

# Position Paper for FY 2007

Kansas Council of Classified Senates

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Representing Over 6,000 Classified Employees and University Support Staff in the Regents System

The unified Classified Senates request that the Kansas Legislature initiate the following actions:

Fully fund a General Salary Increase of 5%.

Direct the Department of Administration to develop, implement and fund a pay plan for Classified Employees by July 07 (FY 08) to:

- \* Appropriately fund the maintenance of buying power
- \* Correct salary compression
- \* Pay for experience

Direct the Department of Administration to develop, implement and fund a benefit plan for Classified Employees by July 07 (FY 08) to:

- \* Increase from 1 to 5 Discretionary Days
- \* Round up vacation leave to nearest whole number.
- \* Allow for excess sick leave after retirement payout to be used in computing additional years of service.