

Survey Results (Included Responses)

Faculty Morale Survey

The results of your survey are displayed below. If your survey includes text responses, click the "View" button to read individual results. To exclude a particular response, click the Included Responses button. You can then view the set of individual responses that are currently included and select those you wish to exclude. Results below contain only Included responses

EXCLUDE BLANK RESPONSES

Launch Date	03/30/2004 1:49PM
Close Date	04/12/2004 3:55PM
Email Invites	0
Visits	1999
Partials	29
Completes	1424

Go to Individual Responses:

Show respondent's emails.

INCLUDED RESPONSES

EXCLUDED RESPONSES

1424

Included Respondents:

0

Excluded Respondents:

- [Cross Tabulate](#)
Cross-reference two different questions
- [Results via Email](#)
Receive results in spreadsheet format

Please take a few minutes and respond to the following items. Please respond by Monday, April 12, 2004.

1. University at which you work:		Number of Responses	Response Ratio
ESU		129	9%
FHSU		85	6%
KSU		351	25%
KU		437	31%
KU-Med		129	9%
PSU		100	7%
WSU		189	13%
Total		1420	100%

2. Gender:		Number of Responses	Response Ratio
Male		910	64%

Female		502	36%
Total		1412	100%

3. Tenure Status:		Number of Responses	Response Ratio
Tenure Track		382	29%
Tenured		955	71%
Total		1337	100%

4. Rank:		Number of Responses	Response Ratio
Assistant Professor		357	25%
Associate Professor		459	33%
Professor		491	35%
VIEW Other, Please Specify		98	7%
Total		1405	100%



5. Years at your university:		Number of Responses	Response Ratio
0-5		395	28%
6-10		276	20%
11-15		222	16%
16 or more		521	37%
Total		1414	100%























6. Your level of interest in teaching and research:		Number of Responses	Response Ratio
Prefer teaching to research		358	25%


Prefer research ot teaching		176	12%
Equal interest in both teaching and research		884	62%
Total		1418	100%

Please read each statement and respond by indicating whether you strongly agree, 7. moderately agree, are neutral, moderately disagree, or strongly disagree with it.


























<i>The top percentage indicates total respondent ratio; the bottom number represents actual number of respondents selecting the option</i>	1 Strongly Agree	2 Moderately Agree	3 Neutral	4 Moderately Disagree	5 Strongly Disagree
1. My institution's expectations of me (percent of time spent in teaching, research and service) are consistent with my job responsibilities.	22% 313	31% 434	9% 128	26% 367	12% 174
2. My salary is reasonable.	7% 94	18% 251	11% 162	31% 446	33% 464
3. My health insurance costs are reasonable.	8% 113	22% 306	19% 269	26% 366	25% 355
4. My fringe benefits are reasonable.	9% 131	36% 502	22% 314	20% 280	13% 186
5. My opportunity to do research or other scholarly pursuits is reasonable.	14% 200	31% 437	18% 249	23% 331	14% 197
6. My workload in teaching is reasonable.	19% 270	34% 478	18% 250	19% 271	9% 127
7. My workload in service is reasonable.	16% 218	34% 472	20% 287	21% 289	10% 135
8. My workload in advising is reasonable.	20% 270	36% 495	27% 374	12% 167	5% 71
9. The sizes of my classes are reasonable.	26% 365	38% 522	18% 247	12% 168	6% 77
10. The quality of the students I teach is reasonable.	16% 221	36% 500	21% 298	21% 297	6% 84
11. Overall, I am satisfied with my job.	15% 213	38% 530	18% 254	20% 283	9% 132
12. My contributions are valued on my campus.	14% 199	31% 431	19% 272	21% 288	15% 213
13. I have a sense of belonging at my university.	18% 247	31% 431	20% 278	18% 247	14% 201
14. Faculty morale at my university is high.	3% 41	13% 178	21% 292	33% 459	31% 437
15. Senior administration understands the day-to-day concerns faced by faculty.	4% 62	16% 230	18% 247	29% 407	33% 456
16. Senior administration is concerned about faculty morale.	6% 81	18% 252	21% 292	26% 360	30% 416
17. Faculty governance adequately represents my interests and concerns.	4% 51	22% 306	34% 478	24% 329	17% 235
18. Senior administration incorporates faculty input into their decisions.	4% 60	17% 245	26% 368	26% 365	26% 365

8. Are you actively seeking a job outside your university?		Number of Responses	Response Ratio
yes		461	33%
no		932	67%
Total		1393	100%

9. What are you most satisfied with in your job? (check all that apply)		Number of Responses	Response Ratio
Salary		173	12%
Benefits		304	22%
Teaching load		497	36%
Opportunity to do research		556	40%
Research expectations		256	18%
Service expectations		222	16%
Advising load		223	16%
Class sizes		461	33%
Opportunity for advancement/promotion		173	12%
Quality of students		347	25%
Opportunity for dual careers for you and your spouse/partner		205	15%
Job security		687	49%
Diversity of faculty/staff/students		218	16%
Quality of life in your town		855	61%
Cultural opportunities		318	23%
Tenure process		193	14%
Promotion process		136	10%
Merit process		94	7%
Evaluation of teaching		125	9%
Opportunity to evaluate administrators		53	4%
Work environment		509	37%
Financial support for professional development		127	9%
Tuition assistance for you, your spouse, or dependents		23	2%
Work facilities (classrooms, labs, offices, technology, etc.)		346	25%

[VIEW](#) Other, Please Specify 

169 12%

10. What are you least satisfied with in your job? (check all that apply)	Number of Responses	Response Ratio
Salary 	871	63%
Benefits 	452	33%
Teaching load 	262	19%
Opportunity to do research 	291	21%
Research expectations 	211	15%
Service expectations 	250	18%
Advising load 	126	9%
Class sizes 	170	12%
Opportunity for advancement/promotion 	254	18%
Quality of students 	320	23%
Opportunity for dual careers for you and your spouse/partner 	123	9%
Job security 	99	7%
Diversity of faculty/staff/students 	218	16%
Quality of life in your town 	131	10%
Cultural opportunities 	153	11%
Tenure process 	186	14%
Promotion process 	234	17%
Merit process 	463	34%
Evaluation of teaching 	368	27%
Opportunity to evaluate administrators 	440	32%
Work environment 	250	18%
Financial support for professional development 	470	34%
Tuition assistance for you, your spouse, or dependents 	424	31%
Work facilities (classrooms, labs, offices, technology, etc.) 	360	26%
VIEW Other, Please Specify 	223	16%

11. List concrete ways in which you believe faculty morale could be improved.

[VIEW](#) 976 Responses

Thank you very much for your time and effort. If you have any questions about this project, please contact your faculty senate president.

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