

MINUTES
Faculty Senate Executive Committee
Emporia State University
September 18, 2009
Visser Hall 212, 11:30 AM

I. Call to Order Time: 11:30

II. Announcement of Attendance

Members Present: Joella Mehrhof, Tes Mehring, Mike Morales, Ann O'Neill, Carol Russell, Kevin Rabas, Amy Sage Webb

Guests: Joe Yanik and Marvin Harrell

III. Approval of Minutes

- Approval of minutes from September 11, 2009
- Motion – Webb, Morales (2nd). Approved

IV. Announcements

A. Provost and Vice President for Academic Affairs – Tes Mehring

- The technology security bills need attention from the Senate. Bills related to the technology security must be passed, or interim policy will be put into effect. President Lane is willing to come to the Senate meetings if the Senate desires.
- The cookies brought to the last Senate meeting have caused concern. Senate President Russell needs to contact Dave Hendricks regarding this issue.
- The president has appointed a review committee for Legislative Post Audit. The report is due on December 1. The committee members are Carol Russell, Ray Hauke, Lynn Hobson, Bill Hartman, Jonathan Kreuger, and Janice DeBauge.
- The summer curriculum review committee report will be forwarded to the appropriate FS committee.
- The Graduate Council is implementing a stricter review for faculty asking for graduate status.

B. President of the Faculty –Carol L. Russell

- Information from the recent KBOR meeting and Faculty Senate Presidents meeting was given. The Regents faculty award, which was introduced in 2003 and never implemented, is still under review. The three options at this point are changing the award, eliminating the award, or offering the award. Other topics from the meeting were the revival of the faculty input survey and the continued efforts for recruitment and retention of faculty.
- Tuition assistance for faculty dependents had also been discussed at the meeting. The option is now at the university level. In addition, the domestic partner benefits were discussed.

- The 30 day wait for health insurance is not yet policy, but is at the review level. Those faculty members who were hired this fall did not receive the 30 days opportunity.

V. Committee Reports

A. Academic Affairs (Ann O'Neill, Chair)

- The committee will be reviewing the bills again before the Senate gets the second read of the bills at the next Senate meeting. Both Mike Erickson and Cheryl O'Dell have been invited again to sit in on the Senate meeting.

B. COCG (Kevin Rabas, Chair)

- The process for voting for the 2nd VP of Senate is ready to go. The voting will occur from September 23 – October 1.

C. Faculty Affairs (Michael Morales, Chair)

- Discussed a possible rumor related to a policy requiring faculty to be on campus 4 of the 7 days a week. This has been discussed at the Provost Council level, but no decision has been made. Perhaps a policy from the Senate should be considered.

VI. Old Business

- Discussion of Information Technology Bills
- The grievance committee report was offered. The following are areas in need of attention.
 - Defining the roles of the parties in a grievance (ombudsperson or mediator, grievance panel, FAC chair). This includes with it some clarification of linearity--contact phase, mediation phase, grievance phase. It also necessitates clarifying access to legal counsel.
 - Providing for training for ombudspersons/mediators.
 - Examining the separation of procedure from policy. This involves protecting the rights of the grievant while also rendering the university capable of responding to legal and policy mandates from outside.
 - A new area in need of attention is the aligning our policy with KBOR policy. KBOR policy does not allow for court action beyond the decision of the university CEO. Much of our grievance practice has tended to have a person "go through the channels until exhausted" in a tenure / promotion case before filing grievance. The rule is actually that the grievance should be filed within 30 days of the issue, at the level where it originated. This is the most important area in need of attention and will need a Senate bill this year.

VII. New Business

- Representatives from AAUP (Joe Yanik and Marvin Harrell) joined the FSEC to review submitted questions and procedures for the VP candidate forum.

IX. Adjournment Time: 1:00