

**RESOLUTION FOR THE ESTABLISHMENT OF FY 2009
CLASSIFIED EMPLOYEE LEGISLATORS ACTION POINTS**

- BY:** The Kansas Council of Classified Senates representing the Classified Senates of Emporia State University, Fort Hays State University, Kansas State University, Pittsburg State University, Wichita State University, and the University Support Staff Senate of the University of Kansas, and in turn representing a combined 4,500+ employees at those universities; (For the purpose of this document “employees” refers to Classified Staff and University Support Staff.)
- WHEREAS,** Employees contribute to the quality of education which is essential to the economic future of Kansas;
- WHEREAS,** Employees are capable, loyal, interested, accomplished, possessing institutional memory, and are skilled at their respective positions;
- WHEREAS,** The Kansas legislature has acknowledged severe problems with the current compensation system;
- WHEREAS,** A compensation plan should be based on the principles of fairness and the value of compensation based on the appropriate market value of the job;
- WHEREAS,** The State Employee Compensation Oversight Commission has done excellent work in defining the parameters of the compensation problem and recommending a possible solution;
- WHEREAS,** We appreciate the work of the State Employee Compensation Oversight Commission on behalf of all university employees.

THEREFORE, BE IT RESOLVED THAT:

FY2009 POSITION PAPER

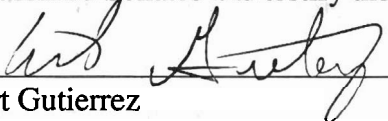
SECTION 1. The Kansas Council of Classified Senates requests the 2008 Legislature support and implement the following actions:

1. Fully fund an annual compensation plan.
2. Appoint at least one classified employee to any current or future compensation committees.
3. Support 2007 Senate Bill 21 to match unclassified vacation leave.
4. Provide health insurance premiums for retirees under the 85 point plan until eligible for Medicare benefits.

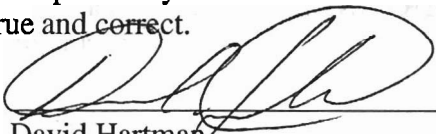
SECTION 2. A copy of this resolution shall be sent to the Governor, Lt. Governor, State Representatives in the Kansas Legislature, State Senators in the Kansas Legislature, Kansas Board of Regents Members, Regents University Presidents, Regents Classified Senate Presidents, Regents Faculty Senate Presidents, and Regents Student Senate Presidents.

**THIS RESOLUTION PASSED
THE KANSAS COUNCIL OF CLASSIFIED SENATES
ON NOVEMBER 5, 2007 BY A ROLL CALL VOTE OF 6-0-0.**

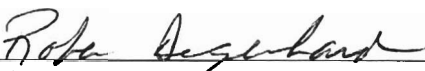
We, the undersigned, hereby certify this resolution was passed by the Kansas Council of Classified Senates and testify the above-printed is true and correct.



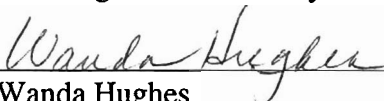
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Fort Hays State University



Wanda Hughes
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Wichita State University



Barbara Nagel
President, Classified Senate
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Dennis Constance, President
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