



Clearly Classified

Classified Assembly Newsletter

Spring 2009



CLASSIFIED EMPLOYEES RECOGNIZED FOR YEARS OF SERVICE

as of December 31, 2008

TEN YEARS OF SERVICE

Sandy G. Crofoot	Technology & Computing
Bette M. Eby	School of Business
Nancy S. Evans	Residential Life
Ty B. Gaines	Building Maintenance
Becky R. Henry	Intercollegiate Athletics
Juanita E. Moore	Custodial Services
Shari D. Scribner	Univ. Libraries & Archives
Charles P. Swift Jr.	Police & Safety
Lawrence E. Weber	Central Power Plant

TWENTY YEARS OF SERVICE

Larry R. Gutierrez	Custodial Services
Deborah A. Mulsow	Teachers College
Sharlene J. Proehl	Physical Plant Admin.
Mike G. Redeker	Building Maintenance
Steven R. Sisson	Building Maintenance
Gary W. Troyer	Technology & Computing
Todd P. Vogts	Custodial Services
Sue A. Woods	Fiscal Affairs

THIRTY YEARS OF SERVICE

Mark A. Jurgens	Building Maintenance
Sandra K. Schroeder	Fiscal Affairs
Thomas O. Zink	Building Maintenance

CLASSIFIED EMPLOYEE OF THE YEAR

Teresa Rios	Mathematics and Computer Science
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CLASSIFIED SCHOLARSHIPS

Submitted by Michael Mercer

You have the opportunity to benefit Classified Employees through two endowed funds. The Classified Personnel Dependent/Child Scholarship Fund provides scholarships to children and/or dependents of ESU classified personnel. The Classified Employee Development Fund is used for educational opportunities and special events sponsored by classified assembly or any of its committees to benefit all classified employees. Through these two funds we will be able to offer Classified Employee Scholarships to four Emporia State University students for the 2009-2010 academic year. Donations can be directed to the ESU Foundation.

SCHOLARSHIP FUNDRAISER AND HOT DOG FEED

Emporia State Facilities and Classified Assembly are joining forces on May 1, 2009 to raise additional money for the Scholarship fund. This is the annual fundraiser that includes drawings for some great prizes. This year we are bringing back the hot dog feed; we will be serving hot dogs, chips and a drink for a small price. Donations for food and prizes for this event are currently being raised.

Last year there was \$2,577.00 raised in this fundraiser, and we are looking to top that figure this year. Don't forget - come over to the physical plant to get your tickets and on May 1 come over for hot dogs and chips. Watch for more information on this event.

The Kansas Day Event was a big success. Hope everyone got to participate. Thanks to Connie Baumgardner and Shari Scribner for arranging the event.

WATCH FOR NEWS ON THE SPRING SEMINAR EVENT AND OTHER IMPORTANT INFORMATION AT WWW.EMPORIA.EDU/CLASSA

DAY ON THE HILL

Submitted by Michael Mercer

EMPLOYEE EVALUATIONS ABOUT TO CHANGE.

Our current Employee Performance Review System will soon be replaced with the new Performance Management Process. This new process is supposed to provide consistency while at the same time improve overall agency performance.

This new system is scheduled to be implemented Fiscal Year 2010. The latest news is that there will be no employee meetings as originally planned. Human Resources will provide training to Supervisors this fall.

If you have any questions regarding this new system please visit www.da.ks.gov/pmp, or email PerformanceMgmt@da.ks.gov. There is also information in Human Resources.

THE BUDGET

Submitted by Michael Mercer

On January 20, 2009, President Lane was guest speaker at the Classified Assembly meeting. President Lane discussed the current and proposed budget situation, and informed us that all Classified positions are frozen and would require his justification to fill if they become empty. President Lane also said that he is trying to avoid layoffs and furloughs, and will continue to protect the work force at Emporia State University.

On January 28, 2009 Emporia State University's Classified Assembly sent four members to Topeka for the annual Day on the Hill. Attending were Donna Breshears, (Chair of Classified Assembly), Taime Pitchford, (Co-chair of Classified Assembly), Jackie Lutz and Mike Mercer, (Classified Assembly Members). We were able to meet other Classified Assembly members from the other Regent Universities.

We had the opportunity to talk to our State Senators and Representatives, present the Classified and Support Staff Council (comprised of all the Regents Institutions) Position Paper, and discuss our needs as State Classified Employees.

In the afternoon we had the opportunity to watch the Senate debate the budget in the Senate Chambers, which was educational. The Democrats and the Republicans had their views on how to arrive at a budget. There were amendments made from both sides as they argued back and forth, trying to achieve a budget proposal that is fair to everyone. Our group left the Capitol at 3:30 p.m. The Senate finally agreed on a budget proposal at about 10:30 that night. The budget proposal was then sent to the House of Representatives.

A lot has happened with the State Budget since our visit to the State Capitol, and we will probably not know all of the answers until late April or early May. President Lane held a University wide meeting on March 9, 2009, to discuss the budget problems and how it is affecting faculty and staff at Emporia State. You can view his Power Point presentation "What's Going on with the Budget" on the University's web site at <http://www.emporia.edu/president/speeches>. Personally, I appreciated President Lane having this meeting, as there are a lot of rumors going around. Keeping an open line of communication will help us come through this tough time.