



Clearly Classified

Classified Assembly Newsletter

Fall 2008



PLEASE CONTACT US:

We represent YOU and want your input.

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CLASSIFIED EMPLOYEES WIN AWARDS

Roger Heineken and Gilbert Rodriguez won University Service Citation awards during 2008. The two were honored at the 2008 Alumni Awards Banquet on Friday October 24. Both men have a long history of service to the University as well as within the Community.

Roger Heineken is the administrative officer in the Memorial Union. Among the many organizations that Mr. Heineken has sponsored here on campus include: Phi Delta Theta Fraternity, Hispanic American Leadership Organization and the Union Activities Council. Noteworthy community involvement, past or present, include: Emporia City Commission, Emporia Recreation Committee, Lyon County Historical Society and the Learning Connection of the Flint Hills. In 1984 Mr. Heineken started the Phi Delta Theta Pole Sit, which has raised around \$45,000.00 for SOS.

Gilbert Rodriguez has been an employee at Emporia State University for 34 years. His most current position is a Painter. He is a founding member of the Emporia Brown Express Athletic Club, which is a nationally ranked fast-pitch softball team. This club has sponsored the Super Custom Car Show for 11 years. The proceeds from this event go to local charities and have raised more than \$4,500 for these charities since 2004. Mr. Rodriguez has been involved in numerous fund-raisers for Emporia State University scholarships.

Congratulations to both of these men, and thank you for everything you do for Emporia State and the Community.

YOU MAKE A DIFFERENCE AWARDS

Awards went to the following classified employees last year. Congratulations!!!

Sheri Brooks
Doug Cooper
Tonya Dow
Bobbi Fagg
Art Gutierrez

Deborah Mulsow
Shari Scribner
Kay Shireman
Jennifer Stout
Ginger Tabares
Stan Williams

CLASSIFIED EMPLOYEE OF THE YEAR:

Gloria Swift

NEW THIS YEAR:

BACKGROUND CHECKS ON NEW EMPLOYEES:

The Office of Human Resources will be responsible for development and implementation procedures for background checks on new employees.

STATE EMPLOYEE PERFORMANCE REVIEW SYSTEM:

All employees received a brochure in the mail. Meetings will be scheduled soon to give detailed information on the new system of performance review.

CLASSIFIED VACATION/KPERS CHANGE:

Beginning FY 09, changes were made to increase vacation leave for classified employees and to vest with KPERS at 5 years. See web site for more details.

POSITION PAPER DRAFT for FY 10

1. Continue to fund the market-based increases for the new pay plan recommended by the Hay Group.
2. Continue to fund a Cost of Living Adjustment (COLA).
3. Appoint two classified employees, with at least one being a Regent University employee, to the committees working on the pay plan.
4. Increase the multiplier for retirement for computing final retirement benefit.
5. Pay insurance premiums for employees retiring under the current retirement plan (85 point plan) at the current rate the state is paying until employee is eligible for Medicare.

BOARD OF REGENTS REPRESENTATION

We now have representation at two Board of Regents ' meetings a year. CSSC, Classified Support Staff Council, consisting of K-State, University of Kansas, Emporia State, Fort Hays State, Pittsburg State, and Wichita State will be able to give an oral presentation at the Board of Regents meeting twice a year.

Presentations will allow our representatives a chance to present topics we want the Board to take action on for Classified Employees. Included in this will be the presentation of our Classified Employee's Position Paper.

Our representatives will also be thanking the Board of Regents for the pay raises and the leave enhancement package given to us in Fiscal Year 2009, as well as for creating the Classified Support Staff Council. Our Classified Position Paper for Fiscal Year 2010 has some great ideas in it, and hopefully having actual representation at the Board of Regents meetings will help us get these things passed.

UPCOMING EVENTS:

Please be sure to check the Classified Assembly Web Site for minutes of the meetings and upcoming seminars and events. Remember, you are always welcome to attend any of the Assembly meetings. Upcoming events to be announced include:

ESU Day at the Capitol – January 27 & 28, 2009

Seminar – Risk Assessment Seminar

Classified Assembly Scholarships

Kansas Day Activities