

ALEXIS ANN DOWNS
adowns@emporia.edu

2402 Crestview Dr.
Emporia, KS 66801

(620) 341-5693

EDUCATION

- 2004-2005 Post-doctoral Studies in Accounting
University of Oklahoma, Norman, Oklahoma
- 1998 Doctor of Philosophy degree in Business and Administration
St. Louis University, St. Louis, Missouri
Major: Management Minor: Public Policy Analysis
Dissertation Title: *Upstream and Downstream Thinking--
Malcolm Baldrige Award Winning Values*
- 1982 Master of Accountancy degree
University of Oklahoma, Norman, Oklahoma
Honors: Member of Beta Gamma Sigma Honor Society
- 1978 Master of Arts degree in English
Oklahoma State University, Stillwater, Oklahoma
Honors: Recipient of Award for Outstanding Master of Arts Candidate
- 1975 Bachelor of Arts degree in English
University of Wisconsin-Oshkosh, Oshkosh, Wisconsin
Honors: Magna cum laude; Member of Sigma Phi Epsilon Honor Society

EMPLOYMENT

- 2005 – current Associate Professor, Department of Accounting and Information Systems,
Emporia State University, Emporia, Kansas.
- 1998 – 2005 Associate Professor, On leave 2003 - 2005 from the College of Business
Administration, University of Central Oklahoma, Edmond, Oklahoma.
- 2003-2004 Assistant Director, Organizational Studies, School for Professional Studies, St.
Louis University, in partnership with *Boeing Co.* developed Contract Management minor.
- 1996-1997 Visiting Assistant Professor, Quincy University, Quincy, Illinois.
- 1991-1996 Graduate Teaching Assistant, St. Louis University, St. Louis, Missouri.
- 1987-1990 Accounting Faculty, Oklahoma Junior College, Oklahoma City, Oklahoma.
- 1985-1987 Tax Accountant, James Dee Johnson & Co., CPAs, Oklahoma City, Oklahoma.
- 1982- 1985 Staff Accountant, Grant Thornton LLP, Oklahoma City, Oklahoma.

PUBLICATIONS in REFEREED JOURNALS

- Kennett, D., Durler, G., & Downs, A. 2007. Activity-Based Costing in Large U.S. Cities: Costs and Benefits. *The Journal of Government Financial Management*, 56 (1): 20-29.
- Besson, D., Downs, A., Durant, R., & Roman, M. 2006. The Tobin Tax and Newcomb's Paradox: Financial markets viewed from the perspective of Michel Serres. *Journal of Organizational Change Management*, 19 (4): 529-540.
- Carlson, D., Downs, A., & Gray, S. 2006. Statistics as fetishes: The case of financial performance measures and executive compensation. *Organizational Research Methods* 9 (4): 475 – 490.
- Downs, A., & Sharfman, M. 2003. Reflecting on the Meaning of a 'Normal' Accident at Murphy Farms, Inc.: A Natural Contract Approach to Sustainable Practice. *Journal of Corporate Citizenship*, Issue 12 (Winter): 103-119.
- Downs, A., Durant, R., & Carr, A. 2003. Emergent Strategy Development for Organizations. *Emergence: A Journal of Complexity Issues in Organizations and Management*, 5 (2): 5-28.
- Carr, A., Durant, R., & Downs, A. 2004. Emergent Strategy Development, Abduction, and Pragmatism: New Lessons for Corporations. *Human Systems Management*, Special Issue on "Corporation: An Intelligent Complex Adaptive System." Vol. 23: 79-91.
- Carr, A., & Downs, A. 2004. Transitional and quasi-objects in organization studies: Viewing Enron from the object relations world of Winnicott and Serres. *Journal of Organizational Change Management*, 17 (4): 352-364.
- Downs, A., & Carr, A. 2004. ENRON: Taking our cue from the world of object relations. *Tamara: Journal of Critical Postmodern Organization Science*, 3 (2) Special Issue on Enron.
- Carr, A., & Downs, A. 2004. Abjection, globalisation, ethics and organizational dynamics: Lessons from *The Sopranos*. *Journal of Psycho-Social Studies*, 3 (2).
- Downs, A., Durant, R., & Eastman, K. 2002. Special Issue on Jung's Legacy and Beyond: Exploring the Relevance of Archetypal Psychology to Organizational Change. *Journal of Organizational Change Management*, 15 (5): 444-447.
- Downs, A., & Eastman, K. 2001. Images of Organizations: Deconstructing the *Quest for Excellence*. *Journal of Organizational Change Management*, 14 (6): 510-529.
- Downs, A., & Carr, A. 2001. Archetypal Images at the Stardust Casino: Understanding human experience. *M@n@gement*, 4 (3): 185-199.
- Downs, A. Environmental Systems: A Case. 1993. In F. Fry, *Entrepreneurship: A Planning Approach*, NY: West Publishing, 638-641.

Selected Refereed Proceedings:

“Power and Co-power: Discourse, Identity, and Network Aspects of Organizations” with Grace Ann Rosile (2002). In J. Biberman & A. Alkhafaji (eds.), *Business Research Yearbook: Global Business Perspectives*, Vol. 9, Michigan: McNaughton & Gunn, Inc., 539-543.

“Improvisation or Dressage: Implementation of the 1996 Telecommunications Act” (1999). In J. Biberman & A. Alkhafaji (eds.), *Business Research Yearbook: Global Business Perspectives*, Vol. 6, Michigan: McNaughton & Gunn, Inc., 529-533.

“Government of the Self: A Foucauldian Analysis of U. S. Customs Trade Compliance” (1998). In G. A. Rosile (ed.), *International Business and Ecology Research Yearbook*, International Academy of Business Disciplines, 55-60.

“Flying High: Corporate Strategy, Representation, Genealogy, and Subjectivity” (1997). *Proceedings: Southwest Business Symposium, 1997*.

MANUSCRIPTS UNDER REVIEW and WORK IN PROGRESS

Research Interests: International accounting, taxation and public policy

Current Manuscripts: “Goodwill Impairment Comparative Country Analysis” with Zane Swanson and Bob Singer

“Influence of Culture on Analysts’ Herd Behavior in International Equity Markets,” with Roxanne Gooch, submitted to *Journal of International Accounting Research*, November, 2006.

“Marks and Spencer: A Case for/against European Union Tax Harmonization,” with Roxanne Gooch, submitted to *Issues in Accounting Education*, November, 2006.

U.S. PRESENTATIONS

“Influence of Culture on Analysts’ Herd Behavior in International Equity Markets” with Roxanne Gooch, American Accounting Association Annual Meeting, August 2006.

“Transference, counter-transference, and narrative” with Ann Cunliffe, Academy of Management Annual Meeting, 2004.

“New Orleans and the funeral industry” with Nancy Landrum and Carolyn Gardner, Academy of Management Annual Meeting, 2004.

“Visual methods,” with David Boje, et al, Academy of Management Annual Meeting, 2004.

“Compromise Formations, Ethics, and Workplace Democracy” a paper with Donna Carlon, Academy of Management Annual Meeting, 2003.

- “Visual methodologies: Semiotic, Psychoanalytic, and Discursive Perspectives,” a Professional Development Workshop with David Boje, Grace Ann Rosile, Carolyn Gardner, and Bob Dennehy, Academy of Management Annual Meeting, 2003.
- “Telling Stories with Numbers,” a Symposium with Carolyn Gardner, Robert P. Gephart, Jr., David Boje, Nancy Landrum, and John Luhman, Academy of Management Annual Meeting, 2003.
- “Strategy, Complexity, and Oracle” with Rita Durant and Adrian Carr, Managing the Complex IV Conference on Complex Systems and the Management of Organizations, Fall 2002.
- “Networks, Quasi-Objects and Identity” a Symposium with David Boje, Grace Ann Rosile, Rouven Hagemeijer, Rita Durant, and Bruce Clark, Academy of Management, 2002.
- “Retrospection and Introspection on Aspects of Spectacles, Spectators, and Spect-actors: Using Theatrics to Critique Organizations and Global Capitalism” a CMS Pre-conference Roundtable Proposal with Heather Hopfl, David Boje, and Grace Ann Rosile, Academy of Management, 2002.
- “Horse Sense: Management Education Through Collaborating with Horses” with Grace Ann Rosile and Nancy Landrum, Organizational Behavior Teaching Conference, June 2001.
- “Images of Baldrige Organizations” with Michael Shaner, Academy of Management, 1998.
- “Dominant, Negotiated, and Oppositional Codes in Black Verbal Dueling” with Bernice Collins, Reflecting on Action 28 September 1996, Impacting Urban Life through Community-University Partnerships, St. Louis University.
- “Sensemaking in Organizations: Strategy at Network Scotland” with Michael Shaner, 11 April 1996, Southwest Business Symposium, University of Central Oklahoma, Edmond, OK.
- “Strategic Group Membership and Firm Performance: A Meta-analysis” with David Tipton, 31 March 1995, Regional Meeting of the Academy of Management, St. Louis.

INTERNATIONAL PRESENTATIONS

- “Noise Traders and Parasites: Financial Markets viewed from the Perspective of Michel Serres” with March Roman, presented at the 2nd Congres “Raison(s) et Decision”, Institut d’Administration des Entreprises de Lille, Universite des Sciences et Technologies de Lille, June 2005, in Lille, France.
- “Metaphors and Other Tropes as Comfort Zones of Similarity and Dissimilarity” with Donna Carlon, submitted to and accepted by the 2004 “Crossing Frontiers in Quantitative and Qualitative Research Methods” Conference, sponsored by the U.S. Academy of Management Research Methods Division and ISEOR, University of Lyon 3, in Lyon.
- “Ambivalence, abjection and organizational discourse: The invisible hand of the repressed,” with A. Carr, 6th International Conference on Organizational Discourse, Amsterdam, 2004.

“Exploring Spaces at the Kentucky Horse Park” with Stacia Wert-Gray, 2003 International Visual Sociology Association Conference, University of Southampton, UK.

“Equine Gifts and Exchanges,” with Grace Ann Rosile, 3rd International Critical Management Studies Conference, Lancaster, UK 2003.

“Enacting the Electronic Voice of the Teamsters,” with Donna Carlon, 3rd International Critical Management Studies Conference, Lancaster, UK 2003.

“Communication, Collaboration and the Human Organization Known as The Teamsters,” with Donna Carlon, 3rd International Critical Management Studies Conference, Lancaster UK 2003.

“Consolidated Freightways: A Theatrical Interpretation” with Adrian Carr, 3rd International Critical Management Studies Conference, Theatrics Stream, Lancaster, UK, 2003.

“A Modern Exemplum of the Immigrant Experience: Sembene Ousmane’s ‘La Noire de . . . ,’ with Marco Roman, International Society for the Study of European Ideas, University of Wales-Aberystwyth, Summer, 2002.

“Cross cultural management: The problem of the uninvited third”, with Marco Roman, European Academy of Management, Stockholm, May 2002.

“Bottom: On Dante and organizational identity” with Marco Roman, 2nd International Critical Management Studies Conference, UMIST, United Kingdom, July 2001.

“The trickster and the parasite as agents of rapprochement: Implications for organizational reflexivity and flexibility” with Adrian Carr, European Group for Organizational Studies 17th Colloquium (EGOS), Lyon, July 2001.

INTERNATIONAL VISITING LECTURES

Institute for Business Administration (Institut d'administration des entreprises) at the University of Science and Technology, Lille, France, March 12, 2004, with follow-up lectures in June 2005 and March 2006.

Erasmus University, Rotterdam, The Netherlands, March 17, 2003.

EDITORIAL AND PROFESSIONAL ACTIVITIES

Editorial review board of *Tamara: Journal of Critical Postmodern Organization Science* and *Journal of Organizational Change Management*.

Accounting track chair, program co-chair, and member of the Executive Board of the Standing Conference for Management & Organization Inquiry.

CONSULTATIONS

Consultations:

- 1998- 2001 James Dee Johnson and Company, CPAs, Oklahoma City, OK.
- 1995 Organizational Assessment for Department of Human Resources, St. Louis University.
- 1994 Quality Assessment for Lieutenant Governor of Missouri, Roger Wilson.
- 1994 Quality Assessment for City of St. Louis Police Department, Motor Vehicle Department.

CERTIFICATION, HONORS, AWARDS

- 2003 Teaching Award, University of Central Oklahoma, Department of Management
Research Award, University of Central Oklahoma, Department of Management
- 2002 Teaching Award, University of Central Oklahoma, Department of Management
Research Award, University of Central Oklahoma, Department of Management
Faculty Merit-Credit Award, University of Central Oklahoma.
Alpha Lambda Delta "***Favorite Professor***" Award
- 1981 Passed all parts of the Uniform Certified Public Accountant examination.

SELECTED MEMBERSHIPS AND SERVICE

- 2006-2007 Volunteer Income Tax Assistance Site Coordinator, Emporia State University.
Center for Innovation Steering Committee, Emporia State University.
- 2006-2007 American Accounting Association
- 2004 Recruitment and Curriculum Committees, SLU School for Professional Studies
- 2004 Member of National Contract Management Association.
- 1999-2002 Faculty Senate, University of Central Oklahoma.
- 1999-2001 Faculty Search Committee, Department of Management, University of Central Oklahoma.
- 2001-2002 Self-study, North Central Accreditation, University of Central Oklahoma.
- 1998-1999, 2002-2003 Graduate Curriculum Committee, University of Central Oklahoma.