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## EDUCATION

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*Kansas State University, Manhattan, KS*  
**Ph.D., Counselor Education and Student Development** **2012**  
Area of Concentration: Conflict Resolution  
  
Honors: Golden Key Honor Society

*Emporia State University, Emporia, KS*  
**M.S. School Counseling K-12** **2003**  
GPA: 3.98

*Washburn University, Topeka KS*  
**B.S. Psychology w/Teaching Certificate** **1995**  
Areas of Concentration: Psychology, Language Arts  
Minor: Elementary Teaching  
Honors: Graduated Summa Cum Laude, Phi Kappa Phi Honor Society (top 5% of class)

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## TEACHING EXPERIENCE

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*Emporia State University, Emporia, KS*  
**Adjunct Professor/Visiting Professor** **2023-2024**  
**2022-2023**  
**2018-2020**

**Assistant Professor** **2013-2018**  
**Instructor** – Parenting, Pre-Practicum, Practicum, Multicultural Counseling, **2007-2013**  
Internship, Secondary School Counseling, Elementary/MS Counseling,  
Parenting & Parent Consultation, Anger Management, Career Counseling, Crisis  
Intervention, Setting Boundaries, Grief/Death & Bereavement, Classroom  
Climate

**Adjunct Instructor** – Crisis Intervention, Multicultural Counseling, Pre-  
Practicum, Parenting **2006-2007**

*Auburn-Washburn USD #437*  
**School Counselor** **2005-2007**  
Developed classroom curriculum, small group intervention programs, and  
school-wide initiatives to implement a comprehensive school counseling  
program in a K-6 building.

*Council Grove USD#417*  
**School Counselor** **2003-2005**  
Developed and implemented comprehensive school counseling programs in elementary, middle school  
and high school. Developed classroom curriculum, small group intervention programs, and school-  
wide initiatives.

*Auburn-Washburn USD #437*  
**Director of 21<sup>st</sup> Century Grant** **2000-2003**  
Directed and coordinated a 1.5 million dollar budget over a three-year period for after school and  
summer programs in two at-risk elementary schools.

*Mill Creek USD #329, Burlingame USD #454*

**Instructor** – Title I Reading & Math **1996 - 2000**  
Developed individualized plans of study for at-risk students. Initiated new programming and curriculum to facilitate better integration of instruction into the regular classroom.

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#### RELATED EXPERIENCE

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*Payless ShoeSource, Topeka, KS*  
**Lease Renewal Coordinator, Legal Administrative Asst. to V.P. of Corporate Legal Dept., Human Resources Development & Training** **1990-1996**  
Prepared lease renew documents, provided administrative support, conducted employee performance assessments, and taught corporate training classes.

*Heinz & VanDyke Financial Services*  
**Licensed Insurance Agent & Financial Planner/Stockbroker** **1983-1990**  
Managed financial records, trained administrators of group contracts, sold and serviced accounts for investment clients.

*Jazzercise*  
**Instructor, Franchise Owner, Area Sales & Training Manager** **1979-1992**  
Taught fitness classes, supervised other franchisee owners/instructors, and trained new franchisee owners/instructors.

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#### MEMBERSHIPS

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- American School Counselors Association
  - Kansas Association of School Counselors
  - Kansas Association of Counselor Educators
  - Phi Kappa Phi Honor Society
  - Golden Key Honor Society
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#### REFERENCES

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- Julie Elson, MS, ABD, Counselor Education, Emporia State Univ., 1200 Commercial St., Campus Box 4036, Emporia, KS 66801-5087 Phone: 913/338-1434
  - Dennis Pelsma, Ph.D., Counselor Education, Emporia State Univ., 1200 Commercial St., Campus Box 4036, Emporia, KS 66801-5087 Phone: 620/341-5668
  - Robert Kircher, Ed.D., Counselor Education, University of St. Mary, 4100 54<sup>th</sup> St., Leavenworth, KS 66048 800/752-7043
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#### **Licenses/Certifications:**

Licensed K-8 Language Arts Teacher  
Licensed 5-9 Psychology Teacher  
Licensed K-12 School Counselor

#### **Professional Organizations:**

ASCA Member – Retired status since 2018  
KASCA (Kansas Division) Member & Past Board Member – Retired status since 2018  
KACES Member & Board Member – Retired in 2018

#### **Professional Conference Organizer:**

Emporia State Fall School Counseling Conference Organizer (2010-2019) (2023)

#### **University Committee Assignments:**

Faculty Senate & Faculty Advisory Committee (2013-2015)  
Council on Teacher Education (2006-2014)  
Committee on Advanced Programs (2006-present, 2014 Chair)  
Alternate Route Advisory Committee (2009-present)  
Dean's Advisory Council (2014-2016, 2015-16 Chair)  
Four Search Committees (EEO Officer) – 2008, 2014 (Chair), 2015, 2017

**Courses Taught at the University Level:**

Pre-Practicum Counseling Skills Development  
Crisis Intervention & Trauma  
Multicultural Counseling  
Parent & Parent Consultation/Consultation & Collaboration  
Practicum Skills and Supervision  
Internship Skills and Supervision  
Management/Comprehensive Plan  
Anger Management  
Intro to Secondary School Counseling  
Intro to Elem/MS School Counseling  
Classroom Climate  
Setting Boundaries, Personal & Professional  
Grief, Death & Bereavement  
Career Counseling  
Counseling the Aging

**Publications:**

2013 Two Chapters on Sex & Intimacy in the Aging Population (in progress)  
2016 Article: Administrator Evaluation of Counselor's Role and Responsibility

**Presentations:**

2007 KCA Convention – Supervision of Internship  
2008 KCA Convention – Conflict Resolution  
2008 Conflict Resolution Program for Mt. Asbury Methodist Church – 4 weeks  
2008 Anger Management Interventions – LeRoy-Gridley School District  
2009 KCA Convention – Resolving Conflicts – Personal & Professional  
2010 KCA Convention – Four tiered approach to reducing school violence  
2013 KCA Convention – Findings of Prevention Programming Research  
2013 National School Safety Conference – Conflict Resolution in Elementary/MS  
2013 Fall School Counseling Conference – Conflict Resolution in Elementary/MS  
2014 International Education Conference in Hawaii – Conflict Coaching  
2014 KCA Convention – Conflict Coaching  
2014 Fall School Counseling Conference – Conflict Coaching  
2015 Conflict Resolution, Conflict Coaching: Tools for More Effective Communication, National Conference on Bullying, Orlando, FL  
2015 Application of Multiple Intelligences Theory to Counselor Education, International Journal of Arts & Sciences Christmas Conference, Freiburg, Germany  
2015 In-Service for Emporia School District – Aug. 2015 –Mental Health in Schools  
2016 KCA Convention – Application of Multiple Intelligences Theory to Counselor Education  
2016 KCA Convention – Counseling the Aging: Issues & Counseling Techniques  
2016 AASEC International Conference in San Juan Puerto Rico – Instructional Design for Inclusive Sexuality Education – poster session  
2016 Fall School Counseling Conference – Administrator's Perceptions of School Counselor's Role  
2017 School Counseling Role as seen by the Administrator – Summer Counseling Conference  
2017 Fall School Counseling Conference – Human Trafficking in Kansas  
2017 Grief Death & Trauma Responses – USD 501, Topeka, Kansas  
2018 International Education Conference in Hawaii – Administrator's Perceptions of School Counselor's Role  
2018 KCA Convention – Human Trafficking Part 2  
2018 Fall School Counseling Conference – Human Trafficking Part 2

**Study Abroad:**

2014 Counselor's View of Italy (3 wks.)

**Invited Member of Comparative Study Group from UMASS of Boston (2016) - Comparative Study**

Tour: Focus on Inclusive Policy, Practice, and Education Reforms in Poland (Warsaw, Lublin, Krakow)

**Invited Member of Comparative Study Group from UMASS of Boston (2018)** – Comparative Study  
Tour: Focus on Inclusive Policy, Practice, and Education Reforms in Bogata, Columbia; Lima, Peru; and  
Cusco, Peru.

**Volunteer work:**

2009-2010 Lyon County Jail – Anger Management counseling for male & female inmates

2011- 2018 Midland Hospice – Youth Camp – Counseling for Grief & Loss

2015-Present Consultation work with local school districts and counselors

2015-2018 Crisis Team volunteer for local school district crisis teams

2017-Present Presenter for Human Trafficking –

Washington County School Districts Seniors, 2019

KASCA Conference, 2019

Tri-State Foster Family Conference (Kansas, Oklahoma & Texas) 2020