic | | | | 0 | | 0 |
| American Indian/Alaska Native | | | | 0 | | 0 |
| Asian/Pacific Islander | | | | 0 | | 0 |
| Hispanic | | | | 0 | | 0 |
| White, non-Hispanic | | | | 2 | | 2 |
| Race/ethnicity unknown | | | | 0 | | 0 |
| Total men | | | | 2 | | 2 |
| Total from Fall 2001 | | | | | | 31 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part B - Fall Staff - Tech/para - womenFull-time technical and paraprofessional employees by salary class intervals and race/ethnicity - women

| Women | Below \$20,000 | 20,000- 29,999 | 30,000- 39,999 | 40,000- 49,999 | 50,000 and over | Total women |
|----------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|----------------|
| Nonresident alien | | | | 0 | | 0 |
| Black, non-Hispanic | | | | 0 | | 0 |
| American Indian/Alaska Native | | | | 0 | | 0 |
| Asian/Pacific Islander | | | | 0 | | 0 |
| Hispanic | | | | 0 | | 0 |
| White, non-Hispanic | | | | 2 | | 2 |
| Race/ethnicity unknown | | | | 0 | | 0 |
| Total women | | | | 2 | | 2 |
| Total from Fall 2001 | | | | | | 58 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part B - Fall Staff - Cler/sec - menFull-time clerical and secretarial employees by salary class intervals and race/ethnicity - men

| Men | Below \$20,000 | 20,000- 29,999 | 30,000- 39,999 | 40,000- 49,999 | 50,000 and over | Total men |
|----------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------|
| Nonresident alien | | 0 | 0 | 0 | | 0 |
| Black, non-Hispanic | | 0 | 0 | 0 | | 0 |
| American Indian/Alaska Native | | 0 | 0 | 0 | | 0 |
| Asian/Pacific Islander | | 0 | 0 | 0 | | 0 |
| Hispanic | | 0 | 0 | 0 | | 0 |
| White, non-Hispanic | | 3 | 8 | 1 | | 12 |
| Race/ethnicity unknown | | 0 | 0 | 0 | | 0 |
| Total men | | 3 | 8 | 1 | | 12 |
| Total from Fall 2001 | | | | | | 3 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part B - Fall Staff - Cler/sec - womenFull-time clerical and secretarial employees by salary class intervals and race/ethnicity - women

| Women | Below \$20,000 | 20,000- 29,999 | 30,000- 39,999 | 40,000- 49,999 | 50,000 and over | Total women |
|----------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|----------------|
| Nonresident alien | 0 | 0 | 0 | 0 | | 0 |
| Black, non-Hispanic | 1 | 0 | 0 | 0 | | 1 |
| American Indian/Alaska Native | 0 | 0 | 0 | 0 | | 0 |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | | 0 |
| Hispanic | 0 | 0 | 0 | 0 | | 0 |
| White, non-Hispanic | 12 | 72 | 8 | | | 92 |
| Race/ethnicity unknown | 0 | 0 | 0 | | | 0 |
| Total women | 13 | 72 | 8 | | | 93 |
| Total from Fall 2001 | | | | | | 81 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part B - Fall Staff - Skilled crafts - menFull-time skilled crafts employees by salary class intervals and race/ethnicity - men

| Men | Below \$20,000 | 20,000- 29,999 | 30,000- 39,999 | 40,000- 49,999 | 50,000 and over | Total men |
|----------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------|
| Nonresident alien | | 0 | 0 | 0 | 0 | 0 |
| Black, non-Hispanic | | 0 | 0 | 0 | 0 | 0 |
| American Indian/Alaska Native | | 0 | 0 | 0 | 0 | 0 |
| Asian/Pacific Islander | | 0 | 0 | 0 | 0 | 0 |
| Hispanic | | 0 | 1 | 0 | 0 | 1 |
| White, non-Hispanic | | 10 | 14 | 1 | 0 | 25 |
| Race/ethnicity unknown | | 0 | 0 | 0 | 0 | 0 |
| Total men | | 10 | 15 | 1 | 0 | 26 |
| Total from Fall 2001 | | | | | | 63 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part B - Fall Staff - Skilled crafts - womenFull-time skilled crafts employees by salary class intervals and race/ethnicity - women

| Women | Below \$20,000 | 20,000- 29,999 | 30,000- 39,999 | 40,000- 49,999 | 50,000 and over | Total women |
|----------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|----------------|
| Nonresident alien | | 0 | 0 | 0 | 0 | 0 |
| Black, non-Hispanic | | 0 | 0 | 0 | 0 | 0 |
| American Indian/Alaska Native | | 0 | 0 | 0 | 0 | 0 |
| Asian/Pacific Islander | | 0 | 0 | 0 | 0 | 0 |
| Hispanic | | 0 | 0 | 0 | 0 | 0 |
| White, non-Hispanic | | 2 | 0 | 0 | 0 | 2 |
| Race/ethnicity unknown | | 0 | 0 | 0 | 0 | 0 |
| Total women | | 2 | 0 | 0 | 0 | 2 |
| Total from Fall 2001 | | | | | | 2 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part B - Fall Staff - Serv/maint - menFull-time service/maintenance employees by salary class intervals and race/ethnicity - men

| Men | Below \$20,000 | 20,000- 29,999 | 30,000- 39,999 | 40,000- 49,999 | 50,000 and over | Total men |
|----------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Black, non-Hispanic | 1 | 0 | 0 | 0 | 0 | 1 |
| American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 2 | 5 | 0 | 0 | 0 | 7 |
| White, non-Hispanic | 11 | 41 | 7 | 4 | 1 | 64 |
| Race/ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 14 | 46 | 7 | 4 | 1 | 72 |
| Total from Fall 2001 | | | | | | 22 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part B - Fall Staff - Serv/maint - womenFull-time service/maintenance employees by salary class intervals and race/ethnicity - women

| Women | Below \$20,000 | 20,000- 29,999 | 30,000- 39,999 | 40,000- 49,999 | 50,000 and over | Total women | |
|----------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|----------------|----|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black, non-Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian/Pacific Islander | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Hispanic | 9 | 0 | 0 | 0 | 0 | 0 | 9 |
| White, non-Hispanic | 14 | 14 | 1 | 0 | 0 | 0 | 29 |
| Race/ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 24 | 14 | 1 | 0 | 0 | 0 | 39 |
| Total from Fall 2001 | | | | | | | 36 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part B - Fall Staff - Totals - men

Total full-time employees by position and race/ethnicity - men

| Men | Executive / administrative/ managerial | Other professionals | Technical/ paraprofessional | Clerical and secretarial | Skilled crafts | Service/ maintenance | Total men |
|-------------------------------------|--|------------------------|--------------------------------|--------------------------------|-------------------|-------------------------|--------------|
| Nonresident alien | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Black, non- Hispanic American | 1 | 2 | 0 | 0 | 0 | 1 | 4 |
| Indian/Alaska Native | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 1 | 0 | 0 | 1 | 7 | 9 |
| White, non- Hispanic | 26 | 48 | 2 | 12 | 25 | 64 | 177 |
| Race/ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Grand total | 27 | 53 | 2 | 12 | 26 | 72 | 192 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part B - Fall Staff - Totals - women

Total full-time employees by position and race/ethnicity - women

| Women | Executive/ administrative/ managerial | Other professionals | Technical/ paraprofessional | Clerical and secretarial | Skilled crafts | Service/ maintenance | Total women |
|-------------------------------------|---|------------------------|--------------------------------|--------------------------------|-------------------|-------------------------|----------------|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black, non- Hispanic American | 0 | 1 | 0 | 1 | 0 | 0 | 2 |
| Indian/Alaska Native | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Asian/Pacific Islander | 1 | 0 | 0 | 0 | 0 | 1 | 2 |
| Hispanic | 0 | 1 | 0 | 0 | 0 | 9 | 10 |
| White, non- Hispanic | 25 | 89 | 2 | 92 | 2 | 29 | 239 |
| Race/ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Grand total | 27 | 91 | 2 | 93 | 2 | 39 | 254 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part D - Fall Staff - PT by position - menPart-time employees by primary occupational activity and race/ethnicity - men

| | <u>Faculty</u> <u>(instruction/</u> <u>research/</u> <u>public service)</u> | <u>Graduate</u> <u>assistants</u> | <u>Executive/</u> <u>administrative/</u> <u>managerial</u> | <u>Other</u> <u>professionals</u> <u>(support/service)</u> | |
|-------------------------------|--|--------------------------------------|--|--|---|
| Men | | | | | |
| Nonresident Alien | 0 | | 8 | 0 | 0 |
| Black, non-Hispanic | 0 | | 5 | 0 | 0 |
| American Indian/Alaska Native | 0 | | 0 | 0 | 0 |
| Asian/Pacific Islander | 0 | | 5 | 0 | 0 |
| Hispanic | 0 | | 5 | 0 | 0 |
| White, non-Hispanic | 9 | | 50 | 1 | 2 |
| Race/ethnicity unknown | 0 | | 0 | 0 | 0 |
| Total men | 9 | | 73 | 1 | 2 |

| | <u>Technical and</u> <u>paraprofessionals</u> | <u>Clerical and</u> <u>secretarial</u> | <u>Skilled crafts</u> | <u>Service/</u> <u>Maintenance</u> | Total men |
|-------------------------------|--|---|-----------------------|---------------------------------------|-----------|
| Men | | | | | |
| Nonresident Alien | 0 | 0 | 0 | 0 | 8 |
| Black, non-Hispanic | 0 | 0 | 0 | 0 | 5 |
| American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | 5 |
| Hispanic | 0 | 0 | 0 | 0 | 5 |
| White, non-Hispanic | 0 | 0 | 0 | 1 | 63 |
| Race/ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 1 | 86 |
| Total from Fall 2001 | | | | | 78 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part D - Fall Staff - PT by position - womenPart-time employees by primary occupational activity and race/ethnicity - women

| | <u>Faculty</u> <u>(instruction/</u> <u>research/</u> <u>public service)</u> | <u>Graduate</u> <u>assistants</u> | <u>Executive/</u> <u>administrative/</u> <u>managerial</u> | <u>Other</u> <u>professionals</u> <u>(support/service)</u> |
|--------------------------------|--|--------------------------------------|--|--|
| Women | | | | |
| Nonresident Alien | 0 | 8 | 0 | 0 |
| Black, non-Hispanic | 0 | 3 | 0 | 0 |
| American Indian/ Alaska Native | 0 | 0 | 0 | 0 |
| Asian/Pacific Islander | 0 | 4 | 0 | 0 |
| Hispanic | 0 | 1 | 0 | 0 |
| White, non-Hispanic | 17 | 76 | 2 | 11 |
| Race/ethnicity unknown | 0 | 1 | 0 | 0 |
| Total women | 17 | 93 | 2 | 11 |

| | <u>Technical and</u> <u>paraprofessionals</u> | <u>Clerical and</u> <u>secretarial</u> | <u>Skilled crafts</u> | <u>Service/</u> <u>Maintenance</u> | Total women |
|-------------------------------|--|---|-----------------------|---------------------------------------|-------------|
| Women | | | | | |
| Nonresident Alien | 0 | 0 | 0 | 0 | 8 |
| Black, non-Hispanic | 0 | 0 | 0 | 0 | 3 |
| American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | 4 |
| Hispanic | 0 | 0 | 0 | 0 | 1 |
| White, non-Hispanic | 1 | 8 | 1 | 1 | 116 |
| Race/ethnicity unknown | 0 | 0 | 0 | 0 | 1 |
| Total women | 1 | 8 | 1 | 1 | 133 |
| Total from Fall 2001 | | | | | 135 |

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User ID: P41550252

Part E - Total Employees

Total employees by gender and race/ethnicity

| | Full-time men | Full-time women | Part-time men | Part-time women | Total men | Total women | |
|----------------------------------|------------------|--------------------|------------------|--------------------|--------------|----------------|-----|
| Nonresident alien | 3 | 1 | 8 | | 8 | 11 | 9 |
| Black, non-Hispanic | 7 | 3 | 5 | | 3 | 12 | 6 |
| American Indian/Alaska Native | 3 | 1 | 0 | | 0 | 3 | 1 |
| Asian/Pacific Islander | 3 | 4 | 5 | | 4 | 8 | 8 |
| Hispanic | 17 | 12 | 5 | | 1 | 22 | 13 |
| White, non-Hispanic | 321 | 319 | 63 | | 116 | 384 | 435 |
| Race/ethnicity unknown | 0 | 0 | 0 | | 1 | 0 | 1 |
| Grand total | 354 | 340 | 86 | | 133 | 440 | 473 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part F - Fall Staff - Faculty with tenure - men

Full-time faculty with tenure by academic rank and race/ethnicity - men

| Men | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|-------------------------------|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Nonresident Alien | 0 | 0 | 0 | | | | 0 |
| Black, non-Hispanic | 0 | 2 | 0 | | | | 2 |
| American Indian/Alaska Native | 0 | 1 | 0 | | | | 1 |
| Asian/Pacific Islander | 0 | 3 | 0 | | | | 3 |
| Hispanic | 0 | 4 | 0 | | | | 4 |
| White, non-Hispanic | 44 | 41 | 7 | | | | 92 |
| Race/ethnicity unknown | 0 | 0 | 0 | | | | 0 |
| Total men | 44 | 51 | 7 | | | | 102 |
| Total from Fall 2001 | | | | | | | 91 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part F - Fall Staff - Non-tenured faculty on tenure track - men

Full-time non-tenured faculty on tenure track by academic rank and race/ethnicity - men

| Men | Associate Professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|-------------------------------|-------------------------|-------------------------|-------------|-----------|---------------------|-------|
| Nonresident Alien | 0 | 2 | | | | 2 |
| Black, non-Hispanic | 0 | 1 | | | | 1 |
| American Indian/Alaska Native | 0 | 1 | | | | 1 |
| Asian/Pacific Islander | 0 | 0 | | | | 0 |
| Hispanic | 1 | 2 | | | | 3 |
| White, non-Hispanic | 8 | 30 | | | | 38 |
| Race/ethnicity unknown | 0 | 0 | | | | 0 |
| Total men | 9 | 36 | | | | 45 |
| Total from Fall 2001 | | | | | | 59 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part F - Fall Staff - Non-tenured faculty not on tenure track - men

Full-time non-tenured faculty not on tenure track by academic rank and race/ethnicity - men

| Men | Associate Professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|-------------------------------|-------------------------|-------------------------|-------------|-----------|---------------------|-------|
| Nonresident Alien | | | | 0 | | 0 |
| Black, non-Hispanic | | | | 0 | | 0 |
| American Indian/Alaska Native | | | | 0 | | 0 |
| Asian/Pacific Islander | | | | 0 | | 0 |
| Hispanic | | | | 1 | | 1 |
| White, non-Hispanic | | | | 14 | | 14 |
| Race/ethnicity unknown | | | | 0 | | 0 |
| Total men | | | | 15 | | 15 |
| Total from Fall 2001 | | | | | | 8 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part F - Fall Staff - Faculty with tenure - women

Full-time faculty with tenure by academic rank and race/ethnicity - women

| Women | Associate Professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|-------------------------------------|-------------------------|-------------------------|-------------|-----------|------------------------|-------|
| Nonresident Alien | 0 | 0 | 0 | | | 0 |
| Black, non- Hispanic | 0 | 0 | 0 | | | 0 |
| American Indian/Alaska Native | 0 | 0 | 0 | | | 0 |
| Asian/Pacific Islander | 0 | 0 | 1 | | | 1 |
| Hispanic | 0 | 0 | 0 | | | 0 |
| White, non- Hispanic | 10 | 22 | 2 | | | 34 |
| Race/ethnicity unknown | 0 | 0 | 0 | | | 0 |
| Total women | 10 | 22 | 3 | | | 35 |
| Total from Fall 2001 | | | | | | 32 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part F - Fall Staff - Non-tenured faculty on tenure track - women

Full-time non-tenured faculty on tenure track by academic rank and race/ethnicity - women

| Women | Associate Professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|-------------------------------|-------------------------|-------------------------|-------------|-----------|---------------------|-------|
| Nonresident Alien | 0 | 1 | | | | 1 |
| Black, non-Hispanic | 0 | 0 | | | | 0 |
| American Indian/Alaska Native | 0 | 0 | | | | 0 |
| Asian/Pacific Islander | 0 | 1 | | | | 1 |
| Hispanic | 0 | 2 | | | | 2 |
| White, non-Hispanic | 3 | 25 | | | | 28 |
| Race/ethnicity unknown | 0 | 0 | | | | 0 |
| Total women | 3 | 29 | | | | 32 |
| Total from Fall 2001 | | | | | | 33 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part F - Fall Staff - Non-tenured faculty not on tenure track - women

Full-time non-tenured faculty not on tenure track by academic rank and race/ethnicity - women

| Women | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|-------------------------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Nonresident Alien | | | | 0 | | 0 |
| Black, non-Hispanic | | | | 1 | | 1 |
| American Indian/Alaska Native | | | | 0 | | 0 |
| Asian/Pacific Islander | | | | 0 | | 0 |
| Hispanic | | | | 0 | | 0 |
| White, non-Hispanic | | | | 18 | | 18 |
| Race/ethnicity unknown | | | | 0 | | 0 |
| Total women | | | | 19 | | 19 |
| Total from Fall 2001 | | | | | | 21 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part F - Fall Staff Survey - Totals

Total full-time faculty by gender and race/ethnicity

| | Total men | Total women |
|---|-----------|-------------|
| Nonresident Alien | 2 | 1 |
| Black, non-Hispanic | 3 | 1 |
| American Indian/Alaska Native | 2 | 0 |
| Asian/Pacific Islander | 3 | 2 |
| Hispanic | 8 | 2 |
| White, non-Hispanic | 144 | 80 |
| Race/ethnicity unknown | 0 | 0 |
| Grand total full-time faculty (must equal Part A, Grand total) | 162 | 86 |
| Total from Fall 2001 | 158 | 86 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part G - Fall Staff - New Hires - menFaculty new hires (full-time between July 1 and October 31, 2003) by tenure status and race/ethnicity - men

| Race/ethnicity | <u>Tenured</u> | <u>Non-tenured on tenure track</u> | Non-tenured not on tenure track | Total men |
|-------------------------------|----------------|--|------------------------------------|-----------|
| Nonresident Alien | | 0 | 0 | 0 |
| Black, non-Hispanic | | 0 | 0 | 0 |
| American Indian/Alaska Native | | 0 | 0 | 0 |
| Asian/Pacific Islander | | 0 | 0 | 0 |
| Hispanic | | 0 | 0 | 0 |
| White, non-Hispanic | | 2 | 4 | 6 |
| Race/ethnicity unknown | | 0 | 0 | 0 |
| Total men | | 2 | 4 | 6 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part G - Fall Staff - New Hires - menAll other new hires (full-time between July 1 and October 31, 2003) by position and race/ethnicity - men

| Race/ethnicity | <u>Executive/ administrative/ managerial</u> | <u>Other professionals (support/service)</u> | <u>Technical and paraprofessionals</u> | <u>Clerical and secretarial</u> | <u>Service/ Skilled Maintenance crafts</u> | Total men |
|-------------------------------------|--|--|--|---|--|--------------|
| Nonresident Alien | 0 | 0 | | 0 | 0 | 0 |
| Black, non- Hispanic | 0 | 0 | | 0 | 0 | 0 |
| American Indian/Alaska Native | 0 | 0 | | 0 | 0 | 0 |
| Asian/Pacific Islander | 0 | 0 | | 0 | 0 | 0 |
| Hispanic | 0 | 0 | | 0 | 1 | 1 |
| White, non- Hispanic | 1 | 0 | | 1 | 2 | 4 |
| Race/ethnicity unknown | 0 | 0 | | 0 | 0 | 0 |
| Total men | 1 | 0 | | 1 | 3 | 5 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part G - Fall Staff - New Hires - womenFaculty new hires (full-time between July 1 and October 31, 2003) by tenure status and race/ethnicity - women

| Race/ethnicity | <u>Tenured</u> | <u>Non-tenured on tenure track</u> | Non-tenured not on tenure track | Total women |
|-------------------------------|----------------|--|------------------------------------|-------------|
| Nonresident Alien | | 0 | 0 | 0 |
| Black, non-Hispanic | | 0 | 0 | 0 |
| American Indian/Alaska Native | | 0 | 0 | 0 |
| Asian/Pacific Islander | | 0 | 0 | 0 |
| Hispanic | | 0 | 0 | 0 |
| White, non-Hispanic | | 6 | 2 | 8 |
| Race/ethnicity unknown | | 0 | 0 | 0 |
| Total women | | 6 | 2 | 8 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part G - Fall Staff - New Hires - womenAll other new hires (full-time between July 1 and October 31, 2003) by position and race/ethnicity - women

| Race/ethnicity | <u>Executive/</u> <u>administrative/</u> <u>managerial</u> | <u>Other</u> <u>professionals</u> <u>(support/service)</u> | <u>Technical</u> <u>and</u> <u>paraprofessionals</u> | <u>Clerical</u> <u>and</u> <u>secretarial</u> | <u>Service/</u> <u>Skilled Maintenance</u> <u>crafts</u> | Total women |
|-------------------------------------|--|--|--|---|--|----------------|
| Nonresident Alien | 0 | 0 | | 0 | 0 | 0 |
| Black, non- Hispanic American | 0 | 0 | | 0 | 0 | 0 |
| Indian/Alaska Native | 0 | 0 | | 0 | 0 | 0 |
| Asian/Pacific Islander | 1 | 0 | | 0 | 0 | 1 |
| Hispanic | 0 | 0 | | 0 | 0 | 0 |
| White, non- Hispanic | 0 | 9 | | 2 | 2 | 13 |
| Race/ethnicity unknown | 0 | 0 | | 0 | 0 | 0 |
| Total women | 1 | 9 | | 2 | 2 | 14 |

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Institution: EMPORIA STATE UNIVERSITY (155025)

User ID: P41550252

Part G - Fall Staff - New Hires - TotalsTotal new hires (full-time between July 1 and October 31, 2003) by gender and race/ethnicity

| | Total men | Total women |
|-------------------------------|-----------|-------------|
| Nonresident Alien | 0 | 0 |
| Black, non-Hispanic | 0 | 0 |
| American Indian/Alaska Native | 0 | 0 |
| Asian/Pacific Islander | 0 | 1 |
| Hispanic | 1 | 0 |
| White, non-Hispanic | 10 | 21 |
| Race/ethnicity unknown | 0 | 0 |
| Grand total | 11 | 22 |
| Total from Fall 2001 | 14 | 20 |

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