

**Human Resources 2005-06**

Institution: Emporia State University (155025)

User ID: p51550252

**Human Resources Screening Questions**

Does your institution have any **part-time** employees?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.*

Yes  No

Do ALL of the **instructional staff** at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any **full-time permanent employees** who were included on the payroll of the institution between **July 1 and October 31, 2005** either for the **first time** or **after a break in service**? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question, you will be provided the screens to report full-time permanent **new hires** in the **Fall Staff, Part G, New Hires**, section.*

Yes  No

CAVEATS

Institution: Emporia State University (155025)

User ID: p51550252

**Employees by Assigned Position - Part A - Full-time**Number of **full-time** employees by faculty status and primary function/occupational activity**As of November 1, 2005**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Subtotal
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	141	70	41	0	252
Instruction/research/public service					0
Primarily research					0
Primarily public service					0
<u>Executive/administrative/managerial</u>	13	1	1	50	65
<u>Other professionals (support/service)</u>	4	4	0	149	157
<u>Technical and paraprofessionals</u>				4	4
<u>Clerical and secretarial</u>				106	106
<u>Skilled crafts</u>				33	33
<u>Service/Maintenance</u>				104	104
<b>Total full time</b>	<b>158</b>	<b>75</b>	<b>42</b>	<b>446</b>	<b>721</b>
Total from prior year	154	79	39	437	709

Institution: Emporia State University (155025)

User ID: p51550252

**Employees by Assigned Position - Part B - Part-time**Number of **part-time** employees by faculty status and primary function/occupational activity**As of November 1, 2005**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Subtotal	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	7	0	22	0	29	117
Instruction/research/public service	0	0	0	0	0	0
Primarily research	0	0	0	0	0	35
Primarily public service	0	0	1	0	1	0
<u>Executive/administrative/managerial</u>	1	0	0	2	3	0
<u>Other professionals (support/service)</u>	0	0	0	15	15	0
<u>Technical and paraprofessionals</u>				1	1	0
<u>Clerical and secretarial</u>				8	8	0
<u>Skilled crafts</u>				0	0	0
<u>Service/Maintenance</u>				3	3	0
<b>Total part time</b>	<b>8</b>	<b>0</b>	<b>23</b>	<b>29</b>	<b>60</b>	<b>152</b>
Total from prior year	<b>7</b>		<b>18</b>	<b>30</b>	<b>55</b>	<b>169</b>

Institution: Emporia State University (155025)

User ID: p51550252

**Salaries - Part A - Instructional staff by contract length/teaching period**Number of **full-time instructional staff** by contract length/teaching period, gender, and academic rank**As of November 1, 2005**

Gender and academic rank

	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		30	9	39
Associate professors		55	6	61
Assistant professors		32	0	32
Instructors		18	1	19
Lecturers		0	0	0
No academic rank		0	0	0
<b>Total men</b>	0	135	16	151
<b>Women</b>				
Professors		11	2	13
Associate professors		26	4	30
Assistant professors		36	0	36
Instructors		22	0	22
Lecturers		0	0	0
No academic rank		0	0	0
<b>Total women</b>	0	95	6	101
<b>Total (men + women)</b>	0	230	22	252
Total from EAP, full-time non-medical section (Primarily instruction and Instruction/research/public service lines)				252
Total from prior year (Salaries section)		228	23	251

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Salaries - Part A - 9/10-month contracts/teaching periods****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods** by gender and academic rank**As of November 1, 2005**

Gender and academic rank	Number	Salary outlays	Average salary
<b>Men</b>			
Professors	30	1,914,066	63,802
Associate professors	55	3,084,895	56,089
Assistant professors	32	1,555,286	48,603
Instructors	18	635,599	35,311
Lecturers	0	0	0
No academic rank	0	0	0
<b>Total men</b>	135	7,189,846	
<b>Women</b>			
Professors	11	712,077	64,734
Associate professors	26	1,384,362	53,245
Assistant professors	36	1,612,946	44,804
Instructors	22	825,246	37,511
Lecturers	0	0	0
No academic rank	0	0	0
<b>Total women</b>	95	4,534,631	
<b>Total (men + women)</b>	230	11,724,477	
Total from prior year	228	11,484,020	

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Salaries - Part A - 11/12-month contracts/teaching periods****Salaries of full-time instructional staff on 11/12-month contracts/teaching periods** by gender and academic rank**As of November 1, 2005**

Gender and academic rank	Number	Salary outlays	Average salary
<b>Men</b>			
Professors	9	758,684	84,298
Associate professors	6	462,357	77,060
Assistant professors	0	0	0
Instructors	1	53,319	53,319
Lecturers	0	0	0
No academic rank	0	0	0
<b>Total men</b>	<b>16</b>	<b>1,274,360</b>	
<b>Women</b>			
Professors	2	158,666	79,333
Associate professors	4	286,253	71,563
Assistant professors	0	0	0
Instructors	0	0	0
Lecturers	0	0	0
No academic rank	0	0	0
<b>Total women</b>	<b>6</b>	<b>444,919</b>	
<b>Total (men + women)</b>	<b>22</b>	<b>1,719,279</b>	
Total from prior year	<b>23</b>	<b>1,656,269</b>	

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Salaries - Part B - 9/10-month contracts/teaching periods****Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2005**

	Number covered	Expenditures	Average expenditures
Fringe benefits			
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	230	996,581	4,333
Retirement plans (other than Social Security) - Vested after 5-years			
Medical/dental plans	216	1,290,916	5,976
Group life insurance			
Other insurance benefits (cafeteria plan, etc.)			
Guaranteed disability income protection	230	93,796	408
Tuition plan (dependents only)			
Unrestricted			
<u>Restricted</u>			
Housing plan			
Unrestricted			
<u>Restricted</u>			
Social Security taxes	230	896,923	3,900
Unemployment compensation	230	1,173	5
Worker's compensation	230	119,707	520
Other benefits in kind with cash options			
<b>Total expenditures</b>		3,399,096	
Total from prior year		<b>3,370,764</b>	

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Salaries - Part B - 11/12-month contracts/teaching periods****Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2005**

	Number covered	Expenditures	Average expenditures
Fringe benefits			
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	22	146,139	6,643
Retirement plans (other than Social Security) - Vested after 5-years	21	130,020	6,191
Medical/dental plans			
Group life insurance			
Other insurance benefits (cafeteria plan, etc.)			
Guaranteed disability income protection	22	13,755	625
Tuition plan (dependents only)			
Unrestricted			
<u>Restricted</u>			
Housing plan			
Unrestricted			
<u>Restricted</u>			
Social Security taxes	22	131,522	5,978
Unemployment compensation	22	172	8
Worker's compensation	22	17,553	798
Other benefits in kind with cash options			
<b>Total expenditures</b>		439,161	
Total from prior year		<b>436,782</b>	

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part F - Instruction/Research/Public Service staff with tenure**Number of **full-time** staff with faculty status who are **Tenured** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident Alien	0	1	0	0	0	0	1
Black, non-Hispanic	1	1	1	0	0	0	3
American Indian/Alaska Native	0	1	0	0	0	0	1
Asian/Pacific Islander	0	3	0	0	0	0	3
Hispanic	0	5	0	0	0	0	5
White, non-Hispanic	37	45	5	0	0	0	87
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	<b>38</b>	<b>56</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100</b>
<b>Women</b>							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	1	0	0	0	2
Hispanic	0	1	0	0	0	0	1
White, non-Hispanic	13	23	2	0	0	0	38
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	<b>13</b>	<b>25</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>41</b>
<b>Total (men+women)</b>	<b>51</b>	<b>81</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>141</b>
Total from EAP							141
Total (men+women) from Fall 2003							137

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part F - Instruction/Research/Public Service staff on tenure track**

Number of **full-time** staff with faculty status who are **On tenure track** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

**As of November 1, 2005**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident Alien	0	0	2	0	0	0	2
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	1	0	0	0	1
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	1	4	24	0	0	0	29
Race/ethnicity unknown	0	0	0	0	0		0
<b>Total men</b>	1	4	27	0	0	0	32
<b>Women</b>							
Nonresident Alien	0	0	1	0	0	0	1
Black, non-Hispanic	0	0	1	0	0	0	1
American Indian/Alaska Native	0	0	1	0	0	0	1
Asian/Pacific Islander	0	0	1	0	0	0	1
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	0	5	29	0	0	0	34
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	5	33	0	0	0	38
<b>Total (men+women)</b>	1	9	60	0	0	0	70
Total from EAP							70
Total (men+women) from Fall 2003							77

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part F - Instruction/Research/Public Service staff not on tenure track/No tenure system**

Number of **full-time** staff with faculty status who are **Not on tenure track** and whose primary responsibility is **instruction, research, and/or public service** OR number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** and who work at an institution with **No tenure system** by academic rank, gender, and race/ethnicity

**As of November 1, 2005**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic American	0	0	0	0	0	0	0
Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	0	0	0	17	2	0	19
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	17	2	0	19
<b>Women</b>							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic American	0	0	0	1	0	0	1
Indian/Alaska Native	0	0	0	1	0	0	1
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	0	0	0	20	0	0	20
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	22	0	0	22
<b>Total (men+women)</b>	0	0	0	39	2	0	41
Total from EAP							41
Total (men+women) from Fall 2003							34

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part F - Instruction/Research/Public Service staff without faculty status**

Number of **full-time** staff **Without faculty status** whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

**As of November 1, 2005**

Gender and race/ethnicity	Total
<b>Men</b>	
Nonresident Alien	0
Black, non-Hispanic	0
American Indian/Alaska Native	0
Native	0
Asian/Pacific Islander	0
Hispanic	0
White, non-Hispanic	0
Race/ethnicity unknown	0
<b>Total men</b>	0
<b>Women</b>	
Nonresident Alien	0
Black, non-Hispanic	0
American Indian/Alaska Native	0
Asian/Pacific Islander	0
Hispanic	0
White, non-Hispanic	0
Race/ethnicity unknown	0
<b>Total women</b>	0
<b>Total (men+women)</b>	0
Total from EAP	0

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part F - Totals**

Total number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity

**As of November 1, 2005**

	Total men	Total women	Total (men+women)
Nonresident Alien	3	1	4
Black, non-Hispanic	3	2	5
American Indian/Alaska Native	1	2	3
Asian/Pacific Islander	4	3	7
Hispanic	5	1	6
White, non-Hispanic	135	92	227
Race/ethnicity unknown	0	0	0
<b>Total (must equal Part A (next part))</b>	<b>151</b>	<b>101</b>	<b>252</b>
Total from Fall 2003	<b>162</b>	<b>86</b>	<b>248</b>

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part A - Instruction/Research/Public Service staff by contract  
length/teaching period**

Number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by contract length/teaching periods, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

**As of November 1, 2005**

Gender and race/ethnicity

	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part F
<b>Men</b>					
Nonresident Alien	0	3	0	3	3
Black, non-Hispanic	0	2	1	3	3
American Indian/Alaska Native	0	1	0	1	1
Asian/Pacific Islander	0	4	0	4	4
Hispanic	0	5	0	5	5
White, non-Hispanic	0	120	15	135	135
Race/ethnicity unknown	0	0	0	0	0
<b>Total men</b>	0	135	16	151	151
<b>Women</b>					
Nonresident Alien	0	1	0	1	1
Black, non-Hispanic	0	2	0	2	2
American Indian/Alaska Native	0	2	0	2	2
Asian/Pacific Islander	0	3	0	3	3
Hispanic	0	1	0	1	1
White, non-Hispanic	0	86	6	92	92
Race/ethnicity unknown	0	0	0	0	0
<b>Total women</b>	0	95	6	101	101
<b>Total (men+women)</b>	0	230	22	252	252
Total from EAP				252	
Total (men+women) from Fall 2003		224	24	248	

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part A - 9/10-month contracts/teaching periods**

Number of **full-time** staff on **9/10-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

**As of November 1, 2005**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident Alien	0	0	2	0	1	0	0	3
Black, non-Hispanic American	0	0	1	0	1	0	0	2
Indian/Alaska Native	0	0	0	1	0	0	0	1
Asian/Pacific Islander	0	0	1	1	2	0	0	4
Hispanic	0	0	0	5	0	0	0	5
White, non-Hispanic	3	13	36	48	15	5	0	120
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	3	13	40	55	19	5	0	135
<b>Women</b>								
Nonresident alien	0	1	0	0	0	0	0	1
Black, non-Hispanic American	0	0	2	0	0	0	0	2
Indian/Alaska Native	0	1	1	0	0	0	0	2
Asian/Pacific Islander	0	0	2	1	0	0	0	3
Hispanic	0	0	1	0	0	0	0	1
White, non-Hispanic	3	12	40	26	3	2	0	86
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	3	14	46	27	3	2	0	95
<b>Total (men+women)</b>	6	27	86	82	22	7	0	230
Total (men+women) from Fall 2003								224

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part A - 11/12-month contracts/teaching periods**

Number of **full-time** staff on **11/12-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

**As of November 1, 2005**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic American	0	0	0	0	1	0	0	1
Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	0	0	0	1	7	6	1	15
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	1	8	6	1	16
<b>Women</b>								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic American	0	0	0	0	0	0	0	0
Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	0	0	0	1	5	0	0	6
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	1	5	0	0	6
<b>Total (men+women)</b>	0	0	0	2	13	6	1	22
Total (men+women) from Fall 2003								24

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part B - Executive/administrative/managerial**Number of **full-time executive/administrative/managerial** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic American Indian/Alaska Native	0	0	0	1	0	0	0	1
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	1	1	2	9	5	7	5	30
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	1	1	2	10	5	7	5	31
<b>Women</b>								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	0	1	0	0	0	2
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	1	2	11	11	3	2	2	32
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	1	3	11	12	3	2	2	34
<b>Total (men+women)</b>	2	4	13	22	8	9	7	65
Total from EAP								65
Total (men+women) from Fall 2003								54

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part B - Other professionals (support/service)**Number of **full-time other professional (support/service)** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and over	Total
<b>Men</b>								
Nonresident alien	0	1	0	1	0	0	0	2
Black, non-Hispanic American	0	1	0	0	0	0	0	1
Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	0	0	0	0	0	1
Hispanic	1	0	0	0	0	0	0	1
White, non-Hispanic	6	24	13	8	3	0	0	54
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	7	27	13	9	3	0	0	59
<b>Women</b>								
Nonresident alien	1	1	0	0	0	0	0	2
Black, non-Hispanic American	0	1	0	0	0	0	0	1
Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	1	0	0	0	0	0	0	1
White, non-Hispanic	15	55	22	2	0	0	0	94
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	17	57	22	2	0	0	0	98
<b>Total (men+women)</b>	24	84	35	11	3	0	0	157
Total from EAP								157
Total (men+women) from Fall 2003								144

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part B - Technical and paraprofessionals**Number of **full-time technical and paraprofessional** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
<b>Men</b>						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	0	0	1	1	0	2
Race/ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	0	0	1	1	0	2
<b>Women</b>						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	0	0	1	0	1	2
Race/ethnicity unknown	0	0	0	0	0	0
<b>Total women</b>	0	0	1	0	1	2
<b>Total (men+women)</b>	0	0	2	1	1	4
Total from EAP						4
Total (men+women) from Fall 2003						4

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part B - Clerical and secretarial**Number of **full-time clerical and secretarial** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
<b>Men</b>						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	2	7	1	0	0	10
Race/ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	2	7	1	0	0	10
<b>Women</b>						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	1	0	0	0	0	1
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	11	75	9	0	0	95
Race/ethnicity unknown	0	0	0	0	0	0
<b>Total women</b>	12	75	9	0	0	96
<b>Total (men+women)</b>	14	82	10	0	0	106
Total from EAP						106
Total (men+women) from Fall 2003						105

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part B - Skilled crafts**Number of **full-time skilled crafts** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
<b>Men</b>						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	1	2	0	0	3
White, non-Hispanic	0	10	15	2	0	27
Race/ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	0	11	17	2	0	30
<b>Women</b>						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	0	3	0	0	0	3
Race/ethnicity unknown	0	0	0	0	0	0
<b>Total women</b>	0	3	0	0	0	3
<b>Total (men+women)</b>	0	14	17	2	0	33
Total from EAP						33
Total (men+women) from Fall 2003						28

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part B - Service/Maintenance**Number of **full-time service/maintenance** employees by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2005					Total
	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	
<b>Men</b>						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	1	3	1	0	0	5
White, non-Hispanic	11	37	8	4	1	61
Race/ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	12	40	9	4	1	66
<b>Women</b>						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	1	0	0	0	0	1
Hispanic	7	2	0	0	0	9
White, non-Hispanic	11	16	1	0	0	28
Race/ethnicity unknown	0	0	0	0	0	0
<b>Total women</b>	19	18	1	0	0	38
<b>Total (men+women)</b>	31	58	10	4	1	104
Total from EAP						104
Total (men+women) from Fall 2003						111

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part B - Totals**Total number of **full-time employees** by primary function/occupational activity, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled Service/ crafts	Maintenance	Total
<b>Men</b>							
Nonresident alien	0	2	0	0	0	0	2
Black, non-Hispanic American Indian/Alaska Native	1	1	0	0	0	0	2
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	1	0	0	3	5	9
White, non-Hispanic	30	54	2	10	27	61	184
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	<b>31</b>	<b>59</b>	<b>2</b>	<b>10</b>	<b>30</b>	<b>66</b>	<b>198</b>
<b>Women</b>							
Nonresident alien	0	2	0	0	0	0	2
Black, non-Hispanic American Indian/Alaska Native	0	1	0	1	0	0	2
Asian/Pacific Islander	2	0	0	0	0	1	3
Hispanic	0	1	0	0	0	9	10
White, non-Hispanic	32	94	2	95	3	28	254
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	<b>34</b>	<b>98</b>	<b>2</b>	<b>96</b>	<b>3</b>	<b>38</b>	<b>271</b>
<b>Total (men+women)</b>	<b>65</b>	<b>157</b>	<b>4</b>	<b>106</b>	<b>33</b>	<b>104</b>	<b>469</b>
Total from EAP	65	157	4	106	33	104	
Total (men+women) from Fall 2003	54	144	4	105	28	111	446

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part D - PT Professionals by position**Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>
<b>Men</b>			
Nonresident Alien	0	0	0
Black, non-Hispanic	0	0	0
American Indian/Alaska Native	1	0	0
Asian/Pacific Islander	0	0	0
Hispanic	0	0	0
White, non-Hispanic	10	1	2
Race/ethnicity unknown	0	0	0
<b>Total men</b>	<b>11</b>	<b>1</b>	<b>2</b>
<b>Women</b>			
Nonresident Alien	0	0	0
Black, non-Hispanic	0	0	0
American Indian/ Alaska Native	0	0	0
Asian/Pacific Islander	1	0	1
Hispanic	0	0	0
White, non-Hispanic	18	2	12
Race/ethnicity unknown	0	0	0
<b>Total women</b>	<b>19</b>	<b>2</b>	<b>13</b>
<b>Total (men+women)</b>	<b>30</b>	<b>3</b>	<b>15</b>
Total from EAP	30	3	15
Total (men+women) from Fall 2003	<b>26</b>	<b>3</b>	<b>13</b>

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part D - PT Non-professionals by position**Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
Nonresident Alien	0	0	0	0
Black, non-Hispanic	0	0	0	0
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	0	0	0	0
Hispanic	0	0	0	1
White, non-Hispanic	0	1	0	1
Race/ethnicity unknown	0	0	0	0
<b>Total men</b>	0	1	0	2
<b>Women</b>				
Nonresident Alien	0	0	0	0
Black, non-Hispanic	0	0	0	0
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	0	0	0	0
Hispanic	0	1	0	0
White, non-Hispanic	1	6	0	1
Race/ethnicity unknown	0	0	0	0
<b>Total women</b>	1	7	0	1
<b>Total (men+women)</b>	1	8	0	3
Total from EAP	1	8	0	3
Total (men+women )from Fall 2003	1	8		2

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part D - PT Graduate assistants**Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
<b>Men</b>			
Nonresident Alien	0	14	14
Black, non-Hispanic	0	1	1
American Indian/Alaska Native	1	0	1
Asian/Pacific Islander	0	0	0
Hispanic	1	2	3
White, non-Hispanic	15	51	66
Race/ethnicity unknown	0	0	0
<b>Total men</b>	17	68	85
<b>Women</b>			
Nonresident Alien	0	12	12
Black, non-Hispanic	0	3	3
American Indian/ Alaska Native	0	0	0
Asian/Pacific Islander	2	0	2
Hispanic	1	1	2
White, non-Hispanic	40	68	108
Race/ethnicity unknown	0	0	0
<b>Total women</b>	43	84	127
<b>Total (men+women)</b>	60	152	212
Total from EAP		152	
Total (men+women) from Fall 2003		166	

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part E - Total Employees**

Total number of employees by employment status, gender, and race/ethnicity

**As of November 1, 2005**

	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women	
Nonresident alien	5	3	14		12	19	15
Black, non-Hispanic	5	4	1		3	6	7
American Indian/Alaska Native	1	2	1		0	2	2
Asian/Pacific Islander	5	6	0		2	5	8
Hispanic	14	11	3		2	17	13
White, non-Hispanic	319	346	66		108	385	454
Race/ethnicity unknown	0	0	0		0	0	0
<b>Grand total</b>	<b>349</b>	<b>372</b>	<b>85</b>		<b>127</b>	<b>434</b>	<b>499</b>
Grand total from Fall 2003	<b>354</b>	<b>340</b>	<b>86</b>		<b>133</b>	<b>440</b>	<b>473</b>

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part G - New Hires by faculty status**

Number of **full-time permanent new hires** whose primary responsibility is **instruction, research, and/or public service** by faculty status, gender, and race/ethnicity

**(Hired full time between July 1 and October 31, 2005)**

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident Alien	0	1	0	0	1
Black, non-Hispanic	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0
Hispanic	0	0	0	0	0
White, non-Hispanic	0	6	6	0	12
Race/ethnicity unknown	0	0	0	0	0
<b>Total men</b>	0	7	6	0	13
<b>Women</b>					
Nonresident Alien	0	1	0	0	1
Black, non-Hispanic	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0
Hispanic	0	0	0	0	0
White, non-Hispanic	1	3	7	0	11
Race/ethnicity unknown	0	0	0	0	0
<b>Total women</b>	1	4	7	0	12
<b>Total (men+women)</b>	1	11	13	0	25

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part G - New Hires By position**Number of all other **full-time permanent new hires** by primary function/occupational activity, gender, and race/ethnicity**(Hired full time between July 1 and October 31, 2005)**

Gender and race/ethnicity	<u>Executive/</u> <u>administrative/</u> <u>managerial</u>	<u>Other</u> <u>professionals</u> <u>(support/service)</u>	<u>Technical</u> <u>and</u> <u>paraprofessionals</u>	<u>Clerical</u> <u>and</u> <u>secretarial</u>	<u>Skilled</u> <u>crafts</u>	<u>Service/</u> <u>Maintenance</u>	Total
<b>Men</b>							
Nonresident Alien	0	1	0	0	0	0	1
Black, non-Hispanic American Indian/Alaska Native	1	0	0	0	0	0	1
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	2	7	0	0	1	3	13
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	<b>3</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>15</b>
<b>Women</b>							
Nonresident Alien	0	1	0	0	0	0	1
Black, non-Hispanic American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	1	4	0	5	1	1	12
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>13</b>
<b>Total (men+women)</b>	<b>4</b>	<b>13</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>4</b>	<b>28</b>

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Fall Staff - Part G - New Hires - Totals**Total number of **full-time permanent new hires** by gender and race/ethnicity**(Hired full time between July 1 and October 31, 2005)**

	Total men	Total women
Nonresident Alien	2	2
Black, non-Hispanic	1	0
American Indian/Alaska Native	0	0
Asian/Pacific Islander	0	0
Hispanic	0	0
White, non-Hispanic	25	23
Race/ethnicity unknown	0	0
<b>Total</b>	<b>28</b>	<b>25</b>
Total from Fall 2003	<b>11</b>	<b>22</b>

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

**Human Resources Survey Evaluation**

Were any employees difficult to categorize? If so, please explain in the box below.

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

Institution: Emporia State University (155025)

User ID: p51550252

### **Explanation Report**

**There are no explanations for the selected survey and institution.**

[Print Form\(s\)](#)

[Go back](#)